



**Rutherford  
County Schools**

**2240 Southpark Drive  
Murfreesboro, TN 37128**

**JUNE 15, 2026  
5:30 P.M.**

**AGENDA**

**1. CALL TO ORDER**

**2. PLEDGE OF ALLEGIANCE & MOMENT OF SILENCE/PRAYER**

We will be opening the meeting with a brief moment of silence or prayer and the pledge of allegiance to the United States flag. No one is required to participate or be present for any of these and being in this portion of the meeting is completely voluntary.

**Work Session:** Tammy Sharp

**Board Meeting:** Tammy Sharp

**3. APPROVAL OF AGENDA**

**Recommended Motion - to approve the agenda as presented.**

**4. APPROVAL OF CONSENT AGENDA (TAB 1)**

**A. Minutes:** Board Meeting Minutes, June 4, 2026

**B. Nepotism:** Emma Parks – Sped EA- Poplar Hill Middle  
Madison Crawford – Teacher – Rock Springs Elementary

**C. Bids:**

Bid #3863 – Grease Trap

Bid #3864 – Pest Control for Cafeterias

Bid #3865 – Kitchen Hood Cleaning

Bid #3866 – Refrigeration Repairs

Bid #3867 – L.P. Gas  
 Bid #3868 – Custodial Supplies  
 RFP #26-03 – OT-PT Services  
 RFP #26-03 – OT-PT Services  
 RFP #26-04 – Billboard Advertisement Services  
 RFP #26-02 – Residential Structure Demolition Services  
 SPED Contract extension renewals  
 Riverside renewal for instruction  
 ESL Extempore renewal

**D. Use of Facilities:**

**FACILITIES USE**

6/15/2026

**Fees**

Central Magnet	Believers Faith Fellowship, church service, auditorium at \$285 per day, gym at \$18 per hour, 7/5/26 – 7/19/26
Christiana Middle	Believers Faith Fellowship, church service, auditorium at \$285 per day, gym at \$18 per hour, 7/26/26 – 6/27/27, **revised from 6/4/26 agenda
Oakland High	Middle TN Basketball Showcase,
Rockvale High	Rockvale Youth Football & Cheer, practice & games, gym & sports field, 6/16/26 – 5/31/27, \$5,000
Siegel High	Triple Crown Sports, tournament, sports field, 6/26/26, \$290
Smyrna Middle	Consider This, summer camp, auditorium, 7/6/26 – 7/11/26, \$285 per day

**No Fees**

Kittrell Elementary	Kittrell Alumni Assoc., reunion, gym & cafeteria, 9/19/26, no fees
LaVergne High	Motlow State Community College, drone certification class, campus, 6/12/26, no fees, *retro review

Riverdale High	Murfreesboro Fire Rescue Dept. recruit graduation, auditorium, 11/23/26, no fees
Rockvale Elementary	Timberwolf Archery, tournament, sports field, 7/3/26 – 7/4/26, no fees, *In-Kind Agreement
Rockvale High	The Boys Baseball, LLC, practice, sports field, 6/16/26 – 12/10/26, no fees, *In-Kind Agreement
Stewarts Creek High	Stewarts Creek Youth Football and Cheerleading, practice & games, sports field, 6/16/26 – 11/30/26, no fees, *In-Kind Agreement

Note: Facility use prior to 6/15/2026 has been granted pending Board action. A certificate of insurance with \$2,000,000.00 limits (\$1,000,000.00 if approved) is required by each user. Each group must forward any renewals of insurance to the Board on time; otherwise, approval is terminated at the end of the policy period. **All approvals are for no more than a 1-year period.**

**E. Non-Faculty Coaches:**

According to the Tennessee Secondary School Athletic Association (TSSAA) guidelines, Board of Education approval is required to allow non-faculty volunteer coaches to participate in the school athletic programs.

**The following non-faculty volunteer coaches are for the 2026-2027 school year:**

NAME	SCHOOL	ACTIVITY
Last Name, First Name	School	Band, Choir, Theatre, etc.
Ledford, Katherine	Stewarts Creek High School	Choir
Hall, Paige	Stewarts Creek High School	Choir
Vogler, Anna	Stewarts Creek High School	Choir
Marlow, Jack	Rock Springs Middle School	Band
Zimmerer, Jennifer	Rock Springs Middle School	Band
Moore, William	Rock Springs Middle School	Band
Clayton, Molly	Rock Springs Middle School	Band
Silcox, Eleanor	Stewarts Creek High School	Theatre
Johnson, Lucas	Siegel High School	Band

Smith, Erich	Oakland Middle School	Band
Sharpe, Wilson	Oakland Middle School	Band
Skinner, David	Oakland Middle School	Band
George, Michael	Oakland Middle School	Band
Trauscht, Riley	Oakland Middle School	Band
Zimmerer, Jennifer	Oakland High School	Band
Go, Regina	Oakland High School	Band
Schoenbachler, Houston	Oakland High School	Band
Joslyn, Kaylee	Oakland High School	Cologuard
George, Michael	Oakland High School	Band
Sharpe, Wilson	Oakland High School	Band
Clayton, Molly	Oakland High School	Band
Chambers, Ashleigh	Rockvale Middle School	Theatre
Hungerpiller, Ryan	Rockvale High School	Band
Golden, Chris	Blackman High	JROTC
Gorden, Sam	Blackman Middle/Oakland Middle	Boys Soccer/Boys Basketball
Dyer, Clayton	Central Magnet	Cross Country
Polly, Kaitlin	Central Magnet	Girls Basketball
Zhislin, Igor	Central Magnet/McFadden	Chess
Brennstuhl, Austin	Eagleville	Football
Costa, Jeffrey	Eagleville	MS Girls Soccer
Fox, Erika	Eagleville	Cheer
Lindsey, Caleb	Eagleville	Volleyball
Snell, Kevin	Eagleville	MS Girls Basketball
Taylor, Dale	Eagleville	Archery

Wilson, Chris	Eagleville	Archery
Carter, Kobe	Oakland High	Basketball
Patterson, Di+139:174arra	Oakland High	Football
Odom, Marquell	Riverdale High	Girls Basketball
McCurry, Jadeah	Rock Springs Middle	Volleyball
Beasley, Jacob	Rockvale High	Boys Basketball
Greer, Ethan	Rockvale High	Baseball
McCutcheon, Caleb	Rockvale High	Football
McDonald, Calvin	Rockvale High	Football
Moses, Kim	Rockvale High	Softball/Boys Soccer
Pawlowski, Lance	Rockvale High	Football/Flag Football
Smotherman, Brian	Rockvale High	Archery
Wauchek, Jessica	Rockvale High	Bowling
Wolff, James	Rockvale High	Football
Crawford, Harry	Rockvale Middle	Boys Basketball
Hudson, Quincy	Rockvale Middle	Football
Amos, Jacob	Stewarts Creek High	Football
Lindsey, Caleb	Stewarts Creek High	Softball
Merryman, Jesse	Stewarts Creek High	Track
Mitchell, Charles	Stewarts Creek High	Baseball
Taylor, Derrek	Stewarts Creek High	Archery
Zurawski, Jeremy	Thurman Francis	Tennis
Brown, Darius	Whitworth-Buchanan	Boys Basketball
Tigg, Jason	Whitworth-Buchanan	Boys Basketball
White, Reginald	Whitworth-Buchanan	Football

**F. Salary Supplements and Contract Payments:**

<b>Name-Certified</b>	<b>NTE Amt.</b>	<b>School</b>	<b>Funded By</b>	<b>Description</b>
Darren Shanks	\$600.00	Eagleville School	School Funds - Basketball Camp	Camp Workers
Joey Reed	\$600.00	Eagleville School	School Funds - Basketball Camp	Camp Workers
James Knox	\$2,000.00	Oakland High School	School Funds - Football	Field Maintenance
Justin Stanford	\$900.00	Oakland High School	School Funds - Tennis	Assistant Coach
Samantha Gronholm	\$999.00	Riverdale High School	School Funds - Flag Football	Assistant Coach
Barry Marton	\$15,000.00	Riverdale High School	School Funds - Various Sports and Actives	Activity Bus Driver
Barry Marton	\$4,000.00	Riverdale High School	School Funds - Various Athletics	Athletic Field Maintenance
Cameron Gray	\$500.00	Rockvale Middle School	School Funds - Theater	Theater Camp Instructor
Sarah Chambers	\$1,000.00	Rockvale Middle School	School Funds - Theater	Theater Camp Director
Lorna Pyka	\$1,000.00	Rockvale Middle School	School Funds - Theater	Theater Camp Instructor
Brandon Lee	\$1,800.00	Rocky Fork Middle School	School Funds - General Athletics	Overall maintenance and upkeep of outdoor sports facilities over the summer
Arica Gibson	\$1,000.00	Rocky Fork Middle School	School Funds - Cheer	Assistant Coach
Miriam Lee	\$500.00	Stewarts Creek High School	School Funds - Theater	Camp Teacher

LaToya Shelton	\$700.00	Whitworth Buchanan Middle School	Outside Groups/School Funds Band	Gym Supervision /Control Room/Names on Soccer Shirts
<b>Name-Non-Faculty</b>	<b>NTE Amt.</b>	<b>School</b>	<b>Funded By</b>	<b>Description</b>
Cedric Doss	\$1,500.00	Blackman High School	School Funds - Track and Field	Coaching Sprints
Karly Donaldson	\$1,500.00	Blackman High School	School Funds - Softball	Softball Coach
Owen McClaran	\$600.00	Eagleville School	School Funds - Basketball Camp	Camp Worker
Camden Cole	\$600.00	Eagleville School	School Funds - Basketball Camp	Camp Worker
Riley Warbritton	\$600.00	Eagleville School	School Funds - Basketball Camp	Camp Worker
Karis Nichols	\$600.00	Eagleville School	School Funds - Basketball Camp	Camp Worker
Molly Clayton	\$2,500.00	Oakland High School	OHS Band Boosters	Private Flute Lessons
Wilson Sharpe	\$2,500.00	Oakland High School	OHS Band Boosters	Private Woodwind Lessons
Michael George	\$2,500.00	Oakland High School	OHS Band Boosters	Private Trumpet Lessons
Kaylee Joslyn	\$2,500.00	Oakland High School	OHS Band Boosters	Marching Band - Cologuard
Houston Schoenbacher	\$2,500.00	Oakland High School	OHS Band Boosters	Marching Band - Percussion
Regina Go	\$2,500.00	Oakland High School	OHS Band Boosters	Private Lessons & Marching Band - Percussion
Jennifer Zimmerer	\$2,500.00	Oakland High School	OHS Band Boosters	Private Clarinet Lessons

Riley Trauscht	\$25 per 30 min lesson	Oakland Middle School	School Funds - Band	Private Lessons
Michael George	\$25 per lesson	Oakland Middle School	School Funds - Band	Private Lessons
David Skinner	\$25 per lesson	Oakland Middle School	School Funds - Band	Private Lessons
Wilson Sharpe	\$25 per lesson	Oakland Middle School	School Funds - Band	Private Lessons
Erich Smith	\$20 per lessons	Oakland Middle School	School Funds - Band	Private Lessons
Molly Clayton	\$25 per lesson	Rock Springs Middle School	School Funds - Band	Private Lessons
William Moore	\$30 per lesson	Rock Springs Middle School	School Funds - Band	Private Lessons
Jennifer Zimmerer	\$35 per lesson	Rock Springs Middle School	School Funds - Band	Private Lessons
Jacob Marlow	\$30 per lesson	Rock Springs Middle School	School Funds - Band	Private Lessons
Ryan Hungerpiller	\$350/\$50 per hour per service	Rockvale High School	Rockvale Band Boosters	Marching Band Staff/Private Lessons
Ashleigh Chambers	\$1,000.00	Rockvale Middle School	School Funds - Theater	Theater Camp Instructor
Lucas Johnson	\$5,000.00	Siegel High School	Siegel HS Band Boosters	Marching Band Baritone Technician
Michael Sellers	\$750.00	Smyrna High School	School Funds - Baseball	Asst. JV Pitching Coach
Anna Vogler	\$3,000.00	Stewarts Creek High School	School Funds - Choir	Choir Clinician

Paige Hall	\$3,000.00	Stewarts Creek High School	School Funds - Choir	Choral Clinician
Katherine Ledford	\$3,000.00	Stewarts Creek High School	School Funds - Choir	Choral Clinician
Mary Braschler	\$3,000.00	Stewarts Creek High School	School Funds - Choir	Choral Clinician
Delana Easley	\$3,000.00	Stewarts Creek High School	School Funds - Choir	Accompany
Jonathan Setzer	\$3,000.00	Stewarts Creek High School	School Funds - Choir	Accompany
Eleanor Silcox	\$1,500.00	Stewarts Creek High School	School Funds - Fine Arts	Acting workshop teacher to Middle School students
Irvin Turner	\$400.00	Stewarts Creek Middle School	School Funds - Track	Track Official
<b>Temp-Non- Faculty</b>	<b>NTE Amt.</b>	<b>School</b>	<b>Funded By</b>	<b>Description</b>
Amelia Laney	\$550.00	Blackman High School	School Funds - Dance Team	Choreography
Mary Braschler	\$3,000.00	Stewarts Creek High School	School Funds - Choir	Piano Accompanist
Talon Mincieli	\$1,000.00	Stewarts Creek High School	School Funds - Theater	Camp Teacher
Brianna Guydon	\$500.00	Stewarts Creek High School	School Funds - Fine Arts	Instructing at Fine Arts Camp
Katherine Ledford	\$1,000.00	Stewarts Creek High School	School Funds - Fine Arts	Camp Counselor
Anna Wolfzorn	\$700.00	Thurman Francis Arts Academy	School Funds - Drama	Co-Director - Drama Summer Camp 7.6.26 thru 7.10.26
<b>Name- Classified</b>	<b>NTE Amt.</b>	<b>School</b>	<b>Funded By</b>	<b>Description</b>

Jennifer Fernandez	\$5,000.00	Stewarts Creek High School	School Funds - Softball	Coaching - State Tournament
Larenta Buchanan	Overtime Rate	Whitworth Buchanan Middle School	Outside Use of Facility	Supervision of Gym Rental

**G. Updated High School Athletic Supplements:**

The existing 6% supplements for boys' and girls' lacrosse will be removed from the sport-specific supplement list and transferred to the High School Athletics Discretionary Supplement category. Only one high school currently fields a lacrosse program, this change allows better utilization of these supplement funds.

**Recommended Motion – to approve the consent agenda as presented.**

**5. PUBLIC COMMENTS\***

*\*Public comment requests to address the Board must be provided in writing to the Director of Schools' office no later than noon (12:00 p.m.) on the day of the meeting by completing the Public Comment Form. Speakers will have three (3) minutes to speak.*

**6. THE RCS DIFFERENCE**

Continuation of Spring Sports

**7. LEGAL (TAB 2)**

**I. Policy Adoption - Second Reading of Two Readings**

The policies were recommended on the first reading on June 4, 2026.

Policy Changes

- a. Policy 4.602 – Grade Point Average (GPA)**  
Adds SAT scores to criteria for valedictorian/salutatorian.

New Policies

- b. Policy 4.2002 – Annual Instructional Observance of Independence Day**  
Adds policy to require annual instructional observance of the Fourth of July holiday within the academic school year.

**Recommended Approval - motion to adopt the above policies on the second and final reading as presented.**

**II. 2026-2027 Approved Student Fees**

Per Policy 6.709, prior to the beginning of each school year, the Board, upon the

recommendation of the principals and the Director of Schools, shall approve all student fees for the upcoming school year. Additional fees may be approved during the year as needed.

**Recommended Motion - motion to approve the fee list as presented for the 2026-2027 school year.**

## **8. ENGINEERING AND CONSTRUCTION (TAB 3)**

I. RFP 26-02 is under the Consent Agenda for approval. As a companion motion, please add the following under Eng and Const:

McFadden Property Demolition Contingency Request: RFP 26-02 is under the consent agenda for approval from Purchasing. Engineering and Construction is requesting an additional \$20,000.00 for contingency to cover unforeseen items.

**Recommend Motion - to approve the McFadden Property Demolition Contingency request as presented.**

II. Siegel High Football Video Board Request: Principal Stephen Wayne is requesting to be approved to replace the existing football scoreboard with a video board similar to other high school requests. The estimated cost for this request is \$360,000.00 and will be funded by Wilson Bank and Trust in a loan to the Booster Club and is at no cost to the Board. All City permits and power connections to MTE are the projects' responsibility. Engineering and Construction have reviewed the request and have no objection.

**Recommended Motion - to approve the Siegel High video board as presented.**

III. Christiana Middle Baseball Turf Mound Request: Dr. Kyle Nix and Christiana baseball have requested to install turf on the baseball field pitcher's mound. The cost for the turf installation is \$12,627.95 and is at no cost to the Board. All funds have been raised by the baseball team and are in their account. Engineering and Construction has reviewed the request and has no objections.

**Recommended Motion - to approve the Christiana baseball pitcher's mound turf request as presented.**

## **9. FINANCIAL MATTERS (TAB 4)**

I. Fund 141 GPS Amendment

This year-end clean up amendment budgets \$8,279,427 for items such as leave payouts, increases for degree and certification pay scale changes, stipends, insurance premium increases, adjustments for amended ISM program, additional costs for contracted services, middle school teacher laptop replacements, and capital outlay for construction. Also, the increase pension rates for certified personnel moving to the hybrid retirement plan with TCRS. Next, it budgets additional expenditures for maintenance, custodial supplies, and student support contracted

services. Finally, it funds the purchase of textbooks for the state mandated science textbook adoption. Funding for these expenses comes from additional TISA and State Revenue, as well as indirect cost from the cafeteria program. This revenue and transfers are collected above budgeted amount and allow movement between additional and current budgeted expenditures in multiple accounts and within object codes. This budget amendment cleans up expenditure line items at year end.

**Recommended Motion - to amend budgeted revenues & expenditures in Fund 141 General Purpose in the amount of \$8,279,427 as presented.**

II. Fund 143 Budget Amendment

This Fund 143 Centralized Cafeteria year-end clean up amendment budgets funds for expenditures such as employee payouts, food supplies and materials, and the transportation of those items. This amendment moves money between multiple line items without increasing or decreasing revenues and expenditures. This allows several line items to have money amended into them so they will not be over budget at year end.

**Recommended Motion – to approve the Fiscal Year 2025-26 Fund 143 year-end clean up amendment as presented.**

III. Certified pay scale FY26-27

**Recommended Motion – to approve the attached certified pay scale for FY26-27 as presented.**

IV. Classified pay scale FY26-27

**Recommended Motion – to approve the attached classified pay scale for FY26-27 as presented.**

**10. DIRECTOR’S UPDATE**

**11. GENERAL DISCUSSION**

**12. ADJOURNMENT**



**Rutherford  
County Schools**

**2240 Southpark Drive  
Murfreesboro, TN 37128**

**MINUTES OF JUNE 4, 2026**

**Board Members Present**

Claire Maxwell, Board Chair  
Frances Rosales, Board Vice-Chair  
Katie Darby  
Tammy Sharp  
Caleb Tidwell  
Butch Vaughn  
Stan Vaught-arrived at 7:14 pm

**Also in Attendance**

Dr. James Sullivan, Director of Schools

**1. CALL TO ORDER 5:30 pm**

**2. PLEDGE OF ALLEGIANCE & MOMENT OF SILENCE/PRAYER**

We will be opening the meeting with a brief moment of silence or prayer and the pledge of allegiance to the United States flag. No one is required to participate or be present for any of these and being in this portion of the meeting is completely voluntary.

**Work Session:** Butch Vaughn

**Board Meeting:** Butch Vaughn

**3. APPROVAL OF AGENDA**

**Motion made by Katie Darby and seconded by Butch Vaughn to approve the agenda as presented.**

**Vote: All yes  
Motion passes.**

#### **4. APPROVAL OF CONSENT AGENDA (TAB 1)**

##### **A. Minutes:** Board Meeting Minutes, May 14, 2026

Special Called Minutes, May 26, 2026

##### **B. Nepotism:** Alicia Mangrum – Student Data Analyst – Central Office

Ethan Greer – Custodian – Rockvale Elementary

Jasmine Little – RBT – Central Office SPED

Emily Hurley – Teacher – Poplar Hill Middle

Steve Lawrence – Custodian – Smyrna High

Jordan McGoffin – Custodian – Siegel High

##### **C. Bids:**

##### **Request to Purchase:**

**The following companies are recommended for yearly renewals for the 2026-2027 school year for Curriculum and Instruction:**

Padlet - \$43,050.00

Imagine Learning (Edgenuity EdgeEX) 6-12 - \$104,275.00

Imagine Learning (Edgenuity Instructional Services) for Rutherford County Juvenile Detention Ctr. - \$15,500.00

Schoology - \$259,800.00 is the current contracted price for 47,000 students. The payment will not exceed \$275,000 due to anticipated student growth, which may result in an increase in pricing.

BrainPOP K-8 and alternative schools - \$109,558.46

Follett Destiny Library Management System - \$107,064.92

Zoom Video Conferencing - \$58,620.00

Securly Classroom/Dyknow (Purchasing through CDW-G Sourcewell Contract) - \$111,180.00

Moby Max - \$70,373.00

Instructure - \$927,992.25

Art of Education - \$89,675.00

MakeMusic Cloud - \$30,378.88

Quaver Music – \$43,680.00

Soundtrap US Inc. - \$24,764.00

Theatrefolk Ltd. (Drama Teacher Academy) - \$9,590.40

**The following company is recommended for yearly renewal for the 2026-2027 school year for the Professional Development Center:**

Power School (Performance Matters) Professional Development Management System in the amount of \$62,374.54

**The following companies are recommended for yearly renewals for the 2026-2027 school year for Special Education Department:**

CentralReach (LiftEDU) - \$66,447.00

Special Kids – Hourly rates for therapy \$95.00 per hour. Daily rates for nursing services are \$210.00 per day.

High Road School of Nashville – Academic Tuition \$283.05 per day enrolled, OT/PT and Speech Therapy Services \$136.50 per hour, and One-to-One Assistant \$227.61 per day enrolled

HopSkipDrive Inc. – Base Fare \$48.00, Per Mile Fee \$2.55, Minimum Trip Fee \$64.00, Consistent CareDriver Program \$11.00 per ride, Wait Time Fee \$10.00

Relias - \$5,723.30

**The following companies are recommended for yearly renewals for the 2026-2027 school year for ESL Department:**

Propio – waiting on quote

Curriculum Associates LLC (Ellevation) - \$109,830.50

**The following company is recommended for yearly renewal for the 2026-2027 school year for the Professional Development Center:**

Rutherford County Virtual School would like to renew the Pearson Online & Blended Learning K-12 Virtual Learning Program for the 2026-2027 school year.

**All above to be funded through General Purpose Funding**

**The following companies are recommended for yearly renewals for the 2026-2027 school year for ESL Department:**

Learning A-Z - \$26,100.00

National Geographic/Cengage - \$76,332.77

National Geographic/Cengage - \$30,708.70 (Grant)

**To be funded through Federal Funding**

**D. Use of Facilities:**

**FACILITIES USE**

6/4/2026

**Fees**

Blackman High	Rutherford County Track and Field, practice, stadium/track, 6/5/26 – 7/16/26, \$100 per hour
Christiana Middle	Believers Faith Fellowship, church service, auditorium at \$285 per day, cafeteria at \$18 per hour, 8/2/26 – 6/27/27
Lascassas Elementary @ Central Magnet	Mission Baseball 12U, practice, sports field, 6/5/26 – 9/1/26, \$18 per hour
Oakland High	2D Sports Baseball, tournaments, sports field, 6/5/26 – 11/1/26, \$290 per day
Riverdale High	Fury Platinum – Dillon, softball practice, sports field, 6/13/26 – 7/25/26, \$18 per hour
Rockvale High	DCI/Music City, drum corps rehearsal, classrooms, stadium, gym, 7/22/26 – 7/24/26, \$3530
Rockvale High	KPS TN, cultural event, gym & cafeteria, 10/10/26 – 10/31/26, \$1,680
Siegel High	2D Sports Baseball, tournaments, sports field, 6/5/26 – 11/1/26, \$290 per day
Siegel High	Rutherford County Track and Field, track meet, stadium/track, 6/7/26, \$100 per hour
Smyrna High	PrepHoopsTN – AO Events, basketball showcase, gym, 6/7/2026, \$290
Stewarts Creek High	U.S. Elite Baseball, practice, sports field, 6/5/26 – 10/31/26, \$18 per hour



**The following non-faculty volunteer coaches are for the 2026-2027 school year:**

<b>NAME</b>	<b>SCHOOL</b>	<b>ACTIVITY</b>
Last Name, First Name	School	Band, Choir, Theatre, etc.
Jaisen, Jonah	Siegel High School	Band
Miller, Corey	Siegel High School	Band
Treadway, Jayvon	Siegel High School	Band
Murphy, Rebecca	Poplar Hill Middle School	Band
Lawson, Tonya	Poplar Hill Middle School	Band
Wingruber, Karl	Poplar Hill Middle School	Band
Sharpe, Wilson	Poplar Hill Middle School	Band
George, Michael	Poplar Hill Middle School	Band
Ng, Desmond	Poplar Hill Middle School	Band
Smith, Erich	Poplar Hill Middle School	Band
Sherlin, Jonah	Siegel High School	Band
Triscari, Zack	Rockvale High School	Choreography Choir
Major, Emma	Siegel High School	Band
Holmes, Minetta	Siegel High School	Band
Murphree, Cannon	Siegel High School	Band - Cologuard
Murphy, Rebecca	Blackman Middle School	Band
Lawson, Tonya	Blackman Middle School	Band
Sharpe, Wilson	Blackman Middle School	Band
Wingruber, Karl	Blackman Middle School	Band
George, Michael	Blackman Middle School	Band
Ng, Desmond	Blackman Middle School	Band
Dudek, Keith	Blackman Middle School	Band

Collins, Osten	Rockvale High School	Band
Zimmerer, Jennifer	Rockvale High School	Band
Skinner, David	Rockvale High School	Band
Murphy, Rebecca	Rockvale High School	Band
Mondak, Chris	Rockvale High School	Band
Dudek, Keith	Rockvale High School	Band
West, Ottie	Rockvale High School	Band
Hitchcock, Sheridan	Rockvale High School	Band
Davis, Rex	Rockvale High School	Band
Waldecker, Todd	Rockvale High School	Band
Wolfzorn, Anna	Thurman Francis Arts	Drama
Oblak, Andrew	Rockvale High School	Band
Barnes, Jackie	Blackman High	Football
Collier, Drew	Blackman High	Football
Davis, Corey	Blackman High	Football
Gourie, Holly	Blackman High	Softball
Jebavy, Alyssa	Blackman High	Volleyball
Kincaid, Kayce	Blackman High	Volleyball
Myers, Thressa	Blackman High	Cheer
Panella, Mark	Blackman High	Football
Pringle, Macie	Blackman High	Volleyball
Selvidge, Jeremy	Blackman High	Cross Country
Smith, Malcom	Blackman High	Football
Colley, Cory	Blackman Middle	Tennis
Cook, Chasity	Blackman Middle	Girls Basketball

Bonanno, Allyssa	Central Magnet	Girls Soccer
Parkerson, Paul	Central Magnet	Boys/Girls Soccer
Cline, Joshua	Eagleville	Girls Soccer
Glass, Kelli	Eagleville	Cheer
Hurter, Erik	Eagleville	Football
Youngman, Jason	Eagleville	MS Girls Soccer
Duncan, Matthew	Oakland High	Football
Meek, Briana	Oakland High	Dance
Preston, Dustin	Poplar Hill Middle	Baseball
Buford, Isaac	Riverdale High	Football
Chambless, Hayden	Riverdale High	Football
Conley, Majesta	Riverdale High	Rugby
Odom, Marquell	Riverdale High	Football/Track
Peoples, Quintarius	Riverdale High	Football/Track
Quattrocki, Joe	Riverdale High	Girls Soccer
Holliday, William	Rockvale High	Football/Track
Kee, Harry	Rockvale High	Girls Basketball
McClanahan, Lauren	Rockvale High	Cheer
McHenry, Joe	Rockvale High	Softball
Sharif, Haneef	Rockvale High	Track
Vinson, Chad	Rockvale High	Boys Basketball
Carmichael, Lindsey	Rockvale Middle	Cheer
Carmichael, Lindsey	Rockvale Middle	Cheer
Manning, Kaylyn	Rockvale Middle	Cheer
Morrison, Jason	Rockvale Middle	Girls Soccer

Nelson, Tracy	Rockvale Middle	Baseball
Lawson, Ashley	Siegel High	Girls Soccer
Moore, Sydney	Siegel High	Volleyball
Florian, Tasha	Siegel Middle	Girls Soccer
Tirado, Jade	Smyrna High	Volleyball
Allen, Mike	Smyrna Middle	Football
Haynes, Elijah	Stewarts Creek High	Wrestling
Helton, Carson	Stewarts Creek High	Wrestling
Helton, Scott	Stewarts Creek High	Wrestling
Ross, Terry	Stewarts Creek High	Tennis
Syler, Ethan	Stewarts Creek High	Wrestling
Valle, Bart	Stewarts Creek High	Wrestling
Walker, Brent	Stewarts Creek High	Cross Country/Track
Hanlon, Kellie	Stewarts Creek Middle	Volleyball
Madison, Matthew	Stewarts Creek Middle	Football
Rivers, Mauricio	Stewarts Creek Middle	Basketball
Thomas, Brandon	Stewarts Creek Middle/High	Wrestling
Collier, Erykah	Whitworth-Buchanan	Volleyball

**F. Salary Supplements and Contract Payments:**

<b>Name-Certified</b>	<b>NTE Amt.</b>	<b>School</b>	<b>Funded By</b>	<b>Description</b>
Alexis Brown	\$1,000.00	Blackman High School	School Funds - Softball	Assistant Coach

Trey Mosier	\$2,500.00	Blackman High School	School Funds - Baseball	Asst. Coach/JV Coach
Kevin Meadows	\$1,400.00	Blackman High School	School Funds - Softball	Field Maintenance
Emily Hines	\$500.00	Central Magnet School	School Funds - Concessions	Substitute for Admin at weapon detection systems when needed.
Jonathan Kinney	\$250.00	Central Magnet School	School Funds - Concessions	Substitute for Admin at weapon detection systems when needed.
Lacey Nau	\$750.00	Central Magnet School	School Funds - Concessions	Substitute for Admin at weapon detection systems when needed.
Ellaina Taylor	\$750.00	Central Magnet School	School Funds - Concessions	Substitute for Admin at weapon detection systems when needed.
Jacob Harper	\$750.00	Central Magnet School	School Funds - Athletics	Faculty Game Administrators
Emily Hines	\$750.00	Central Magnet School	School Funds - Athletics	Faculty Game Administrators
Lacey Nau	\$750.00	Central Magnet School	School Funds - Athletics	Faculty Game Administrators
Ellaina Taylor	\$750.00	Central Magnet School	School Funds - Athletics	Faculty Game Administrators
Jay Windham	\$750.00	Central Magnet School	School Funds - Athletics	Faculty Game Administrators

Chloe Andrews	\$1,200.00	Central Magnet School	School Funds - MS Track	Assistant Coach
Charles Huggins	\$2,000.00	Oakland Middle School	School Funds - Baseball	Assistant Coach
Amanda Jones	\$500.00	Riverdale High School	School Funds - Band	Judge Marching Competition
Roshanda Fleming	\$1,500.00	Riverdale High School	School Funds - Softball	Coach
Bergen Pendleton	\$46.12 per hour as needed (min 2 hours)	Rock Springs Elementary School	TN Hustle Basketball	Open/Close Gym
Melissa Young	\$700.00	Rock Springs Middle School	School Funds - Boys Soccer	Assistant Coach
Rachel Nichols	\$800.00	Rockvale High School	School Funds - Flag Football	Coach
Brooklynn Ott	\$300.00	Rockvale High School	School Funds - Softball	Assistant Coach
Tyler Reeder	\$2,200.00	Siegel High School	School Funds - Baseball	Head JV Baseball Coach
Tommy Entrekin	\$2,800.00	Siegel High School	School Funds - Baseball	Assistant Coach/Bus Driver
Craig Reavis	\$8,000.00	Siegel High School	School Funds - Baseball	Summer/Fall Tournament Director – June, July, Aug, Sept, Oct, & Nov

Travis Childers	\$1,400.00	Siegel High School	School Funds - Baseball	Assistant JV Coach
Christopher Williams	\$2,500.00	Smyrna High School	School Funds - Baseball	JV Baseball Coach
Samuel Sheppard	\$2,000.00	Smyrna High School	School Funds - Baseball	Assistant Coach
Jidong Zhong	\$3,000.00	Stewarts Creek High School	School Funds - Choir	Accompany
Ryleigh Porter	\$500.00	Stewarts Creek High School	School Funds - Principal Discretion	Metal Detection Worker
Kimberly Malcolm	\$800.00	Whitworth Buchanan Middle School	School Funds - Track	Assistant Coach
<b>Non-Faculty</b>	<b>NTE Amt.</b>	<b>School</b>	<b>Funded By</b>	<b>Description</b>
Vanessa Erdman	\$1,000.00	Blackman High School	School Funds - Softball	Women's Softball Coach
Brandon Thomas	\$1,000.00	Blackman High School	School Funds - Basketball	Assistant Coach
Alexander Wiel	\$3,500.00	Blackman High School	School Funds - Baseball	Coach
Macie Pringle	\$4,000.00	Blackman High School	School Funds - Volleyball	Organization & running several camps for kids

Joseph Watts	\$1,500.00	Blackman High School	School Funds - Track and Field	Coaching Discus and Shot Put
Michael Isbell	\$1,500.00	Blackman High School	School Funds - Track	Coaching and working events
Tonya Lawson	\$35 per lesson	Blackman Middle School	School Funds - Band	Private Lessons
Wilson Sharpe	\$25/lesson	Blackman Middle School	School Funds - Band	Music Lessons
Karl Wingruber	32.50/lesson	Blackman Middle School	School Funds - Band	Music Lessons
Michael George	\$25/lesson	Blackman Middle School	School Funds - Band	Music Lessons
Desmond Phillip Ng	\$25/lesson	Blackman Middle School	School Funds - Band	Private Lessons
Keith Dudek	\$30/lesson	Blackman Middle School	School Funds - Band	Music Lessons
Rebecca Murphy	\$30/lesson	Blackman Middle School	School Funds - Band	Music Lessons
Igor Zhislin	\$2,750.00	Central Magnet	School Funds - Chess Club	Chess Coach
Christa Lanier	\$1,480.00	Central Magnet	School Funds - Basketball	Bookkeeper for team
Tucker McLeary	\$250.00	Eagleville School	School Funds - Youth Baseball Camp	Running stations and drills

Jacob Sweeney	\$250.00	Eagleville School	School Funds - Youth Baseball Camp	Running stations and drills
Jackson Nichols	\$250.00	Eagleville School	School Funds - Youth Baseball Camp	Running stations and drills
Adrian Sevieri	\$250.00	Eagleville School	School Funds - Youth Baseball Camp	Running stations and drills
J R Duke	\$250.00	Eagleville School	School Funds - Youth Baseball Camp	Running stations and drills
Klott Bassham	\$250.00	Eagleville School	School Funds - Youth Baseball Camp	Running stations and drills
Cora Alvarez	\$1,000.00	Eagleville School	Eagleville Summer Volleyball Camp	Running stations and tables
Ashlynn Roberts	\$1,000.00	Eagleville School	Eagleville Summer Volleyball Camp	Running stations and tables
Eliza McClaran	\$1,000.00	Eagleville School	Eagleville Summer Volleyball Camp	Running stations and tables
Audrey Tribble	\$1,000.00	Eagleville School	Eagleville Summer Volleyball Camp	Running stations and tables
Meah Thompson	\$1,000.00	Eagleville School	Eagleville Summer Volleyball Camp	Running stations and tables

Macy Anderson	\$1,000.00	Eagleville School	Eagleville Summer Volleyball Camp	Running stations and tables
Isabella Sawyer	\$1,000.00	Eagleville School	Eagleville Summer Volleyball Camp	Running stations and tables
Sutton Lamb	\$1,000.00	Eagleville School	Eagleville Summer Volleyball Camp	Running stations and tables
Luke Cooper	\$1,000.00	Eagleville School	Eagleville Summer Volleyball Camp	Running stations and tables
Sophie Lamb	\$1,000.00	Eagleville School	Eagleville Summer Volleyball Camp	Running stations and tables
Ella McIsaac	\$1,000.00	Eagleville School	Eagleville Summer Volleyball Camp	Running stations and tables
Taylor Petty	\$1,000.00	Eagleville School	Eagleville Summer Volleyball Camp	Running stations and tables
Preslee Campbell	\$1,000.00	Eagleville School	Eagleville Summer Volleyball Camp	Running stations and tables
Cason Lamb	\$1,000.00	Eagleville School	Eagleville Summer	Running stations and tables

			Volleyball Camp	
Grace Evans	\$1,000.00	Eagleville School	Eagleville Summer Volleyball Camp	Running stations and tables
Madison Lansdown	\$1,000.00	Eagleville School	Eagleville Summer Volleyball Camp	Running stations and tables
Jacob Galinat	\$2,000.00	Oakland Middle School	School Funds - Baseball	Assistant Coach
Rebecca Murphy	\$30 per lesson	Poplar Hill Middle School	School Funds - Band	Private Lessons
Tonya Lawson	\$35 per lesson	Poplar Hill Middle School	School Funds - Band	Private Lessons
Karl Wingruber	\$30 per lesson	Poplar Hill Middle School	School Funds - Band	Private Lessons
Wilson Sharpe	\$25 per lesson	Poplar Hill Middle School	School Funds - Band	Private Lessons
Michael George	\$25 per lesson	Poplar Hill Middle School	School Funds - Band	Private Lessons
Desmond Phillip Ng	\$25 per lesson	Poplar Hill Middle School	School Funds - Band	Private Lessons

Erich Smith	\$25 per lesson	Poplar Hill Middle School	School Funds - Band	Private Lessons
Sarah Smith	\$2,400.00	Riverdale High School	School Funds - Boys Soccer	Assistant Coach
Bruce Thweatt	\$350.00	Riverdale High School	School Funds - Tennis	Assistant Coach
Adam Ventura	\$3,000.00	Riverdale High School	School Funds - Softball	Assistant Coach
Zack Triscari	\$2,000.00	Rockvale High School	School Funds - Choir	Choreographer
Osten Terez Collins	\$1,000.00	Rockvale High School	Rockvale Band Boosters	Marching Band Staff
Jennifer Zimmerer	Up to \$50 per hr. per service	Rockvale High School	School Funds - Band	Clarinet Lessons
David Skinner	Up to \$50 per hr. per service	Rockvale High School	School Funds - Band	Band Sectionals
Rebecca Murphy	Up to \$50 per hr. per service	Rockvale High School	School Funds - Band	Flute lessons
Chris Mondak	\$120 per week per service	Rockvale High School	School Funds - Band	Jazz lessons
Keith Dudek	Up to \$50 per hr. per service	Rockvale High School	School Funds - Band	Band Staff

Ottie West III	\$350.00	Rockvale High School	School Funds - Band	Band Camp Staff
Sheridan Hitchcock	Up to \$50 per hr. per service	Rockvale High School	School Funds - Band	Band Camp Staff and Lessons
Rex Davis	\$400.00	Rockvale High School	Rockvale Band Boosters	Band Camp Staff
Todd Waldecker	\$350.00	Rockvale High School	Rockvale Band Boosters	Marching Band Staff
Eric Sullivan	\$350.00	Rockvale High School	Rockvale Band Boosters	Band Camp Staff
Charles Montgomery	\$825.00	Rockvale High School	School Funds - Swimming	Coaching & Managing Team
Andrew Oblak	\$400.00	Rockvale High School	Rockvale Band Boosters	Marching Band Staff
Lance Pawlowski	\$800.00	Rockvale High School	School Funds - Flag Football	Coach
Jonah Sherlin	\$5,000.00	Siegel High School	Siegel HS Band Boosters	Teaching drumline in the marching band during rehearsals and camps
Emma Major	\$5,000.00	Siegel High School	Siegel HS Band Boosters	Teach visual/Music
Minetta Holmes	\$5,000.00	Siegel High School	Siegel HS Band Boosters	Assisting after school with rehearsals
Cannon Murphree	\$5,000.00	Siegel High School	Siegel HS Band Boosters	Color Guard Technician

Jonah Jaisen	\$5,000.00	Siegel High School	Siegel HS Band Boosters	Drumline/Front Ensemble technician/teaching various musical skills
Corey Miller	\$10,000.00	Siegel High School	Siegel HS Band Boosters	Cologuard Choreography
Jayvon Treadway	\$5,000.00	Siegel High School	Siegel High Band	Percussion Instruction
Kyle Mooney	\$2,000.00	Smyrna High School	School Funds - Baseball	Assistant Coach
Michael Sellars	\$750.00	Smyrna High School	School Funds - Baseball	Assistant Coach
<b>Temporary NFS</b>	<b>NTE Amt.</b>	<b>School</b>	<b>Funded By</b>	<b>Description</b>
Ryan Daniel	\$2,000.00	Blackman High School	School Funds - Music Theater	Stage Lighting Consultation and Running Sound Board
William Grooms Jr.	\$125.00	Blackman Middle School	School Funds - All Star Band	Music Performance
Harold Skelton	\$125.00	Blackman Middle School	School Funds - All Star Band	Music Performance
James Leatherwood	\$125.00	Blackman Middle School	School Funds - All Star Band	Music Performance
Igor Zhislin	\$20,000.00 (\$400 per student)	McFadden School	School Funds - Chess Club	Chess Coach
Anna Wolfzorn	\$700.00	Thurman Francis Arts Academy	School Funds - Drama	Co-Director-Drama Summer Camp 7.6.26 - 7.10.26

<b>Classified</b>	<b>NTE Amt.</b>	<b>School</b>	<b>Funded By</b>	<b>Description</b>
Darius Robinson	\$500.00	Christiana Middle School	School Funds - Baseball	Assistant Coach
Cedric Thompson	\$700.00	Christiana Middle School	School Funds - Track and Field	Assistant Coach
Roberto Martinez	\$2,000.00	Smyrna High School	School Funds - Baseball	Assistant Coach

**G. CTE Work Based Learning Stipend**

The Curriculum & Instruction CTE Department would like to allocate approximately \$2,000 of CTE General Purpose funds to support the CTE Summer Work-Based Learning Teacher stipend for students working in the summer for Johnna Paraiso. The purpose of this experience for the students is to earn credit and work within the Work-Based Learning guidelines and regulations. Dr. Paraiso will conduct four weekly class sessions in June and four class sessions in July virtually and visit the job site for evaluations during the months of June and July. She will submit grades to Skyward to award credit to the students upon completion. She will also complete the necessary Work-Based Learning paperwork with parents, students, and employers.

The allocations are:

The teacher will receive a \$2,000.00 stipend for completion of all required tasks to provide ongoing support of the CTE Summer Work-Based Learning Teacher.

**H. Weapons Detection Stipend:**

**\$500 Second Semester, Joshua Burns – Central Magnet School**

**\$500 Second Semester, Rebecca Gromer – Stewarts Creek Elementary**

**Motion made by Butch Vaughn and seconded by Tammy Sharp to approve the consent agenda as presented.**

**Vote: All yes  
Motion passes.**

## 5. PUBLIC COMMENTS\*

*\*Public comment requests to address the Board must be provided in writing to the Director of Schools' office no later than noon (12:00 p.m.) on the day of the meeting by completing the Public Comment Form. Speakers will have three (3) minutes to speak.*

Jaquelyn Fletcher-requested the Board to grandfather the 5<sup>th</sup> graders at Stewarts Creek Elementary.

Connor Fletcher-student requested the Board consider allowing him to stay in his current zone.

## 6. THE RCS DIFFERENCE (TAB 2)

### I. Recognition of RCS Spring Sports

-Siegel Middle's Softball Team with Coach Thomas and Principal, Mrs. Stoecker. They won the state championship and held a record of 30-0.

-Eli Harris (not present) LaVergne Middle's boys 110-meter hurdles

-Oakland Middle School Boys Track are AAA state Champions in 4x100 meters and 4x200 meter relay teams. In attendance were Coach Angela Allison, Coach Caitlyn Eaton, Coach Shauntia Cook, and Coach Charles Booker. The relay team in attendance were Brady Anderson, Rashaud Thompson, JoJo Booker, and Caleb Johnson.

-Central Middle School's Obi Chukwudi, Class AA High Jump

### II. Governor Lee's proclamation read in honor of School Nurses Day

III. The School Nursing Department recognized Norah Ward for her courage and bravery in performing CPR during a cardiac emergency.

## 7. SPEAKERS

**Work Session:** TVA/MTE Presentation on Savings and Incentives

Megan Keen, TVA Representative, Glenn Hollandsworth, MTE Members Services Manager, and Kevin Lee, MTE Key Accounts Representative came to present us with a check and thank RCS for our community partnership.

**Work Session:** Wes Dozier with Gallagher presented a dental insurance analysis and quote.

**July 31<sup>st</sup> is the deadline to notify the state if we want to discontinue with their dental insurance plans.**

**Board Meeting:** School Nursing Data Presentation by Shanna Groom

## **8. HUMAN RESOURCES (TAB 3)**

### **I. New Job Description-Bus Driver (FT)**

**Motion made by Caleb Tidwell and seconded by Butch Vaughn to approve the new bus driver (FT) job description as presented.**

**Vote: All yes  
Motion passes.**

### **II. Updated Job Description for Safe Schools Director**

**Motion made by Butch Vaughn and seconded by Frances Rosales to approve the updated job description for the Safe Schools Director.**

**Vote: All yes  
Motion passes.**

### **III. New Job Description - Athletics Supervisor**

**Motion made by Frances Rosales and seconded by Butch Vaughn to approve the updated job description for Athletics Supervisor.**

**Vote: All yes  
Motion passes.**

**IV. Lipscomb University School of Nursing Clinical Agreement with Lipscomb University as a clinical rotation site for nursing students. Lipscomb nursing students spend 1-2 days observing RCS Nurses as part of their pediatric rotation.**

**Motion made by Butch Vaughn and seconded by Tammy Sharp to approve the Lipscomb Clinical Agreement as presented.**

**Vote: All yes  
Motion passes.**

### **V. Stellar Therapy Services Contract Renewal for Medicaid Reimbursement**

The Stellar contract for the Nursing Medicaid Reimbursement Program in Rutherford County Schools is up for annual renewal. Their administrative fee is 20% of total revenues received. Medically necessary services that the students' provider orders may be reimbursed. These include tube feedings, tracheostomy and ventilator care, diabetes care, asthma treatments, and other treatments for chronic illnesses.

This school year, the school nurses have received reimbursements of \$217,639.38 with a total revenue of \$174,111.50.

**Motion made by Butch Vaughn and seconded by Caleb Tidwell to approve the contract renewal for Stellar Therapy Services as presented.**

**Vote: All yes  
Motion passes.**

## **9. INSTRUCTION (TAB 4)**

### **I. Wayground**

The Instruction Department is requesting the purchase of Wayground, an online student engagement platform. This platform will replace several existing tools, such as Nearpod and Playposit, consolidating them into one system and helping reduce teacher workload.

Wayground is a user-friendly solution that engages students through interactive activities, supports collaboration, and provides immediate insight into student learning through formative assessments. Activities can be teacher-led or self-paced and completed in class or at home. The Wayground library offers more than 40 million Tennessee standards-aligned resources across subjects and grade levels, including some Tennessee-adopted textbooks, along with assessments, presentations, interactive videos, passages, and flashcards.

The total cost for the 2026-2027 school year is \$249,900.00 to be funded through General Purpose funds.

**Motion made by Butch Vaughn and seconded by Frances Rosales to approve the purchase of Wayground through General Purpose funds for the 2026-2027 school year.**

**Vote: All yes  
Motion passes.**

### **II. Approval of FY2027 Consolidated Funding Application**

The FY27 Consolidated Funding Application that encompasses Consolidated Admin, Title I, Part A, Title I, Part D, Title II, Part A, Title III, IDEA, Part B, and IDEA, Preschool was submitted to the Tennessee Department of Education on May 15, 2026. These federal funds will be spent to supplement district funding in the 2026-2027 school year.

**Motion made by Butch Vaughn and seconded by Caleb Tidwell to approve the FY27 Consolidated Funding Application to supplement district funding in the 2026-2027 school year.**

**Vote: All yes**

**Motion passes.**

III. Optimal Health for Me (oh4m)

Optimal Health for Me is a sexual risk avoidance (SRA) program promoting a holistic approach to sex and healthy relationships. This program aims to provide trained speakers to classrooms within RCS aligned to the standards within the expectations of family life instruction. This program complies with TCA 49-6-1301 through TCA 49-6-1308 requiring a program to be age-appropriate, sexual risk avoidance/abstinence-centered, evidence-based, and medically accurate. This program is available for grades 6-12 and ranges from 3-5 lessons.

**Motion made by Tammy Sharp and seconded by Butch Vaughn to approve the Memorandum of Understanding between oh4m and RCS as presented.**

**Vote: All yes**

**Motion passes.**

**10. LEGAL (TAB 5)**

I. Policy Adoption - First Reading of Two Readings

The policies below are recommended on the first reading. These policies will be brought at the next scheduled board meeting for a second and final reading.

Policy Changes

a. Policy 4.602 – Grade Point Average (GPA)

Adds SAT scores to criteria for valedictorian/salutatorian.

New Policies

b. Policy 4.2002 – Annual Instructional Observance of Independence Day

Adds policy to require annual instructional observance of the Fourth of July holiday within the academic school year.

**Motion made by Butch Vaughn and seconded by Katie Darby to adopt the above policies on the first of two readings as presented.**

**Vote: All yes**

**Motion passes.**

II. Transfer Student Under Discipline

The Board has been requested to admit a transfer student from another school system under discipline. The student was expelled for possession of THC. According to Policy 6.318, the Board may deny admissions of any student (except those in state custody) when a student transfers from another school system while under suspension or expulsion.

Director of Schools' Recommendation: Deny admission.

**Motion made by Katie Darby and seconded by Tammy Sharp to deny admission of this Transfer Student Under Discipline as presented.**

**Vote: All yes**

**Motion passes.**

**11. ENGINEERING AND CONSTRUCTION (TAB 6)**

**Work Session: Mr. Lee Presented with CMTA on Lascassas and top HVAC Priority Funding Options.**

I. City of LaVergne Sanitary Sewer Easement Revision: The City of LaVergne is requesting to vacate the existing easement established in 1992 and revise it to reflect the new sanitary sewer upgrades and alignment at Simon Springs, formally known as LaVergne Primary. Engineering and Construction has reviewed the request and has no objections.

**Motion made by Tammy Sharp and seconded by Frances Rosales to approve the LaVergne City easement request as presented.**

**Vote: All yes**

**Motion passes.**

II. Poplar Hill Elementary Final Change Order Request. R.G. Anderson Company has completed all work associated with the contract for Poplar Hill Elementary. All costs have been verified; the final Change Order is a deduction of \$25,624.58. The final Contract amount submitted is \$48,391,375.42. Engineering and Construction has reviewed the request and has no objections.

**Motion made by Butch Vaughn and seconded by Frances Rosales to approve the Poplar Hill Elementary Deductive Change Order request as presented.**

**Vote: All yes**

**Motion passes.**

III. CTE Request for Three Storage Buildings at Rockvale High School: Rutherford County Schools Career & Technical Education Department is proposing the purchase and installation of

1 - 14'x32' A-Frame storage barn for the CTE Criminal Justice program and 2 - 14'x32' A-Frame storage barns for the CTE JROTC program.

The CTE Department is paying for the storage barns using the Tennessee Innovative School Models' grant. These storage barns will be used to store CTE instructional supplies and equipment, as both Criminal Justice are in portable classrooms and have virtually no storage in their classroom for the equipment that is needed to effectively teach the Law and Public Safety classes. Additionally, the two storage barns for the JROTC programs will also be used to store large amounts of supplies and gear that are used in the Raiders program as well as equipment storage JROTC. Anticipated cost is not to exceed \$35,000.00 Engineering and Construction has reviewed the request and has no objection.

**Motion made by Katie Darby and seconded by Butch Vaughn to approve CTE request as presented.**

**Vote: All yes  
Motion passes.**

IV. Eagleville High Girls Basketball and Volleyball Request: Principal Tim Pedigo is requesting to modify an existing male restroom for use by the girls' basketball and volleyball team. The renovation is not to exceed \$10,000.00 and at no cost to the Board. Engineering and Construction have reviewed this request and has no objections.

**Motion made by Butch Vaughn and seconded by Katie Darby to approve the Eagleville restroom renovation as presented.**

**Vote: All yes  
Motion passes.**

V. Poplar Hill Elementary Fund 189 Project Close Out: Engineering and Construction has reviewed all costs associated with the Polar Hill Elementary Project and at this time we would like to close the project. The final funds utilized for this project are \$58,378,284.44 and the balance left in the project line is \$1,556,443.56 and may be moved to another project line.

**Motion made by Katie Darby and seconded by Butch Vaughn to approve the request to close the Poplar Hill Elementary Project as presented.**

**Vote: All yes  
Motion passes.**

VI. Riverdale High School Addition and Renovation Project: Engineering and Construction has reviewed all costs associated with the Riverdale High School addition and renovations and at this time we would like to close the project. The final funds utilized for this project are

\$55,260,900.92. Balance left in the project line is \$1,044,299.08 and may be moved to the LaVergne High Project.

**Motion made by Butch Vaughn and seconded by Caleb Tidwell to approve the request to close the Riverdale High School Project as presented.**

**Vote: All yes  
Motion passes.**

VII. Oakland High School Addition and Renovation Project: Engineering and Construction has reviewed all costs associated with the Oakland High School addition and renovations and at this time we would like to close the project. The final funds utilized for this project are \$60,862,691.68. Balance left in the project line is \$717,308.32 and may be moved to the LaVergne High Project.

**Motion made by Butch Vaughn and seconded by Caleb Tidwell to approve the request to close the Oakland High School Project as presented.**

**Vote: All yes  
Motion passes.**

VIII. Smyrna School Addition and Renovation Project: Engineering and Construction has reviewed all costs associated with the Smyrna High School addition and renovations and at this time we would like to close the project. The final funds utilized for this project are \$37,147,529.51. Balance left in the project line is \$1,275,220.49. \$238,392.70 can be moved to the Lavergne High project and the balance \$1,036,927.79 may be moved to another project line.

**Motion made by Tammy Sharp and seconded by Butch Vaughn to approve the request to close the Smyrna High School Project as presented.**

**Vote: All yes  
Motion passes.**

## **12. BOARD ITEMS**

Resolution-Request for School Nurses

The resolution was read aloud by Mr. Reed at both the work session and board meeting.

**Motion made by Tammy Sharp and seconded by Katie Darby to approve the support of this resolution.**

**Vote: All yes  
Motion passes.**

### **13. FINANCIAL MATTERS**

Budget Updates-FY26 June 22 final meeting for county commission. All of our votes need to complete. Health and Ed, then Finance meets on Tuesday, so we will meet on Thursday with our end of the year clean up. Extra TISA funding and we move more funding into the budget for insurance and pensions.

FY27-Final passage of our budget will be June 22 at the County Commission meeting.

### **14. DIRECTOR'S UPDATE**

-We started summer programming on Tuesday.

-Dr. Martin started the new principal cohort today.

### **15. GENERAL DISCUSSION**

-Tammy Sharp talked about the recognition of LaVergne High School and their CTE program participation in a program to convert a street bike into a track bike with multiple community properties. They will participate in a race this weekend in Hohenwald. She also thanked Dr. Chastain for starting the conversations about starting welding classes in our schools.

-Dr. Sullivan mentioned that Jeromie Farrell requested to speak to the Board after the meeting.

**Tammy Sharp made a motion, and it was seconded by Katie Sharp to suspend the rules to allow Mr. Ferrell the opportunity to speak.**

**Vote: All yes  
Motion passes.**

**-Mrs. Rosales said she believes in second chances and asked the Board to consider recommending that he be hired.**

**-Mrs. Ridley stated the TN state law regarding misdemeanor charges.**

**Tammy Sharp made a motion to give him an opportunity to Coach for LaVergne High School and seconded it was seconded by Frances Rosales.**

**-Mr. Reed stated that hiring and firing is a decision made by the Director of Schools. The Board, however, may recommend that he be considered for hire. He discussed the background regarding criminal charges and why the misdemeanor wasn't expunged or how serious of a charge when he served jail time. He recommended postponing a vote on recommendation until further investigation and vote at the next meeting.**

**-Mrs. Darby thanked him for sharing his story and having the courage to talk to the Board.**

**-Mr. Vaughn stated that he has spent his entire life, giving students second chances. He believes Coach Ferrell deserves a second chance and he has paid his dues.**

**The Board voted to take a recess at 6:57 pm for 10 minutes.**

**All yes.**

**Mrs. Maxwell gaveled back in 7:15 pm and they had no recommendation to make at this time.**

**Mrs. Sharp and Frances Rosales withdrew their motion.**

**16. ADJOURNMENT-Mrs. Maxwell gaveled out at 7:21 pm.**

Approval of Agenda Minutes

\_\_\_\_\_  
Claire Maxwell, RCS BOE Chairman

\_\_\_\_\_  
Date

\_\_\_\_\_  
Dr. James Sullivan, RCS Director of Schools

\_\_\_\_\_  
Date

*Rutherford County School Board Meetings and exact conversations are recorded and may be found at the following link: <https://www.youtube.com/playlist?list=PL7CB325821E536E8D>. Board Meeting minutes are provided as a supplement to the recording.*

**Bid #3863  
Grease Trap Cleaning**

<b>Schools</b>	<b>American Allwaste (Onsite Environmental)</b>	<b>Music City Environmental</b>
Barfield Elem.	\$ 575.00	\$ 420.00
Blackman Elem.	\$ 818.00	\$ 700.00
Blackman High	\$ 2,125.00	\$ 1,820.00
Blackman Middle	\$ 1,308.00	\$ 1,120.00
Brown's Chapel	\$ 1,308.00	\$ 1,120.00
Central Magnet	\$ 765.00	\$ 560.00
Cedar Grove	\$ 575.00	\$ 420.00
Christiana Elem.	\$ 382.00	\$ 280.00
Christiana Middle	\$ 1,408.00	\$ 1,204.00
David Youree	\$ 355.00	\$ 300.00
Eagleville	\$ 818.00	\$ 700.00
Buchanan Elem.	\$ 765.00	\$ 560.00
John Coleman	\$ 1,308.00	\$ 1,120.00
Kittrell	\$ 382.00	\$ 280.00
Lascassas	\$ 382.00	\$ 280.00
LaVergne High	\$ 980.00	\$ 840.00
LaVergne Lake	\$ 1,960.00	\$ 1,680.00
LaVergne Middle	\$ 1,308.00	\$ 1,120.00
Simon Springs	\$ 382.00	\$ 280.00
McFadden	\$ 382.00	\$ 280.00
Oakland High	\$ 2,550.00	\$ 2,184.00
Oakland Middle	\$ 1,960.00	\$ 1,680.00
Plainview	\$ 1,308.00	\$ 1,120.00
Poplar Hill Elem	\$ 575.00	\$ 420.00
Poplar Hill Middle	\$ 575.00	\$ 420.00
Riverdale	\$ 2,812.00	\$ 2,408.00
Rock Springs Elem	\$ 980.00	\$ 840.00
Rock Springs Middle	\$ 765.00	\$ 560.00
Rockvale Elem.	\$ 1,112.00	\$ 952.00
Rockvale Middle	\$ 1,308.00	\$ 1,120.00
Rockvale High	\$ 2,355.00	\$ 2,016.00
Rocky Fork Elem.	\$ 1,440.00	\$ 1,232.00
Rocky Fork Middle	\$ 1,408.00	\$ 1,204.00
Roy Waldron	\$ 382.00	\$ 280.00
Siegel High	\$ 3,925.00	\$ 3,360.00
Siegel Middle	\$ 765.00	\$ 560.00
Smyrna Elem.	\$ 382.00	\$ 280.00
Smyrna High	\$ 980.00	\$ 840.00
Smyrna Middle	\$ 382.00	\$ 280.00
Smyrna Primary	\$ 382.00	\$ 280.00
Stewartsboro	\$ 455.00	\$ 336.00
Stewarts Creek Elem.	\$ 1,308.00	\$ 1,120.00
Stewarts Creek High	\$ 3,925.00	\$ 3,360.00
Stewarts Creek Middle	\$ 1,308.00	\$ 1,120.00
Thurman Francis	\$ 325.00	\$ 350.00
Walter Hill Elem.	\$ 382.00	\$ 280.00
Whitworth-Buchanan Middle	\$ 2,450.00	\$ 2,100.00
Wilson Elem.	\$ 818.00	\$ 700.00
Environmental Fee of 10%	included	\$ 4,648.00
Fuel Surcharge Fee of 8%	included	\$ 3,719.00
<b>Total cost for all schools</b>	<b>\$ 55,603.00</b>	<b>\$ 54,853.00</b>

Bid was posted online at BidNet (Sovara)

Recommend: Motion to award to Music City Environmental for overall lowest and best bid.

To be funded through School Nutrition Funds.

**Bid #3864**  
**Pest Control**  
**Cafeteria and Dining Areas**

<b>Schools</b>	<b>Black Diamond Pest Control</b>	<b>Bug Busters</b>
Barfield Elem.	\$ 45.00	\$ 75.00
Blackman Elem.	\$ 45.00	\$ 75.00
Blackman High	\$ 60.00	\$ 75.00
Blackman Middle and Annex	\$ 55.00	\$ 75.00
Brown's Chapel	\$ 45.00	\$ 75.00
Cedar Grove	\$ 45.00	\$ 75.00
Central Magnet	\$ 55.00	\$ 75.00
Christiana Elem.	\$ 48.00	\$ 75.00
Christiana Middle	\$ 52.00	\$ 75.00
Daniel-McKee	\$ 50.00	\$ 75.00
David Youree	\$ 45.00	\$ 75.00
Eagleville	\$ 60.00	\$ 75.00
Holloway	\$ 55.00	\$ 75.00
HP Campus	\$ 45.00	\$ 75.00
Buchanan Elem.	\$ 45.00	\$ 75.00
John Colemon	\$ 45.00	\$ 75.00
Kittrell	\$ 45.00	\$ 75.00
Lascassas	\$ 45.00	\$ 75.00
LaVergne High	\$ 60.00	\$ 75.00
LaVergne Lake	\$ 45.00	\$ 75.00
LaVergne Middle and Annex	\$ 55.00	\$ 75.00
McFadden	\$ 48.00	\$ 75.00
Oakland High and Annex	\$ 60.00	\$ 75.00
Oakland Middle	\$ 50.00	\$ 75.00
Plainview	\$ 45.00	\$ 75.00
Poplar Hill Elem	\$ 45.00	\$ 75.00
Poplar Hill Middle	\$ 50.00	\$ 75.00
Riverdale High and Annex	\$ 60.00	\$ 75.00
Rock Springs Elem. and Annex	\$ 48.00	\$ 75.00
Rock Springs Midd	\$ 50.00	\$ 75.00
Rockvale Elem. and Annex	\$ 48.00	\$ 75.00
Rockvale Middle	\$ 50.00	\$ 75.00
Rockvale High	\$ 55.00	\$ 75.00
Rocky Fork Elem.	\$ 45.00	\$ 75.00
Rocky Fork Middle	\$ 50.00	\$ 75.00
Roy Waldron	\$ 45.00	\$ 75.00
Siegel High	\$ 55.00	\$ 75.00
Siegel Middle	\$ 50.00	\$ 75.00
Simon Springs	\$ 55.00	\$ 75.00
Smyrna Elem.	\$ 45.00	\$ 75.00
Smyrna High	\$ 60.00	\$ 75.00
Smyrna Middle	\$ 50.00	\$ 75.00
Smyrna Primary	\$ 45.00	\$ 75.00
Smyrna West	\$ 50.00	\$ 75.00
Stewartsboro	\$ 45.00	\$ 75.00

**Bid #3864**  
**Pest Control**  
**Cafeteria and Dining Areas**

Schools	Black Diamond Pest Control	Bug Busters
Stewarts Creek Ele	\$ 45.00	\$ 75.00
Stewarts Creek High	\$ 55.00	\$ 75.00
Stewarts Creek Mid	\$ 50.00	\$ 75.00
Thurman Francis	\$ 45.00	\$ 75.00
Walter Hill	\$ 45.00	\$ 75.00
Whitworth-Buchanan	\$ 50.00	\$ 75.00
Wilson Elem.	\$ 45.00	\$ 75.00
<b>Total for all schools</b>	<b>\$ 2,584.00</b>	<b>\$ 3,900.00</b>

Bid was posted online at BidNet (Sovara)

Recommend: Motion to award to Black Diamond Pest Control for overall lowest and best bid.

To be funded through School Nutrition.

\*Massenton Holdings paperwork not complete. Bid not accepted

**Bid #3865**  
**Kitchen Hood Cleaning**

<b>School</b>	<b>Advanced Facility Solutions</b>	<b>Hoods Unlimited</b>	<b>Kept Companies</b>
Barfield Elementary	\$ 245.00	\$ 275.00	\$ 495.00
Blackman Elementary	\$ 245.00	\$ 275.00	\$ 495.00
Blackman High School	\$ 575.00	\$ 275.00	\$ 790.00
Culinary Blackman High	\$ 350.00	\$ 275.00	\$ 990.00
Blackman Middle	\$ 245.00	\$ 275.00	\$ 495.00
Brown's Chapel Elem	\$ 245.00	\$ 275.00	\$ 495.00
Central Magnet	\$ 245.00	\$ 275.00	\$ 495.00
Cedar Grove Elem	\$ 245.00	\$ 275.00	\$ 495.00
Christiana Elem	\$ 245.00	\$ 275.00	\$ 495.00
Christiana Middle	\$ 245.00	\$ 275.00	\$ 495.00
Daniel McKee Alter.	\$ 200.00	\$ 275.00	\$ 495.00
David Youree Elem	\$ 245.00	\$ 275.00	\$ 495.00
Eagleville	\$ 245.00	\$ 275.00	\$ 495.00
John Buchanan Elem	\$ 245.00	\$ 275.00	\$ 495.00
John Colemon Elem	\$ 245.00	\$ 275.00	\$ 495.00
Kittrell Elem	\$ 245.00	\$ 275.00	\$ 495.00
Lascassas Elem	\$ 245.00	\$ 275.00	\$ 495.00
LaVergne Lake Elem	\$ 245.00	\$ 275.00	\$ 495.00
LaVergne High	\$ 575.00	\$ 275.00	\$ 495.00
LaVergne Middle	\$ 245.00	\$ 275.00	\$ 495.00
McFadden	\$ 245.00	\$ 275.00	\$ 495.00
Oakland High	\$ 440.00	\$ 275.00	\$ 495.00
Culinary Oakland High	\$ 350.00	\$ 275.00	\$ 1,980.00
Oakland Middle	\$ 245.00	\$ 275.00	\$ 495.00
Plainview Elem	\$ 245.00	\$ 275.00	\$ 495.00
Poplar Hill Elem	\$ 245.00	\$ 275.00	\$ 495.00
Poplar Hill Middle	\$ 245.00	\$ 275.00	\$ 495.00
Riverdale High	\$ 450.00	\$ 275.00	\$ 495.00
Culinary Riverdale High	\$ 350.00	\$ 275.00	\$ 1,980.00
Rock Springs Elem	\$ 245.00	\$ 275.00	\$ 495.00
Rock Springs Elem Annex	\$ 200.00	\$ 275.00	\$ 495.00
Rock Springs Middle	\$ 245.00	\$ 275.00	\$ 495.00
Rockvale Elem	\$ 245.00	\$ 275.00	\$ 495.00
Rockvale Elem Annex	\$ 200.00	\$ 275.00	\$ 495.00
Rockvale High	\$ 450.00	\$ 275.00	\$ 990.00
Culinary Rockvale High	\$ 350.00	\$ 275.00	\$ 495.00
Rockvale Middle	\$ 245.00	\$ 275.00	\$ 495.00
Rocky Fork Elem	\$ 245.00	\$ 275.00	\$ 495.00
Rocky Fork Middle	\$ 245.00	\$ 275.00	\$ 495.00
Roy Waldron	\$ 245.00	\$ 275.00	\$ 495.00
Simon Springs	\$ 245.00	\$ 275.00	\$ 495.00
Siegel High	\$ 575.00	\$ 275.00	\$ 790.00
Culinary Siegel High	\$ 245.00	\$ 275.00	\$ 495.00
Siegel Middle	\$ 245.00	\$ 275.00	\$ 495.00
Smyrna Elementary	\$ 245.00	\$ 275.00	\$ 495.00
Smyrna High	\$ 575.00	\$ 275.00	\$ 790.00
Culinary Smyrna High	\$ 350.00	\$ 275.00	\$ 495.00
Smyrna Middle	\$ 245.00	\$ 275.00	\$ 495.00
Smyrna Primary	\$ 245.00	\$ 275.00	\$ 495.00
Smyrna West Alter.	\$ 200.00	\$ 275.00	\$ 495.00
Stewartsboro Elem	\$ 245.00	\$ 275.00	\$ 495.00
Stewarts Creek Elem	\$ 245.00	\$ 275.00	\$ 495.00
Stewarts Creek High	\$ 400.00	\$ 275.00	\$ 990.00
Culinary Stewarts Creek High	\$ 350.00	\$ 275.00	\$ 990.00
Stewarts Creek Middle	\$ 245.00	\$ 275.00	\$ 495.00
Thurman Francis	\$ 245.00	\$ 275.00	\$ 495.00
Walter Hill	\$ 350.00	\$ 275.00	\$ 990.00
Whitworth Buchanan Mid	\$ 245.00	\$ 275.00	\$ 495.00
Wilson Elem	\$ 245.00	\$ 275.00	\$ 495.00
<b>Total All Schools</b>	\$ 17,090.00	\$ 16,225.00	\$ 35,535.00
<b>Additional Hood Cleaning per Hood</b>	\$ 245.00	\$ 25.00	\$ 495.00

Bid was posted online at BidNet (Sovara)

Recommend: Motion to award to Hoods Unlimited for overall lowest and best bid.

To be funded through School Nutrtrion.

**Bid #3866**  
**Refrigeration Repair Services (School Nutrition)**

<b>Kitchen Refrigeration Repairs</b>	<b>Alpha Mechanical Service LLC</b>
Fixed Hourly Rates during normal business hours	<b>\$ 105.00</b>
Emergency Hourly Rates after business hours	<b>\$ 150.00</b>
Percentage Cost Plus Markup	<b>20%</b>

Bid was posted online at BidNet (Sovara)

Recommend: Motion to award to Alpha Mechanical Service LLC for overall lowest and best bid.

To be funded through School Nutrition.

## Bid #3867

### L.P. Gas

Company Name	Mont Belview Price Plus	Burnisher Cylinder Service (per cylinder)
DCC Propane	\$ 0.95	\$ 32.50
Ferrellgas LP	Fixed price \$2.80 w/hazmat fee of \$15.99 per delivery	\$ 13.16
Henley Propane	\$ 0.58	\$ 12.00
<b>ThompsonGas LLC</b>	<b>\$ 0.50</b>	<b>\$ 14.05</b>

Bid was posted online at BidNet (Sovara)

Recommend: Motion to award to Thompson Gas LLC for the overall lowest and best bid.

To be funded through the Maintenance Department and Individual Schools.

**Bid #3868  
Custodial Supplies / Equipment**

Item #	Product	Brand	A Clean Harvest	A-Z Office Resource	American Paper & Twine	BigZing LLC	Buckeye Cleaning Center	C.W. Nowlin Enterprises	ConServ Flag Co.	Interboro Packaging	Kelsan	Quill LLC	Staples Contract & Commercial	Unipak Corp
<b>Cleaner/Disinfectants</b>														
<b>1. Spartan Simplifill Dispensing System</b>														
A	Xcelente Multi-Purpose Cleaner	Spartan			\$ 48.67			*\$13.17			*\$55.90			
B	Glass Cleaner BioRenewables	Spartan			\$ 65.35			*\$17.90			*\$88.44			
C	Top Scrub Pro	Spartan			\$ 50.73						*\$46.50			
D	Nabc Concentrate	Spartan			\$ 48.73			*\$18.95			*\$66.81			
E	Clean by Peroxy	Spartan			\$ 49.58			*\$13.17			*\$89.27			
F	Xcelente Odor Eliminator	Spartan			\$ 61.70						*\$89.07			
G	Warpspeed	Spartan			\$ 87.75			*\$13.17			*\$61.69			
H	Dust Mop Treatment (Water Base)	Spartan			\$ 56.74						*\$46.93			
<b>2. Buckeye International Eco Pods</b>														
A	Eco Pods Glass Cleaner	Buckeye					\$ 12.96	*\$17.90						
B	Eco Pods All-Purpose Cleaner	Buckeye					\$ 19.01	*\$13.17						
C	Eco Pods Restroom Cleaner	Buckeye					\$ 19.01	*\$17.90						
D	Eco Odor Eliminator	Buckeye					\$ 26.10							
<b>3. SC Johnson Brands</b>														
A	SC Johnson Disinfectant Deodorant - 309106	SC Johnson			\$ 19.25			*\$18.95			*\$23.96		*\$33.70	
B	Fantastik Max Mark/Vandalism Remover - 323563	SC Johnson			\$ 44.67			*\$17.90	\$ 48.89		\$ 42.84		*\$43.81	
C	TruShot 2.0 Glass & Multi-Surface Cleaner Concentrate 10 oz. Cartridge - 315272	SC Johnson			\$ 43.12			*13.17	\$ 74.89		\$ 47.12		\$ 69.90	
D	TruShot 2.0 Multi Surface, Restroom & Disinfectant Cleaner, Concentrate, 10 oz. Cartridge - 315385	SC Johnson			\$ 60.91			*\$18.95	\$ 74.89		\$ 46.15		\$ 69.40	
E	TruShot 2.0 Power Cleaner and Degreaser Concentrate 10 oz. Cartridge - 315386	SC Johnson			\$ 44.01			*\$17.90	\$ 76.89		\$ 53.35		\$ 71.80	
F	TruShot 2.0 Trigger Dispenser 10 oz. Trigger - 311981	SC Johnson			\$ 63.78				\$ 84.89		no charge		\$ 75.00	
G	Heavy Duty Neutral Floor Cleaner Concentrate 2 Liter Cartridge - 684502	SC Johnson			\$ 89.28			*\$13.17			\$ 62.55		\$ 62.20	
H	Trufill Dispensing Head - 309422	SC Johnson			\$ 18.05				\$ 34.89		no charge			
I	Hose Hook-up Kit - Standard - 3/4 in. diameter x 6 ft. or equal - 684503	SC Johnson			\$ 37.52				\$ 63.89		no charge			
4	Furniture Polish (Lemon Scented) - F00125	Victoria Bay		\$ 5.42	\$ 42.96	\$ 62.15					*\$59.34	*\$21.31	*\$19.60	
5	Tile & Grout Cleaner (Whitey) - WHTQ	VentureTECH			\$ 22.71	*\$60.50		*\$17.90			*\$43.80		*\$49.73	
6	Vomit Absorbent Voban - 24 bags per case - 241	VoBan			\$ 56.60	*\$9.63	\$ 68.64				*\$38.62			
7	Stainless Steel Cleaner (Oil Base) - K01010	Victoria Bay		\$ 6.42	\$ 44.35	\$ 63.53		*\$17.90			*\$48.10		*\$27.15	
<b>Paper Materials</b>														
8	GP Pacific Blue Ultra 8" High Capacity Paper Towel Rolls - Brown	Georgia Pacific			\$ 63.05	\$ 75.90			\$ 43.89		\$ 63.04	\$ 99.83	*\$27.30	
9	GP Pacific Blue Ultra Coreless 2-Ply Toilet Paper 574' per roll	Georgia Pacific			\$ 60.42	\$ 81.40			\$ 88.89		\$ 60.41	\$ 119.50	*\$74.15	
10	Single-Fold Towels (Brown)	Décor		\$ 25.47	\$ 19.02	*\$47.3	\$ 33.74		\$ 25.89		*\$19.22	*\$43.99	*\$23.10	
<b>Gloves</b>														
11	Small Medical Exam Vinyl Gloves (Powder -Free)			\$ 4.13	\$ 19.41	\$ 29.04	\$ 27.10		\$ 25.89	\$ 21.80	\$ 18.55	\$ 38.99	\$ 35.05	\$ 24.20
12	Medium Medical Exam Vinyl Gloves (Powder Free)			\$ 4.13	\$ 19.41	\$ 29.04	\$ 27.10		\$ 25.89	\$ 21.80	\$ 18.55	\$ 38.99	\$ 35.05	\$ 24.20
13	Large Medical Exam Vinyl Gloves (Powder Free)			\$ 4.13	\$ 19.41	\$ 29.04	\$ 27.10		\$ 25.89	\$ 21.80	\$ 18.55	\$ 38.99	\$ 35.05	\$ 24.20
14	X-Large Medical Exam Vinyl Gloves (Powder Free)			\$ 4.13	\$ 19.41	\$ 29.04	\$ 27.10		\$ 25.89	\$ 21.80	\$ 18.55	\$ 38.99	\$ 35.05	\$ 24.20
15	Small Medical Exam Nitrile Gloves (Powder -Free)			\$ 4.82	\$ 32.56	\$ 38.50	\$ 56.34		\$ 55.89	\$ 33.00	\$ 32.26	\$ 56.99	\$ 49.50	\$ 37.20
16	Medium Medical Exam Nitrile Gloves (Powder -Free)			\$ 4.82	\$ 32.56	\$ 38.50	\$ 56.34		\$ 55.89	\$ 33.00	\$ 32.26	\$ 56.99	\$ 49.50	\$ 37.20
17	Large Medical Exam Nitrile Gloves (Powder -Free)			\$ 4.82	\$ 32.56	\$ 38.50	\$ 56.34		\$ 55.89	\$ 33.00	\$ 32.26	\$ 56.99	\$ 49.50	\$ 37.20
18	X-Large Medical Exam Nitrile Gloves (Powder -Free)			\$ 4.82	\$ 32.56	\$ 38.50	\$ 56.34		\$ 55.89	\$ 33.00	\$ 32.26	\$ 56.99	\$ 49.50	\$ 37.20

**Bid #3868  
Custodial Supplies / Equipment**

Item #	Product	Brand	A Clean Harvest	A-Z Office Resource	American Paper & Twine	BigZing LLC	Buckeye Cleaning Center	C.W. Nowlin Enterprises	ConServ Flag Co.	Interboro Packaging	Kelsan	Quill LLC	Staples Contract & Commercial	Unipak Corp
<b>Can Liners</b>														
19	24 X 32 - .45 Mil 12-16 Gallon 500 CS <b>Do not go under .45 Mil</b>			\$ 24.90	\$ 17.63	\$ 40.70	\$ 38.69		\$ 24.89	\$ 16.72	\$ <b>16.48</b>		\$ 35.17	\$ 14.40
20	44-50 gal. Liners 38 x 48 (1.5 Mil) on Roll - 100 CS <b>Do not go under 1.5 Mil</b>			\$ 27.17	\$ 25.18	\$ 44.83	\$ 50.78			\$ 16.98	\$ <b>25.84</b>			\$ 17.50
<b>Other Products</b>														
21	Fresh Products Tidal Wave Urinal Screen( Mango) No SUBS	Fresh Products	\$ 12.78	\$ 32.31	\$ 21.53		\$ 21.18		\$ 36.89		\$ <b>19.77</b>	\$ 24.28	\$ 20.90	
22	Fresh Products Tidal Wave Urinal Screen( Cotton Blossom ) No SUBS	Fresh Products	\$ 12.78	\$ 32.31	\$ 21.53		\$ 21.18		\$ 36.89		\$ <b>19.77</b>	\$ 22.69	\$ 20.90	
23	Fresh Products Tidal Wave Urinal Screen( Spiced Apple) No SUBS	Fresh Products	\$ 12.78	\$ 26.65	\$ 21.53		\$ 21.18				\$ <b>19.28</b>	\$ 26.44	\$ 20.90	

Bid was posted online at BidNet (Sovara)

\*Alternate brand bid

Recommend: Motion to award to overall best bid as highlighted in the above spreadsheet

To be funded through GP, Maintenance, and Individual Schools.

**RFP #26-03 - Occupational and Physical Therapy Services**

<b>Fees of Services</b>	<b>PT</b>	<b>PT_A</b>	<b>OT</b>	<b>COTA</b>	<b>Notes:</b>
AB Staffing	\$ 85.00	\$ 60.00	\$ 85.00	\$ 60.00	
Amergis Educational Staffing	\$ 85.00		\$ 81.00		
AMN Allied Services, LLC	\$ 77.00	\$ 64.00	\$ 72.00	\$ 64.00	
Aya Healthcare, Inc.	\$ 78.00	\$ 65.00	\$ 78.00	\$ 65.00	
EDU Healthcare, LLC	\$ 72.00		\$ 72.00		
ESS Clinical, Inc	\$ 85.00	\$ 65.00	\$ 85.00	\$ 65.00	
<b>Feltz Therapy Services</b>	<b>\$ 78.00</b>	<b>\$ 68.00</b>	<b>\$ 75.00</b>	<b>\$ 65.00</b>	
Golden Oak Therapies	\$ 100.00	*\$100.00	\$ 97.00	*\$97.00	
Orange Tree Staffing	\$ 75.00		\$ 75.00		
Prime Time Healthcare	\$ 80.00	\$ 55.00	\$ 80.00	\$ 55.00	
Provia Education Workforce	\$ 92.00	\$ 62.00	\$ 88.00	\$ 58.00	
Soliant Health LLC	\$ 80.00	\$ 70.00	\$ 73.00	\$ 63.00	
Stellar Therapy Services	\$ 75.00	\$ 60.00	\$ 75.00	\$ 60.00	
TheraPeds LLC	\$70.00-\$90.00	\$50.00-\$70.00	\$70.00-\$90.00	\$50.00-\$70.00	

\$5.00 hr increase for bilingual

\*Teletherapy

\$15.00 non-local travel, \$10.00 for teletherapy

Evaluation														
OT/PT services	AB Staffing	Amergis Educational	AMN Allied Services	Aya Healthcare Inc	EDU Healthcare	ESS Clinical, Inc	<b>Feltz Therapy</b>	Golden Oak Therapies	Orange Tree Staffing	Prime Time Healthcare	Provia Education Workforce	Soliant Health	Stellar Therapy Services	TheraPeds LLC
Experience with TN School Systems (10 points)	5	5	3	0	0	5	<b>10</b>	5	5	0	0	8	10	5
Experience with Large School Systems (15 points)	15	15	15	15	15	15	<b>15</b>	10	15	0	0	14	10	5
Responsiveness to Owner's Needs (10 points)	5	8	5	5	5	5	<b>10</b>	5	5	5	5	8	5	5
Services proposed aligns with needs (Educational) (25 points)	25	25	25	25	25	25	<b>25</b>	25	20	10	10	23	20	15
Total Fees and other relevant issues (40 points)	34	30	38	37	31	31	<b>36</b>	30	31	40	32	35	39	33
<b>Total Points</b>	<b>84</b>	<b>83</b>	<b>86</b>	<b>82</b>	<b>76</b>	<b>81</b>	<b>96</b>	<b>75</b>	<b>76</b>	<b>55</b>	<b>47</b>	<b>88</b>	<b>84</b>	<b>63</b>

Bid was posted online at BidNet (Sovara)

Recommend: Motion to award to Feltz Therapy Services for overall lowest and best bid. Also, we would like to recommend Soliant Health and Stellar Therapy Services in the event that Feltz Therapy can not fill the positions needed due to staff shortages.

To be funded through Special Education Dept.

**RFP #26-04 - Billboard Advertisement Services**

<b>Vendor</b>	<b>Locations</b>	<b>Media</b>	<b>Duration</b>	<b>Period</b>	<b># of Cycles</b>	<b>Net per Period</b>	<b>Production Cost</b>	<b>Total Media Cost</b>
<b>Outfront</b>	S/L I-24 .5 mi E/O Sam Ridley F/W	Bulletins	52 Weeks	4 Week	13	\$4,303.33	\$800.00	<b>\$56,743.29</b>
<b>Outfront</b>	N/L I-24 .2 mi W/O Waldron Road F/E	Digital Bulletins	52 Weeks	4 Week	13	\$3,200.00	\$0.00	<b>\$41,600.00</b>
<b>Outfront</b>	N/L I-24 .2 mi W/O Waldron Road F/W	Digital Bulletins	52 Weeks	4 Week	13	\$2,200.00	\$0.00	<b>\$28,600.00</b>
<b>Outfront</b>	N/L I-24 .4 mi W/O HWY 102 F/E	Digital Bulletins	52 Weeks	4 Week	13	\$2,000.00	\$0.00	<b>\$26,000.00</b>
<b>Outfront</b>	I-24 3.3 mi E/O 231 Exit 81 S/S F/W	Bulletins	52 Weeks	4 Week	13	\$1,000.00	\$600.00	<b>\$13,600.00</b>

Bid was posted online at BidNet (Sovara)

\*Received incomplete bid from Lamar Advertising

Recommend: Motion to award to Outfront for overall lowest and best bid.

To be funded through GP

**RFP #26-02**

**Residential Structure Demolition Services**

Description	Carter Group, LLC	Complete Demolition Services, LLC	Cumberland Renaissance Group, LLC	<b>Enviowerks</b>	Modern Day Wrecking	Tin's Construction
Total Project Completion- Demolition of 5 Residential Structures	\$ 79,890.00	\$ 221,000.00	\$ 75,000.00	<b>\$ 59,200.00</b>	\$ 78,880.00	\$ 91,234.27

Bid was posted online at BidNet (Sovara)

Recommend: Motion to award to Enviowerks for overall lowest and best bid as highlighted above

To be funded through GP or CP

**Request to Purchase:**

Rutherford County Special Education Department requests an extended contract for the following: Certified Lead Special Education Teacher, Certified Split Lead Special Education Teacher, Special Education Homebound Teachers, and Classified RBT or BEA Additional Hours for Bus Behavior Support for 2026-2027 school year.

RUTHERFORD COUNTY BOARD OF EDUCATION

EMPLOYMENT CONTRACT ADDENDUM  
(Certified Position Lead Special Education Teacher)

Name: \_\_\_\_\_ Email: \_\_\_\_\_

Employee Identification Number: \_\_\_\_\_

Assigned School: \_\_\_\_\_ Subject: \_\_\_\_\_

Effective Date of Assignment: August 2026

Ending Date: May 2027

This agreement is between the Rutherford County Board of Education ("RCS") and \_\_\_\_\_ ("Employee") for the purpose of the assignment of the Employee to the additional role of Lead Special Education Teacher during the current contract year.

The purpose of this role is to utilize funding as a means of professional development to increase the capacity of each participant to support the Special Education Teachers and students who receive Special Education Services at the district and school level.

It is understood that the Employee's regular duties and responsibilities under the Employee's contract with RCS shall be maintained in addition to the responsibilities required of the above-referenced additional role.

Employee agrees to all the duties outlined in the Lead Special Education Teacher description attached to this document during the 2026/2027 school year. For each semester, the Employee will receive \$500.

Employee fully understands that Employee must attend Lead Special Education Teacher PLC Meetings, Facilitate PLC Building Level PLC meeting for Special Education Teachers, Facilitate Ordering Supplies for Special Education Teachers, Complete 4 Quarterly IEP Compliance Checks, complete and maintain staffing and student schedules on the school mapping document, and complete end of the year procedures.

The Assistant Superintendent for Curriculum and Instruction may eliminate this role, any related role, or this program in its entirety at any time. If the program is ended prior to the end of the school year, the Employee is only entitled to the stipend for the first semester, and no additional funds shall be owed to the Employee.

By signing this employment contract addendum, I agree to the terms contained herein.

\_\_\_\_\_

Employee Signature

\_\_\_\_\_

Date

\_\_\_\_\_

Principal

\_\_\_\_\_

Date

RUTHERFORD COUNTY BOARD OF EDUCATION

EMPLOYMENT CONTRACT ADDENDUM  
(Certified Position-Split Lead Special Education Teacher)

Name: \_\_\_\_\_ Email: \_\_\_\_\_

Employee Identification Number: \_\_\_\_\_

Assigned School: \_\_\_\_\_ Subject: \_\_\_\_\_

Effective Date of Assignment: August 2026

Ending Date: May 2027

This agreement is between the Rutherford County Board of Education ("RCS") and \_\_\_\_\_ ("Employee") for the purpose of the assignment of the Employee to the additional role of Lead Special Education Teacher during the current contract year.

The purpose of this role is to utilize funding as a means of professional development to increase the capacity of each participant to support the Special Education Teachers and students who receive Special Education Services at the district and school level.

It is understood that the Employee's regular duties and responsibilities under the Employee's contract with RCS shall be maintained in addition to the responsibilities required of the above-referenced additional role.

Employee agrees to all the duties outlined in the Lead Special Education Teacher description attached to this document during the 2026/2027 school year. For each semester, the Employee will receive \$250.

Employee fully understands that Employee must attend Lead Special Education Teacher PLC Meetings, Facilitate PLC Building Level PLC meeting for Special Education Teachers, Facilitate Ordering Supplies for Special Education Teachers, Complete Building Level Needs and Wishes List, Complete 4 Quarterly IEP Compliance Checks, complete and maintain staffing and student schedules on the school mapping document, and complete end of the year procedures.

The Assistant Superintendent for Curriculum and Instruction may eliminate this role, any related role, or this program in its entirety at any time. If the program is ended prior to the end of the school year, the Employee is only entitled to the stipend for the first semester, and no additional funds shall be owed to the Employee.

By signing this employment contract addendum, I agree to the terms contained herein.

\_\_\_\_\_

Employee Signature

\_\_\_\_\_

Date

\_\_\_\_\_

Principal

\_\_\_\_\_

Date



## **Rutherford County Schools: Extended Contract for Special Education Teachers**

In an effort to staff teacher vacancies and increase capacity, RCS offers extended contracts to teachers with 2 or more years of certified classroom teaching experience.

**WHO:** Current RCS Special Education teachers are eligible to apply. The individual must be currently certified to teach special education.

**WHEN:** For the 2026/2027 school year, teachers may teach a maximum of one additional student on homebound during the school day. Example: A teacher might teach a student during their planning period, a class period before school, or a class period after school.

**COMPENSATION:** Teachers will be paid a stipend of \$50 per Session of homebound services. Payment will be made after each semester concludes. Teachers may only teach one additional Homebound Student at a time during the school year.

**EVALUATION:** Evaluations will occur at the regular assigned school (not during extended courses) as outlined/required by the TDOE for the school year.

**LENGTH OF CONTRACT:** This contract is for the 2026/2027 school year. In the event that a full-time teacher is hired by Rutherford County Schools, the extended contract will be shortened at the discretion of the district leadership. Extended contract teachers will be given notice of the assignment change and pay will be prorated accordingly.

**AGREEMENT:** I agree to forego my daily planning period, time before school, or time after school to teach a student in homebound services. I am certified to teach this course and understand I will be paid at the conclusion of each semester. I am willing to teach until the position is filled for the current school year.

Educator's Signature \_\_\_\_\_

Start Date \_\_\_\_\_ to End Date \_\_\_\_\_

Print Name \_\_\_\_\_ ID# \_\_\_\_\_

Principal's Signature \_\_\_\_\_ Date \_\_\_\_\_

RUTHERFORD COUNTY BOARD OF EDUCATION

EMPLOYMENT CONTRACT ADDENDUM

Classified Position – RBT or BEA Additional Hours as Bus Behavior Support

Name: \_\_\_\_\_ Email: \_\_\_\_\_

Employee Identification Number: \_\_\_\_\_ Assigned School: Simon Springs Community School

Effective Date of Assignment: August 2026

Ending Date: May 2027

This agreement is between Rutherford County Board of Education ("RCS") and \_\_\_\_\_ ("Employee") for the purpose of the assignment of the Employee to the additional role of Bus Behavior Support for the current school year.

The purpose of this role is to utilize the employee’s behavior training to create a safe environment during transport to and from Simon Springs Community School.

It is understood that the Employee's regular duties and responsibilities under the Employee's contract with RCS shall be maintained in addition to the responsibilities required of the above-referenced additional role.

Employee agrees that his or her sole responsibility is to maintain the safety of the bus driver and the students throughout the duration of the bus ride to and from school during the 2026/2027. The Employee further agrees to log the start and stop times on each bus ride and turn that document in to Annie Ralston, Coordinator of Special Education by the 5<sup>th</sup> of each month for the previous month. For each semester, the Employee will receive \$2500.

The Assistant Superintendent for Curriculum and Instruction may eliminate this role, any related role, or this program in its entirety at any time. If the program is ended prior to the end of the school year, the Employee is only entitled to the stipend for the first semester, and no additional funds shall be owed to the Employee.

By signing this employment contract addendum, I agree to the terms contained herein.

\_\_\_\_\_

Employee Signature

\_\_\_\_\_

Date

\_\_\_\_\_

Principal

\_\_\_\_\_

Date

**Request to Purchase:**

Curriculum and Instruction recommend renewing the yearly contract with Riverside Insights for the Cognitive Abilities Test (CogAT) Form.

All to be funded through General Purpose Funding

**Do Not Pay from Quote**

- please submit this Quote with your Purchase Order or email statement to purchase with credit card

**Bill To:**

2240 Southpark Dr  
Murfreesboro, United States, TN, 37128-5507

**Ship To:**

...

**Quote Information:**

Title: Rutherford Co SD - CogAT 26-27

Order Contact: Kevin Whittington  
Organization: Rutherford County School District

Valid To Jun 30, 2026

Customer Number: 242136

Quote Amount: \$56,320.00

Incoterms:

Payment Terms: Within 30 days Due net

We assume no responsibility for safe delivery of shipments by mail unless insured. All claims for allowance for shortages, etc. must be made immediately upon receipt of goods and invoice.

For additional information or questions, please contact:

Rachel Schweiger

rachel.schweiger@riversideinsights.com

Riverside Insights Federal ID#: 83-1794965

Year 1

**QUOTE DETAILS** - unit net price may be rounded

Material No	Description	Start Date	End Date	QTY	Price Per Unit	Extended Net Price	List Price	List
20000182526	Cognitive Abilities Test (CogAT) Form 7 Online Testing Levels 5/6-17/18 (2024 Norms)	Jul 1, 2026	Jun 30, 2027	3,200	\$17.60	\$56,320.00	\$56,320.00	\$17.60
							Sub Total	\$56,320.00
							<b>Quote Amount</b>	<b>\$56,320.00</b>

<b>Total Net Price</b>	<b>\$56,320.00</b>
------------------------	--------------------

**Contact Customer Service:**

Riverside Insights  
One Pierce Place, Suite 900W  
Itasca, IL 60143  
Phone: 800-323-9540 inquiry@service.riversideinsights.com

**To place an order:**

send via email to: orders@service.riversideinsights.com

Subject to Riverside Insights' standard Terms and Conditions at: [www.riversideinsights.com](http://www.riversideinsights.com).

Add Sales Tax to your PO if Applicable.

**Request to Purchase:**

ESL Department recommends purchasing and/or renewing the yearly contracts for the 2026-2027 school year.

Extempore - \$38,062.50

All to be funded through General Purpose Funding



# Rutherford County Schools - Renewal/TN/ESL/26-27

## Rutherford County Schools

2240 Southpark Drive  
Murfreesboro, TN 37128  
United States

## Kristina Danko

dankok@rcschools.net  
615-893-5812 ext. 22292

Reference: 20260527-165053847

Quote created: May 27, 2026

Quote expires: September 24, 2026

Quote created by: Sam Slagle

sam.slagle@extemporeapp.com

+16124459126

### Comments from Sam Slagle

We look forward to another successful year. Please let me know if you have any questions on this quote.

## Products & Services

Item & Description	Quantity	Unit Price	Total
Extempore License Student licenses for Extempore. Unlimited teachers. Includes access to advanced reporting functionality. Licenses valid from July 1, 2026 to June 30, 2027.	5,000	\$9.75	\$36,562.50 after 25% discount

Item & Description	Quantity	Unit Price	Total
Advanced Integration Charge Integrate Extempore with your learning management system to utilize class and student rostering, grade syncing, and assignment syncing for a seamless experience. Functionality varies based on integration.	5,000	\$0.60	\$1,500.00 after 50% discount
One-time subtotal			\$38,062.50 after \$13,687.50 discount
<b>Total</b>			<b>\$38,062.50</b>

### Purchase terms

Your Extempore subscription includes unlimited classes and instructors, account set-up, and support. The subscription is valid for the entirety of the 2026-2027 school year.

Terms & Conditions Standard services agreement: <https://extemporeapp.com/terms-of-service>

### Questions? Contact me



Sam Slagle  
sam.slagle@extemporeapp.com  
+16124459126

Extempore  
1317 Marshall St. NE  
Minneapolis, MN 55413  
US

# Rutherford County Board of Education

Monitoring:  <b>Review: Annually, in November</b>	Descriptor Term: <b>Grade Point Average (GPA) (9-12)</b>	Descriptor Code: <b>4.602</b>	Issued Date: <b>08/07/25</b>
		Rescinds: <b>4.602</b>	Issued: <b>08/08/24</b>

1 All subjects (except pass/fail grades and courses that have been audited) are included in the calculation  
 2 of the student's GPA. The Tennessee Board of Education's Uniform Grading System will be used for  
 3 semester grades. The GPA is based on semester averages only.

Grade & Quality Points	Percentage Range		Weighting for Honors/Advanced Honors Courses & National Industry Certification	Weighting for Local and Statewide Dual Credit Courses & National Industry Certification	Weighting for Advanced Placement, Cambridge, Dual Enrollment, and International Baccalaureate Courses
<b>A=4 QP</b>	90	100	Will include the addition of 3 percentage points to the grades used to calculate the semester average*	Will include the addition of 4 percentage points to the grades used to calculate the semester average*	Will include the addition of 5 percentage points to the grades used to calculate the semester average*
<b>B=3 QP</b>	80	89			
<b>C=2 QP</b>	70	79			
<b>D=1 QP</b>	60	69			
<b>F=0 QP</b>	0	59			

4 \*Weighting is subject to the grading system requirements outlined in Board Policy 4.600.  
 5 When a course is repeated in credit recovery, the original grade shall not be factored into the GPA.  
 6

7 Beginning August 2024, middle school students taking high school courses and high school students  
 8 taking online courses, will have their grades recorded on the high school transcript with the earned letter  
 9 grade and corresponding grade point average (GPA).  
 10

11 Rutherford County Schools will not rank students numerically.

12 When the district is not provided with numerical grades from the school the student is transferring from,  
 13 which includes Dual Enrollment courses taken at an institute of higher education (IHE), the school  
 14 district will convert the letter grade to a numeric grade based upon the following conversion:  
 15

Letter Grade Received	Numerical Grade Conversion
A+	100

A	95
A-	90
B+	89
B	85
B-	80
C+	79
C	75
C-	70
D	65
F	59
F/A (Failure to Attend)	0

The additional five (5) percentage points for Dual Enrollment courses will then be added to the student's final grade.

#### **Valedictorian/Salutatorian Criteria:**

1. The valedictorian/salutatorian shall be the student(s) who attain(s) the highest grade point average for grades 9-12 and;
2. The valedictorian/salutatorian shall have taken a minimum of twelve (12) honors or above honors level courses and;
3. The valedictorian/salutatorian shall meet all requirements for a student graduating with distinction pursuant to the Tennessee Board of Education's criteria and a student graduating with honors.
4. In the event multiple students meet the aforementioned criteria, then the highest achieved ACT composite, not superscore, **or equivalent SAT** will serve as the final determination criteria.
5. The requirements for valedictorian/salutatorian must be completed by April 15<sup>th</sup> of the student's graduating year.

Exception: Schools in Rutherford County with an enrollment of less than 500 students shall determine valedictorian/salutatorian based upon honors and above honors level courses available.

Exception: If there is no student within the school who meets the above listed criteria, the valedictorian shall be the student with the highest grade point average.

Each high school principal shall approve a list of courses eligible for Honors/Advanced Honors and Advanced Placement status. A copy of the approved list will be placed in the Administrative Procedures Manual for the preceding school year. All honors/advanced honors and advanced placement courses must meet the Tennessee Board of Education's guidelines regarding standards for honors courses.

- 1 Students graduating with distinction will be noted and recognized in the graduation printed program.  
2 Additional "graduation with distinction" recognition will be the decision of the Board.

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Legal References

1. [TCA 49-6-407](#)

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Cross References

Grading System 4.600  
Graduation Requirements 4.605

# Rutherford County Board of Education

Monitoring: <b>Review: Annually, in October</b>	Descriptor Term: <b>Annual Instructional Observance of Independence Day</b>	Descriptor Code: <b>4.2002</b>	Issued Date: Click here to enter a date.
		Rescinds:	Issued:

1 The Board of Education shall require an annual instructional observance of the Fourth of July within the  
2 academic school year. One (1) instructional day shall be designated each year to provide age-appropriate  
3 instruction on the founding of the United States, the separation from England, the Declaration of  
4 Independence, the United States Constitution, and the fundamental rights and freedoms of citizens.

## 5 **PURPOSE**

6 The Fourth of July commemorates the founding of the United States of America and the adoption of the  
7 Declaration of Independence. Because this national holiday occurs during the summer months when  
8 schools are not in session, the Board affirms the importance of intentional instruction during the  
9 academic year to ensure students understand the historical significance, constitutional foundations, and  
10 civic principles upon which the nation was established.

## 11 **ANNUAL OBSERVANCE REQUIREMENT**

- 12 1. The district shall designate one (1) instructional day each school year to observe the Fourth of  
13 July.  
14 2. All schools shall implement instruction on the designated day.  
15 3. Instruction shall be age-appropriate, developmentally appropriate, and aligned with state  
16 academic standards.  
17 4. Schools may determine instructional methods, including classroom lessons, readings, writing  
18 assignments, discussions, or assemblies, provided the requirements of this policy are met.  
19

## 20 **INSTRUCTIONAL OBJECTIVES BY GRADE BAND**

### 21 **Elementary Schools (Grades K–5)**

22 Instruction shall introduce foundational concepts related to American independence. Students will be  
23 able to:

- 24 • Explain the meaning of the Fourth of July  
25 • Identify the United States as an independent nation  
26 • Describe basic ideas of freedom and individual rights  
27 • Recognize national symbols and their connection to independence  
28
-

---

1 **Middle Schools (Grades 6–8)**

2 *(Implemented through Social Studies)*

3 Instruction shall emphasize historical context and civic understanding. Students will be able to:

- 4
- 5 • Describe the events leading to American independence from England
  - 6 • Explain the reasons the colonies sought self-governance
  - 7 • Summarize the purpose and significance of the Declaration of Independence
  - 8 • Identify foundational civic principles such as liberty and consent of the governed

9 **High Schools (Grades 9–12)**

10 *(Implemented through English Language Arts)*

11 Instruction shall focus on analysis of foundational texts and civic themes. Students will be able to:

- 12
- 13 • Analyze the Declaration of Independence as a foundational American text
  - 14 • Identify key themes including liberty, equality, and natural rights
  - 15 • Evaluate the historical and philosophical significance of independence
  - 16 • Connect founding principles to modern civic responsibility and citizenship

17 **ADMINISTRATION AND OVERSIGHT**

18 The Director of Schools or designee shall:

- 19
- 20 1. Annually designate the instructional observance day
  - 21 2. Ensure consistent implementation across all schools
  - 22 3. Verify alignment with curriculum standards
  - 23 4. Provide guidance as needed to support implementation

24 **NONPARTISANSHIP**

25 Instruction required under this policy shall be nonpartisan and educational in nature. The focus shall  
26 remain on historical facts, founding documents, and the civic principles underlying the creation of the  
27 United States.

28 **REVIEW**

29 This policy shall be reviewed periodically to ensure alignment with academic standards and best  
30 practices in civic education.

---

Legal References

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Cross References

1.

## **2026-2027 APPROVED FEES**

### **ELEMENTARY SCHOOL STUDENT FEES**

- Cost for field trips as approved by the principal
- Recorders
- Club and extracurricular activities
- Instrument rental and maintenance
- Choral performance attire
- Supplemental paper and supplies
- Student activities during the school day

### **MIDDLE SCHOOL STUDENT FEES**

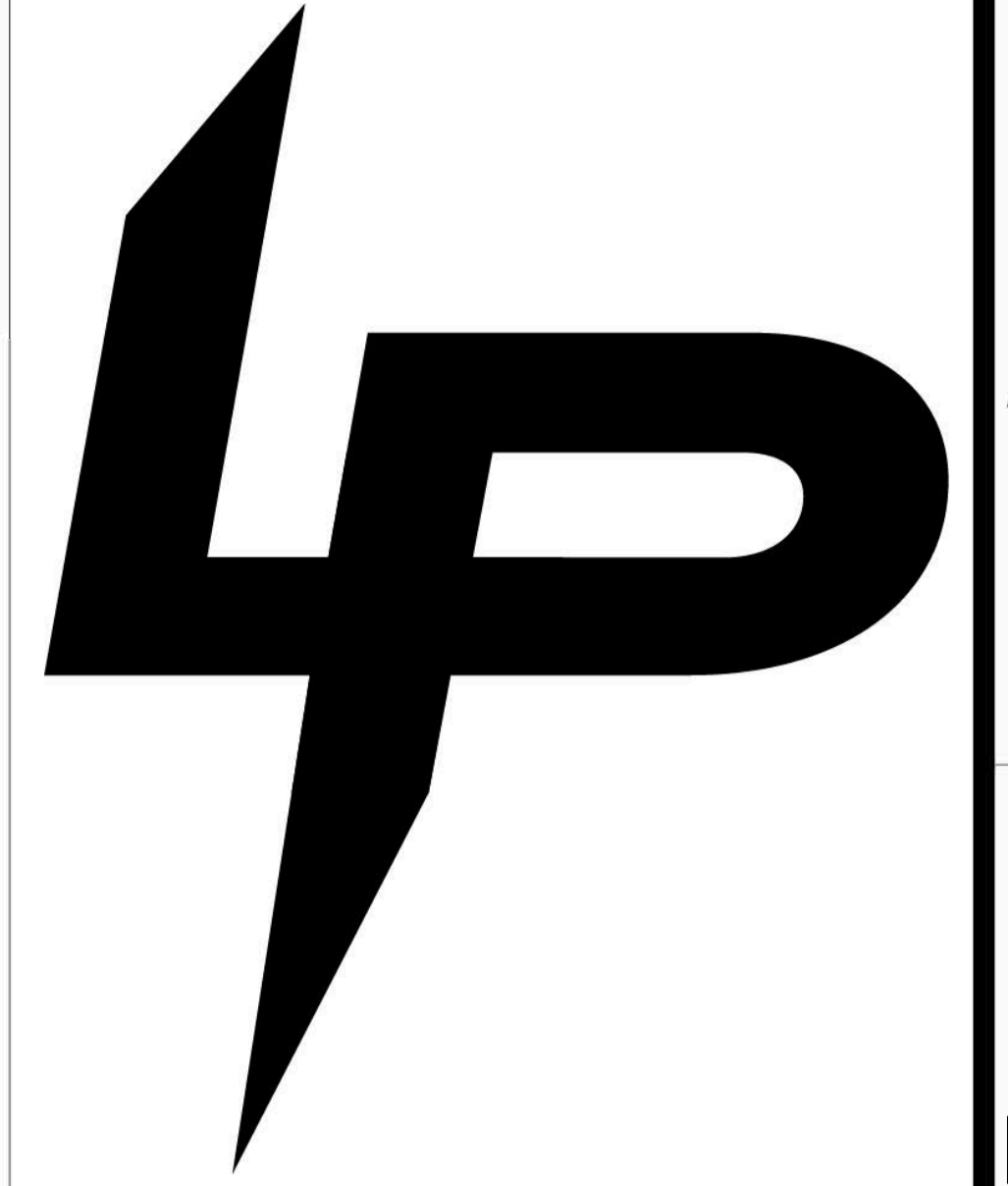
- Costs for field trips approved by the principal
- Costs for additional academic and athletic competitions approved by the principal
- Club and extracurricular activities
- PE uniforms
- Rental fees for school assigned lockers/locks
- Fine Arts music and repertoire selections
- Fine Arts performance attire
- Fine Arts instrument rental and maintenance
- Art supplies
- Technology fee for access to approved programs
- Student activities during the school day

### **HIGH SCHOOL STUDENT FEES**

- Costs for field trips as approved by the principal
- Locker rental
- Parking Fees
- Calculator rental and/or purchase
- Supplemental materials and other supplies required for courses
- Supplemental reading and related arts materials for IB, AP and Honors courses
- IB, Cambridge, and AP registration and exams
- Foreign language national exams
- PE uniforms
- Graduation
- Band and choral attire and music selections
- Band and choral transportation
- Instrument rental and maintenance
- Weightlifting equipment maintenance
- Attire and insurance for health and occupational safety courses
- Supplemental materials and supplies for drama and theater courses
- ROTC shirts and crests
- Transcript fees
- Flash drives
- Culinary arts uniforms and supplies
- Club and extracurricular activities
- Student activities during the school day

The drawing is just for reference;

## STEEL FRAME DESIGN TOTAL EXPLAIN



### 一, Project note

- 1, installation type: Outdoor LED display of steel structure

### 二, The standards and guidelines of designing and constructing

- 1, <the loading standards of building structure>GB 50009-2001 (2006 edition)
- 2, <designing standard of steel structure>GB50017-2003
- 3, <earthquake proof standard of building construction> GB50011-2001(2008 edition)
- 4, <acceptance check standard of steel structure>GBJ50205-95
- 5, The constructing of steel structure needs the guide of professional workers and engineers.

### 三, All the steels are Q235 mode (GB700)

Steels are low alloy , high tensile, and having welding capacity, The detailed specifications are listed as followings:

Yield strength:  $f_s \geq 235\text{MPa}$                       Ultimate strength:  $f_b \geq 375\text{MPa}$

Elongation strain  $\geq 26\%$                               Carbon content  $\leq 0.22\%$

Sulphur content  $\leq 0.04\%$                               Phosphor content  $\leq 0.04\%$

### 四, Technology requirements

- 1, The materials of main frame: square tube 80\*80\*4.0;120\*80\*4.0 square tube  
The cabinets bracket:square tube 40\*40\*3.0;  
The materials of maintenance channels and other: angle steel 40\*40\*4, square tube 30\*30\*2;  
The materials of dredge: angle steel,40\*40\*4
- 2, The size tolerance is  $\pm 3\text{mm}$  or so.
- 3, The whole structure should be flat, and tolerance of across corners length is less than 8 mm.
- 4, There should be some spaces between the four sides (left, right, up and down) of the display, when the display is installed.
- 5, The weld joint adopts full butt-weld seam, and the height of seam should be  $k=5\text{mm}$  or shaped steel height.
- 6, This drawing is just for reference, and the exact size depends on the display.
- 7, After welding, it should recheck the welding, if has poor soldering, it should re-soldering.
- 8, The structure should pain anti-paint twice. The designing and planning of the structure should be made by the qualified and professional personnel. As the actual situation and environment of the client country are not known, this drawing is just for reference. We are not responsible for the losses causing by this drawing.

unit:mm

CLIENT

Design Institute:

ITEM

DRAWING TITLE

LED display installation structure

PROJECT DIRECTOR

DISCIPLINE CHIEF

DESIGNED BY

WYH

DRAWN BY

CHECKED BY

APPROVED BY

DESIGN PHASE

DISCIPLINE

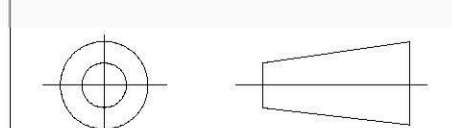
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2025-08-19

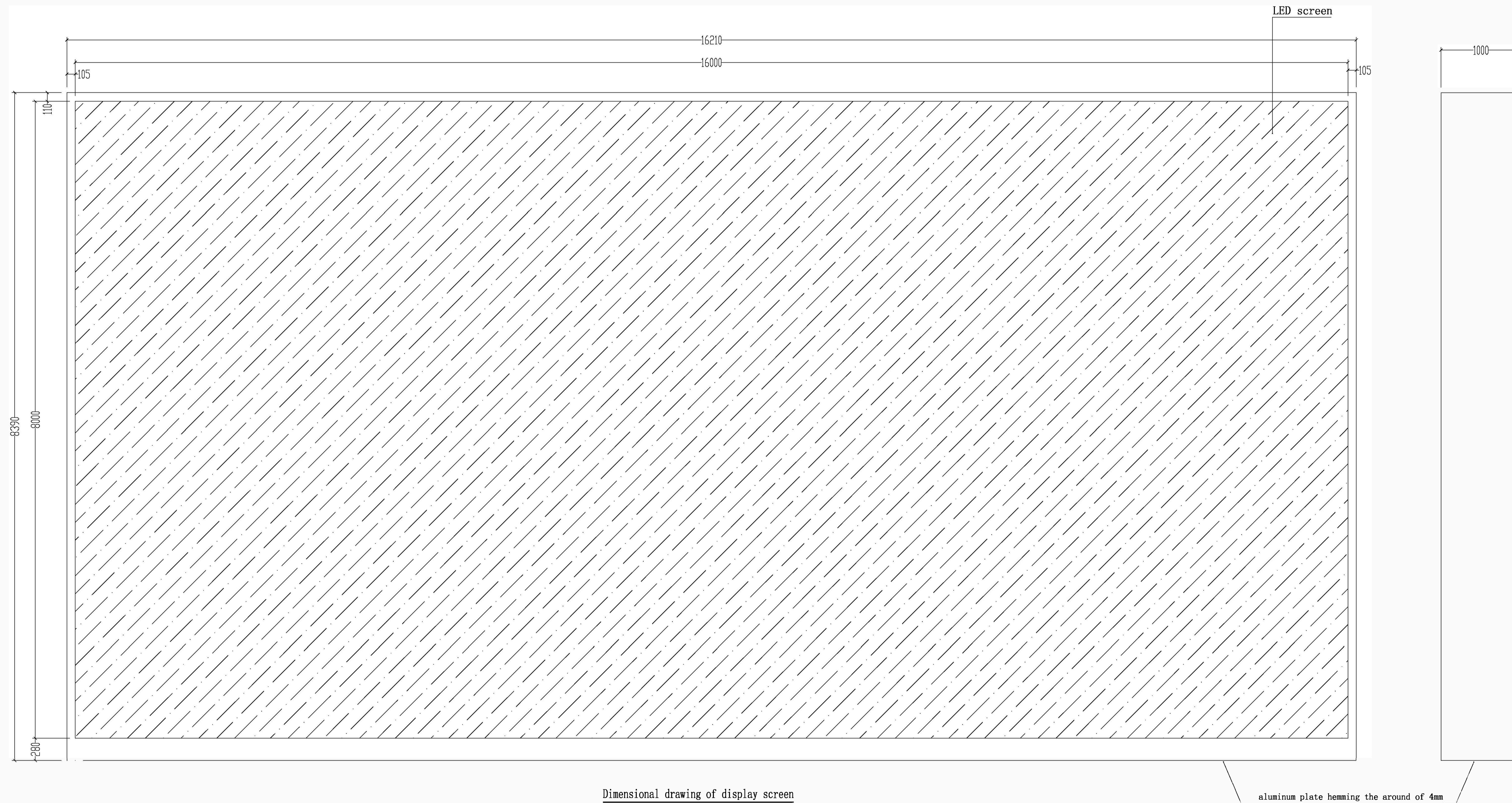
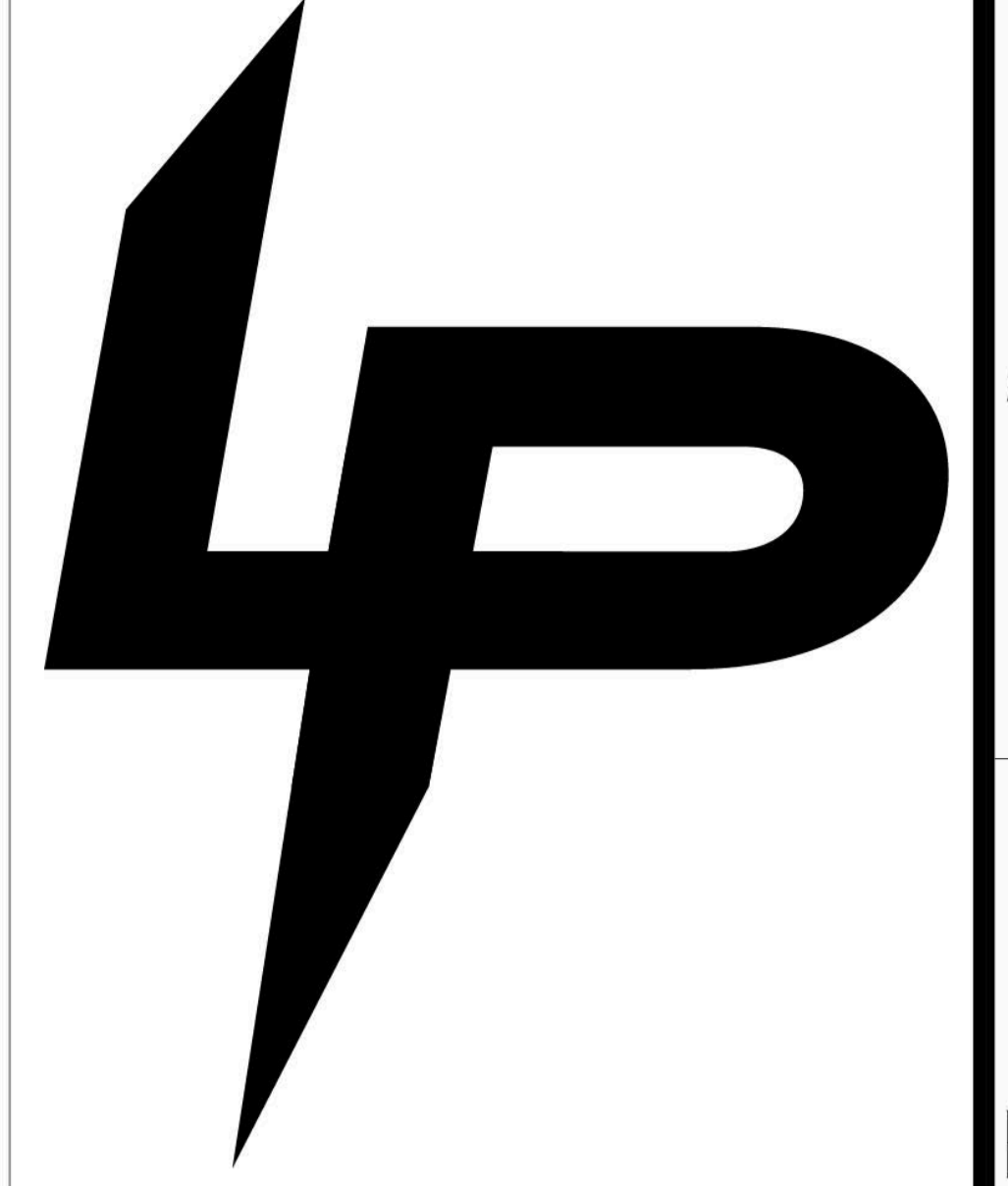
Scale

1:1

DRAWING NO.



The drawing is just for reference;



Dimensional drawing of display screen

CLIENT

Design Institute:

ITEM

DRAWING TITLE

LED display installation structure

PROJECT DIRECTOR

DISCIPLINE CHIEF

DESIGNED BY WYH

DRAWN BY

CHECKED BY

APPROVED BY

DESIGN PHASE

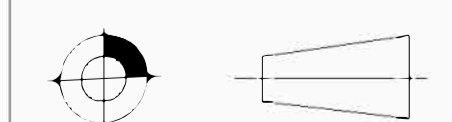
DISCIPLINE

DATE 2025-08-19

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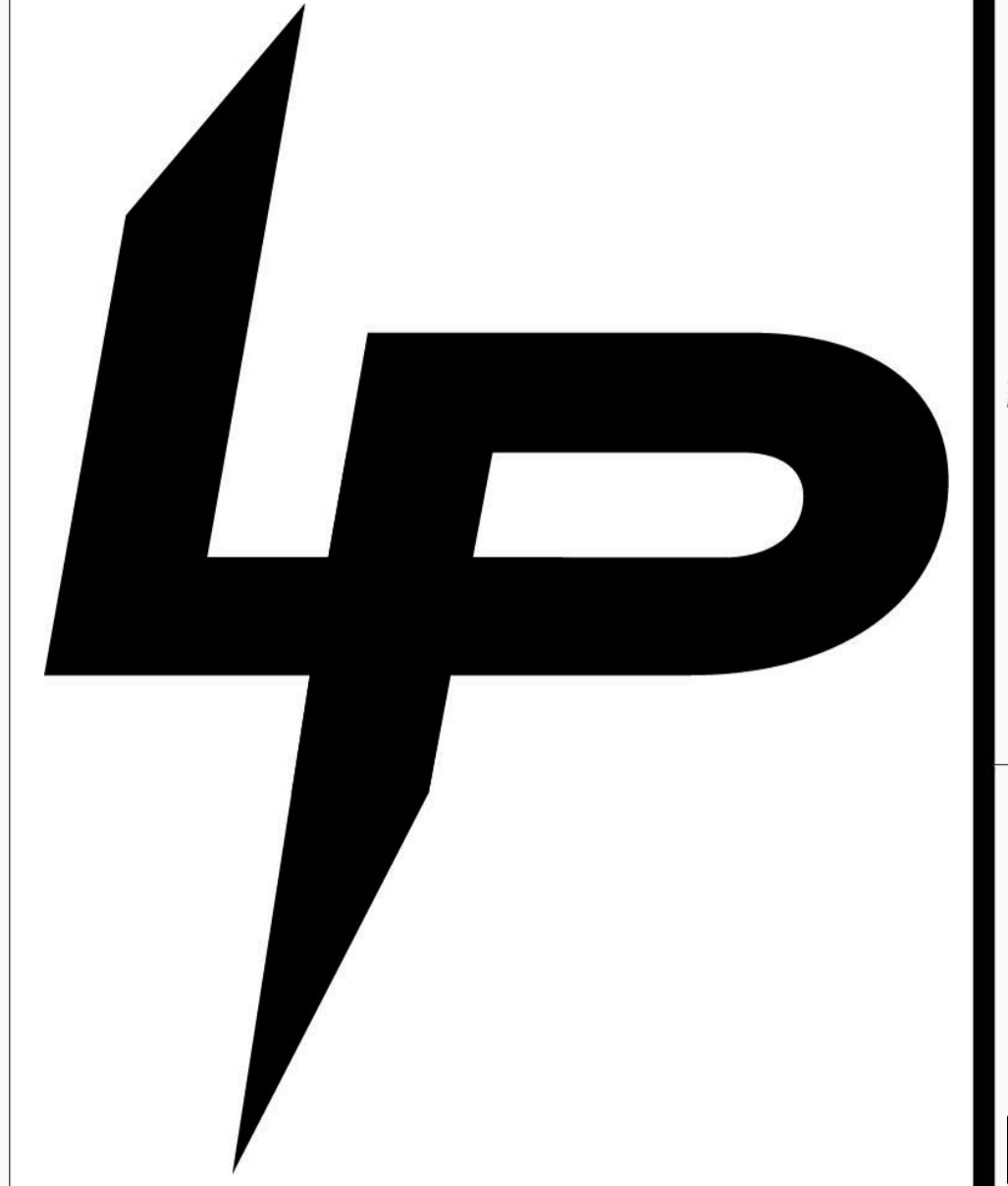
unit:mm







The drawing is just for reference;



CLIENT

Design Institute:

ITEM

DRAWING TITLE

LED display installation structure

PROJECT DIRECTOR

DISCIPLINE CHIEF

DESIGNED BY WYH

DRAWN BY

CHECKED BY

APPROVED BY

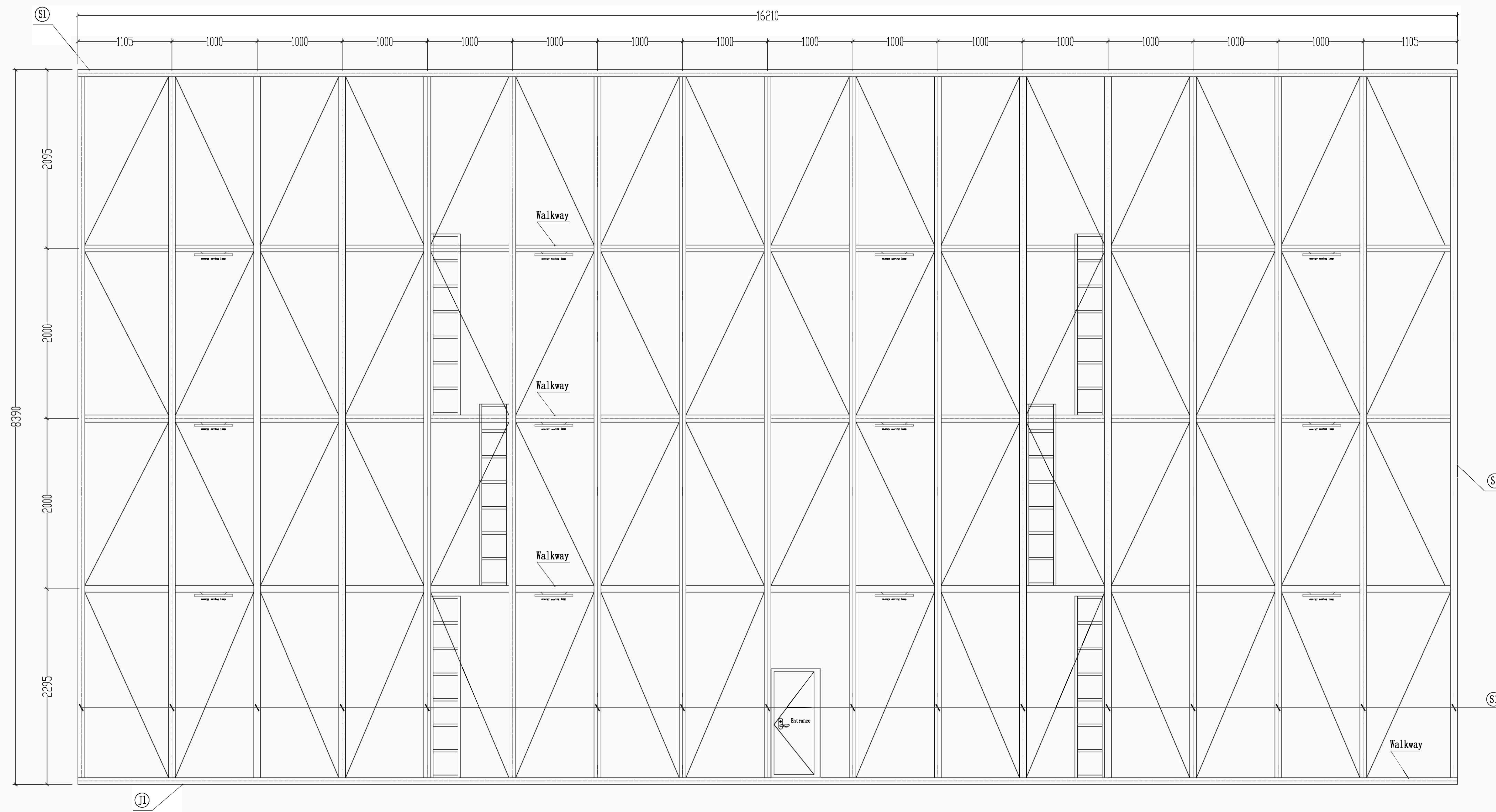
DESIGN PHASE

DISCIPLINE

DATE 2025-08-19

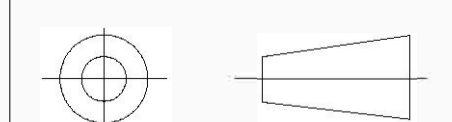
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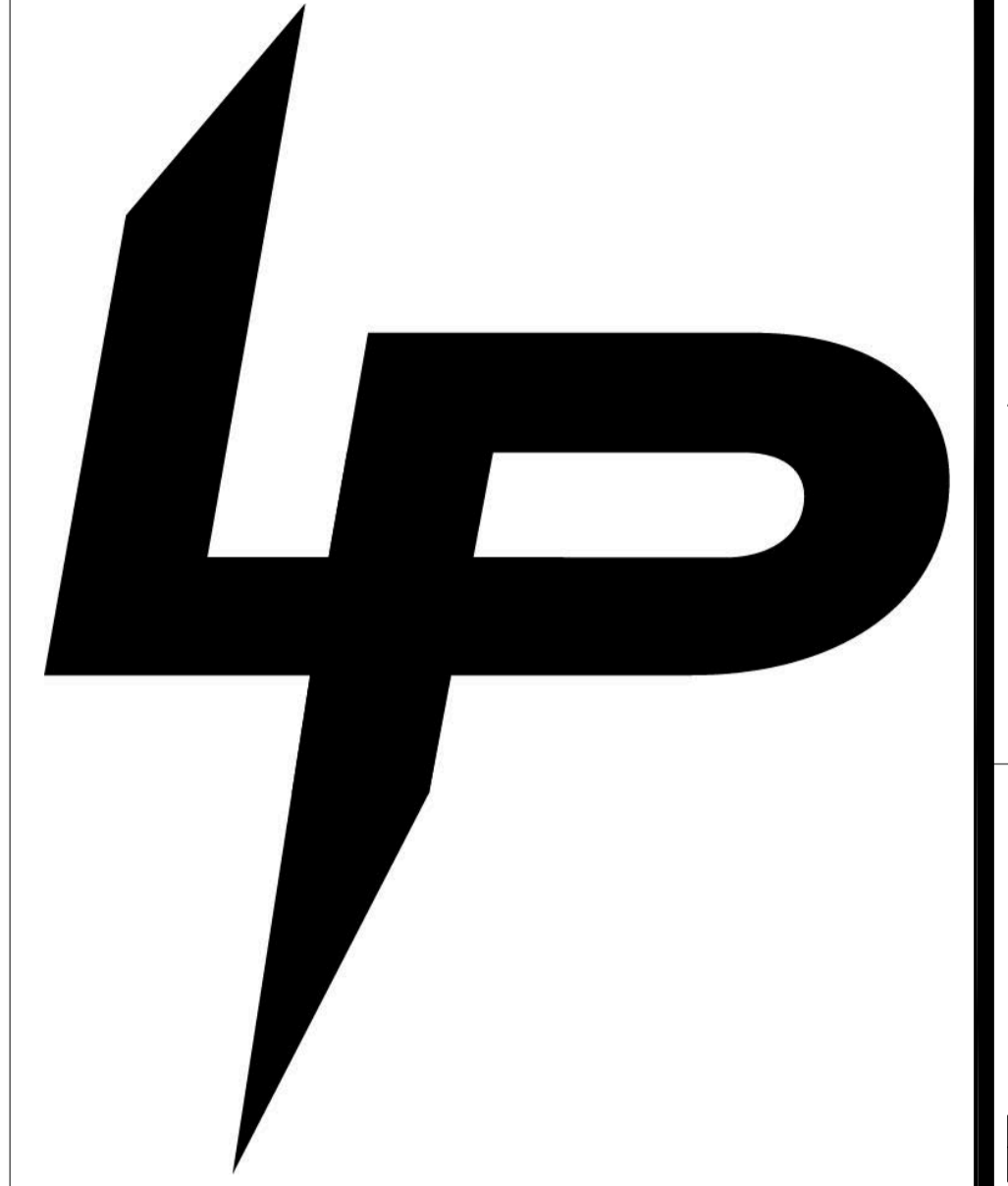


The back of the steel frame

unit:mm



The drawing is just for reference;



CLIENT

Design Institute:

ITEM

DRAWING TITLE

LED display installation structure

PROJECT DIRECTOR

DISCIPLINE CHIEF

DESIGNED BY WYH

DRAWN BY

CHECKED BY

APPROVED BY

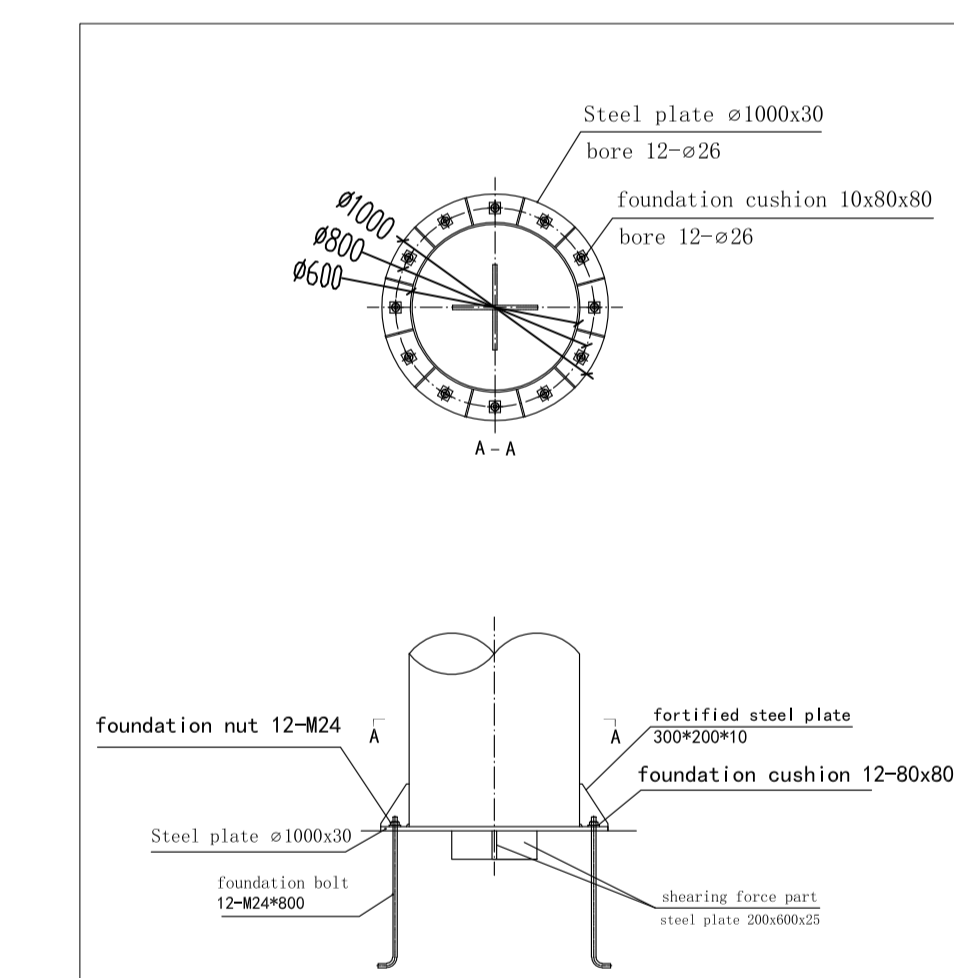
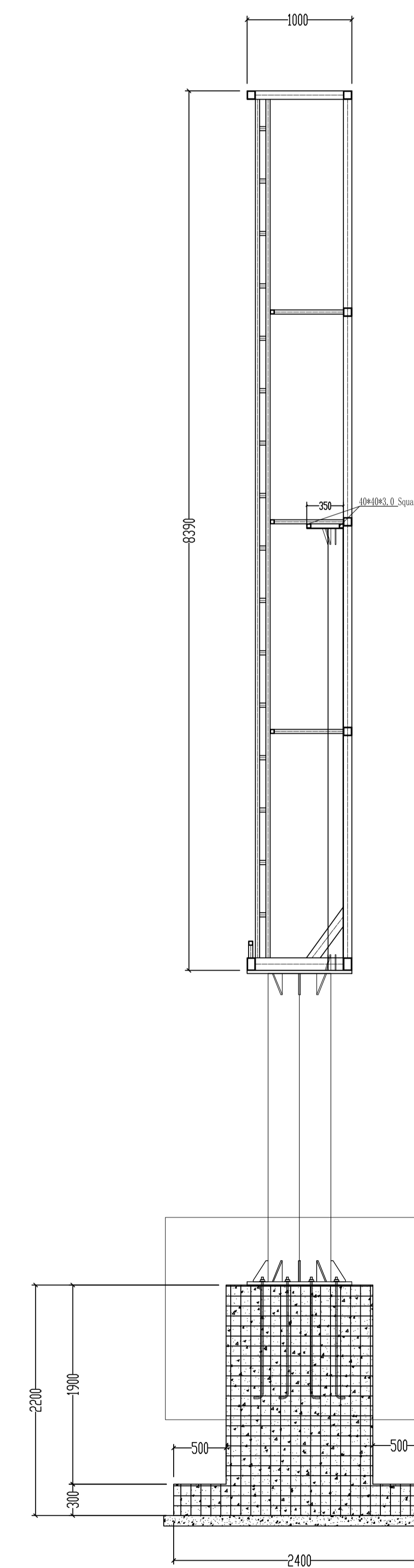
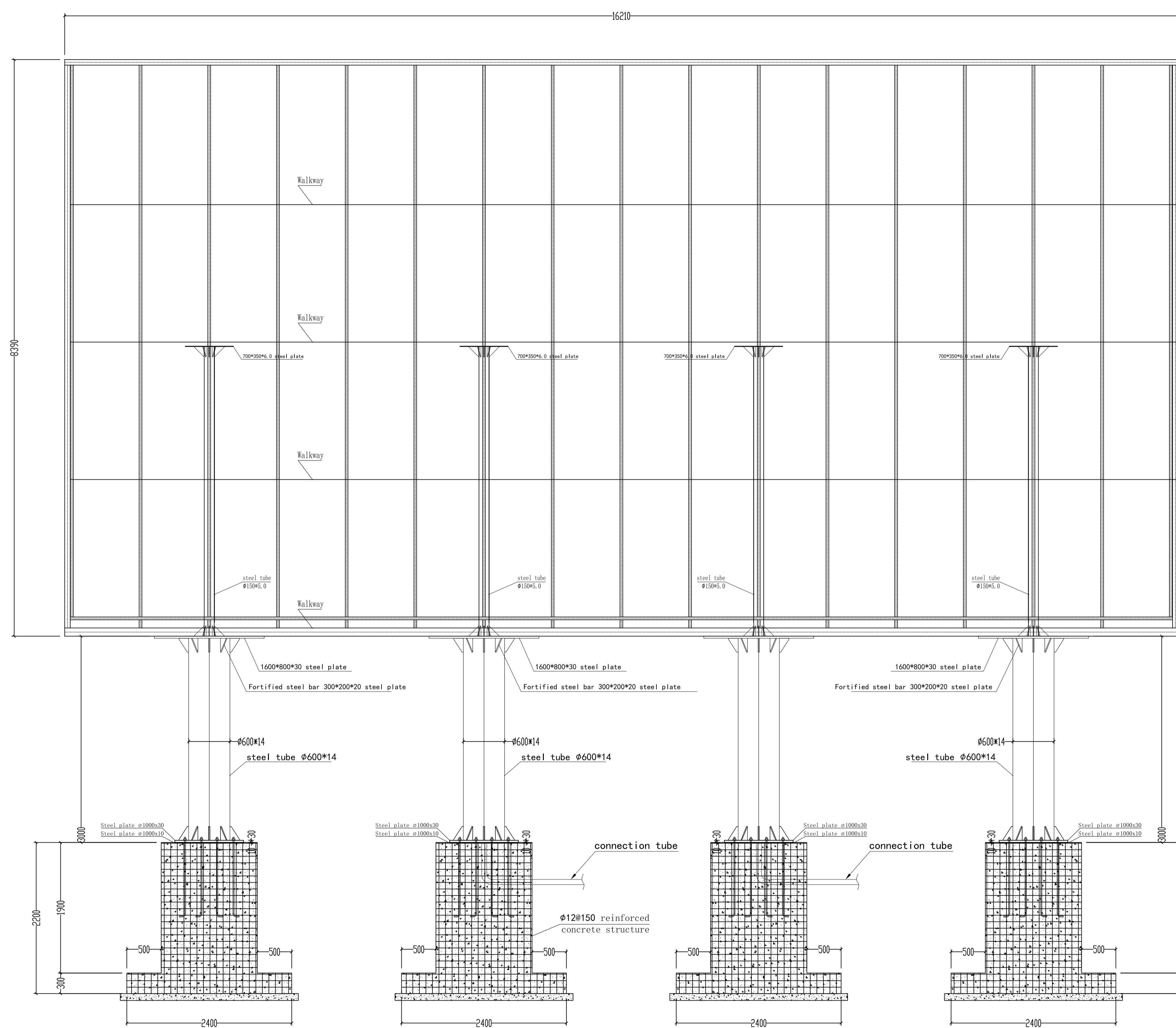
DESIGN PHASE

DISCIPLINE

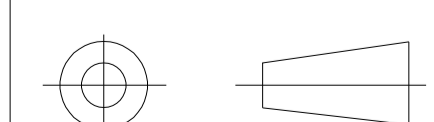
DATE 2025-08-19

Scale 1:1

DRAWING NO.



unit:mm





**UG Symbol Legend**

- Primary – Blue 2"
- Secondary – Green 3"
- Street Lighting – Red 2"
- Smart Grid - Orange 2"
- Smart Grid - Purple 1"

**Primary**

1 Ø	1-2" sch. 40
2 Ø	2-2" sch. 40
3 Ø	3-2" sch. 40
3 Ø	2-4" sch. 40

- Primary Pull Box**
- 15 1 Ø Sector
  - 35 3 Ø Sector
  - 1 Ø Transformer
  - 3 Ø Transformer

- Secondary**
- 1-3" sch. 40
  - 2-3" sch. 40
  - secondary pullbox (large)

- Street Lighting 1-2"**
- Street Light Pullbox
  - Decorative Street Light

- Smart Grid**
- 17 x 30 x 18 Comm Handhole
  - 10" Round Flower Pot Comm Handhole
  - 2" HDPE Orange with Red Stripe
  - 1" PVC

- Miscellaneous**
- MH Manhole
  - SW Pad Mounted Switch
  - Pole, Install
  - Anchor Guy, Install
  - Member Wire (Secondary)
  - OH Primary

**Title Block**

Development Name:

Siegel High School Football

Development Section:

N/A

Address:

3300 Siegel Rd

Developer Name:

Rutherford County Board of Ed

WO# 17027778

1 inch = 40 feet

Printed: 4/22/2026

Smart Grid Boxes Yes \_\_\_ No \_\_\_

Type of S.G. Conduit HDPE \_\_\_ PVC \_\_\_



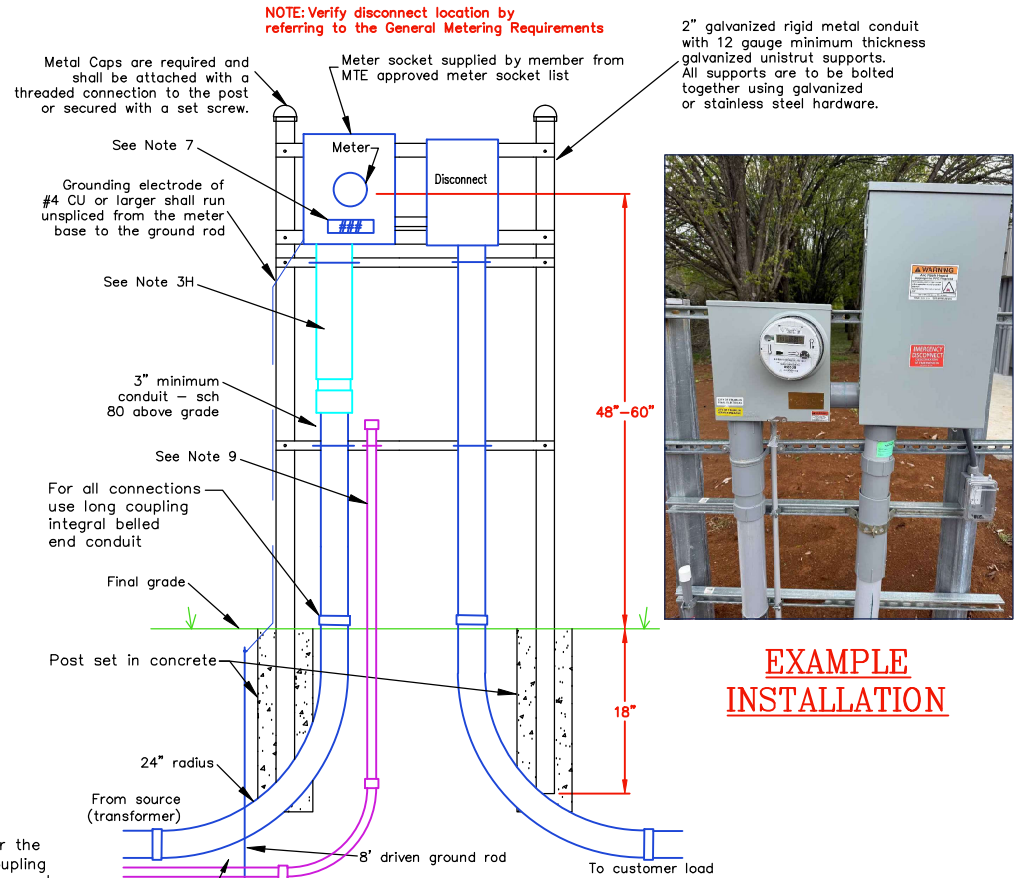
Disclaimer:  
Middle Tennessee Electric Membership Corporation makes no representation or warranty as to map accuracy, and in particular, its accuracy as to Underground Conductor locations, property boundaries, rights-of-ways, or placement and location of any map features or data.  
Independent verification of all information should be obtained by the User.  
This map is NOT A LEGALLY BINDING OR CERTIFIED DOCUMENT.  
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Before beginning construction, users should verify with MTE that the specification(s) used is the correct application and is the most current version of the specification.

**Notes:**

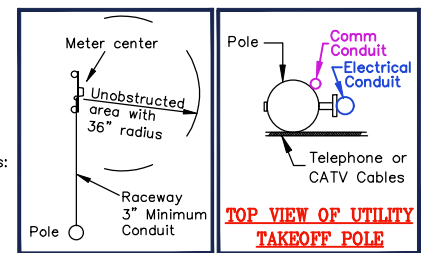
\*Be sure to call Tennessee One Call before digging or opening ditches: 1-800-351-1111 or 811  
 \*Underground Inspection 1-877-886-8362

1. MTE will furnish and install the following materials at the service pole:
  - A. Conduit up the service pole, to include all related hardware.
  - B. Service conductor from transformer to meter pedestal.
2. Member will open ditch from service pole or junction box to meter location with the following specifications:
  - A. Where ditch length will exceed 150 ft. see MTE engineering representative prior to opening ditch
  - B. Hand-dig ditch when within 5 ft. of transformer.
  - C. Depth sufficient to bed conduit with service conductors 24 in. below final grade.
  - D. Where impractical to obtain 24 in. depth, see a MTE engineering representative.
  - E. Member will backfill ditch after inspection by MTE (call 877-886-8362 or visit www.MTE.com to fill out an online request)
3. Continuous raceway from transformer to meter base will be furnished and installed by member to the following specifications:
  - A. Conduit size is to be 3 inch as specified below with appropriate fittings and/or bushings as required. For all conduit connections use long, (6" minimum) integral belled end conduit.
  - B. Raceway below grade/between elbows is to be schedule 40 electrical PVC or schedule 80 electrical PVC conduit.
  - C. Elbows are to be schedule 80 electrical PVC with a sweeping radius of 24 inches.
  - D. Conduit extending from meter base to one foot below grade is to be schedule 80 electrical PVC
  - E. Where junction box (not shown) is present at service pole, see a MTE engineering representative for specifications.
  - F. A polyvinyl, non rot or mildew proof, pull string with a minimum breaking strength of 200 pounds is to be installed inside the raceway.
  - G. Under certain loading and/or density conditions, an alternate sized conduit may be used with the approval of MTE district office engineering representative.
  - H. Conduit shall be placed on firm soil throughout the entire run. The bedding below the conduit near the meter base shall be sufficient to prevent settling. Additionally, an MTE approved 3" PVC expansion coupling shall be required at the meter base. The fixed portion of the expansion sleeve shall be secured to the meter base or unistrut support based on manufacturer recommended installation practices utilizing threaded terminal adapter at the meter base and/or secured with a bracket at the attachment point of the upper unistrut support.
4. Service conductors see "General Service Conductor Requirements"
5. The bottom of a weatherproof, UL listed, multi-circuit disconnect shall be located no less than 2 ft. above grade.
6. For information about conductors, conduit and grounding, refer to National Electric Code.
7. The meter base shall be tagged with the 911 address number of the service location. See General Metering Requirements for additional metering information.
8. The location of free standing meter centers (FSMC) shall be at the sole discretion of MTE engineering with the following constraints:
  - A. When a FSMC is served from a pole/overhead feed, the FSMC should be a minimum of 10' from the utility pole.
  - B. When a FSMC is placed in a residential development, the power source should originate from a pull box, not a pole.
9. Install 1" comm. conduit as indicated. Strap conduit to first cross member, install appropriate cap on conduit.

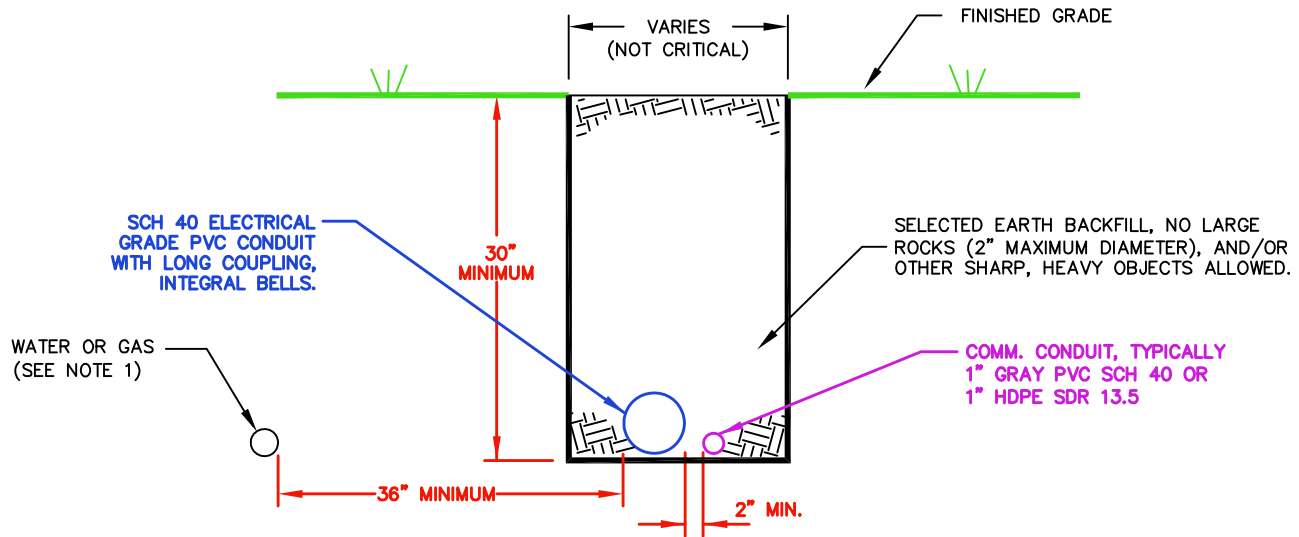


**EXAMPLE  
INSTALLATION**

**PLAN VIEW**




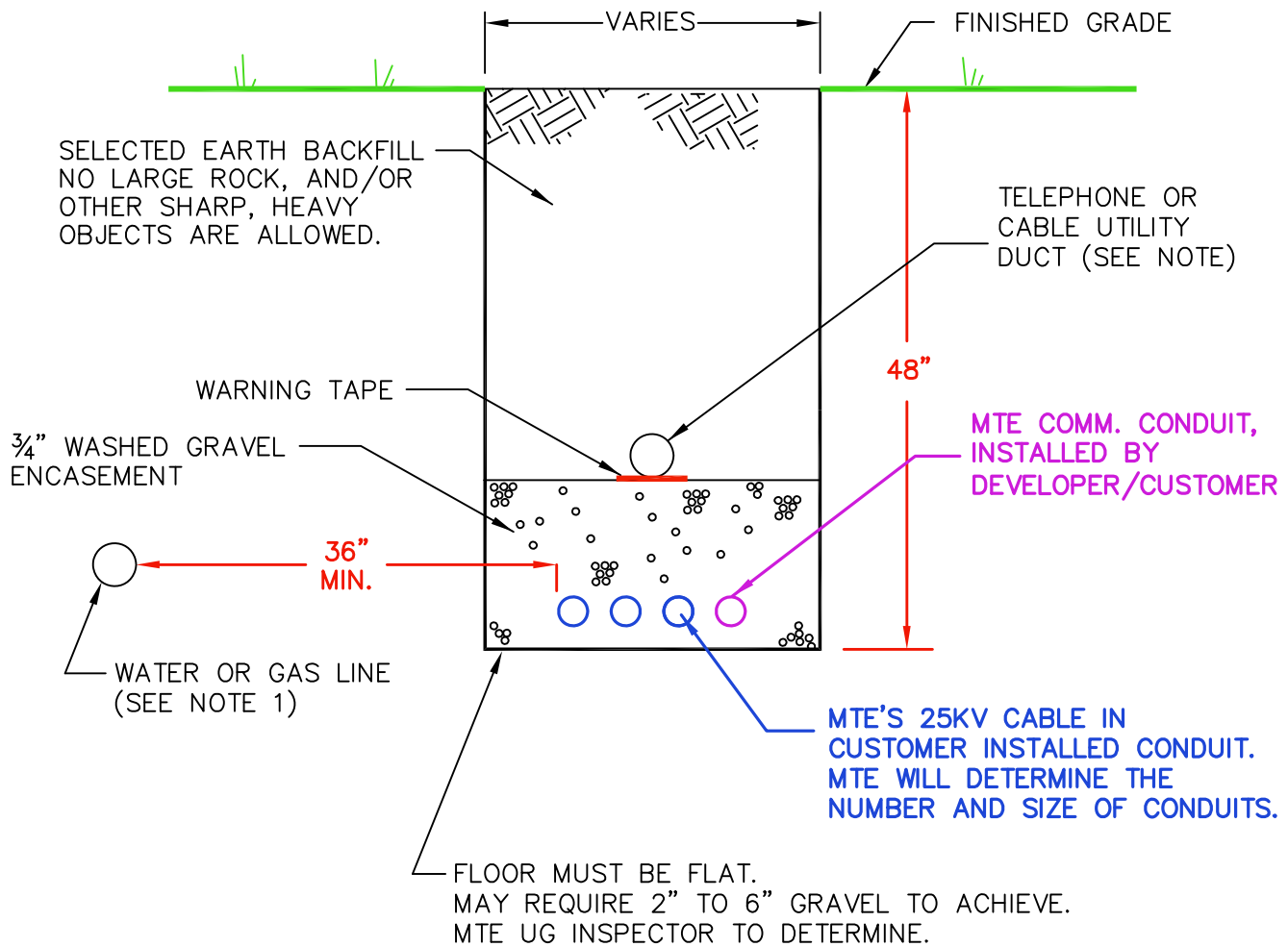
<b>mte</b> Middle Tennessee Electric	
<b>FREE STANDING METER CENTER</b>	
<b>DRAWING NUMBER:</b>	<b>REVISED DATE:</b>
<b>FSMC-2</b>	APR. 1, 2026
<b>SHEET: 1 OF 1</b>	



**Notes:**


1. Conduits run horizontal to water or gas lines must have a minimum 36" horizontal separation.
2. Telephone or cable utility minimum separation from MTE ducts shall be either:
  - a.) 36" parallel
  - b.) 12" vertical
3. All foreign utility perpendicular crossings must have 12" minimum separation from MTE ducts.
4. PVC Conduit shall be gray schedule 40 with long integral bells. The size and number as specified by MTE and indicated on the plans. Long couplings defined as 6" or longer for 3" conduit shall be used as necessary.
5. Comm conduit to be gray schedule 40 PVC or HDPE SDR 13.5 orange with red stripe. Use only approved couplings from Appendix B of MTE UIG.
6. No sharp bends will be allowed. Horizontal bends must be greater than 6' radius. Contractor should plan runs to building sites such that no sharp bends will be necessary to serve the building.
7. Install Jetline pull string with minimum 200 lb tensile strength in each conduit.
8. If above not practical, then options shown on secondary ditch detail 2S may be used.
9. Developer/owner is responsible for providing MTE a clean and obstruction free conduit system.
10. Multiple family units require the minimum conduit requirements:
  - Townhomes:
    - Up to 5 units - one (1) conduit to the gang base.
    - 6 units or larger - two (2) conduits to the gang base.
  - Apartments:
    - 1 to 11 units - one (1) 3" conduit to each gang base.
    - 12 to 36 units - two (2) 3" conduits to each gang base.
  - Two (2) 3" conduits for all road crossings
11. Uppermost electrical conduit shall have no less than 24" of cover to surface / ground line.

	
<p><b>SECONDARY DITCH DETAIL</b></p>	
<p><b>DRAWING NUMBER:</b></p> <p style="font-size: 2em; text-align: center;">1S</p>	<p><b>REVISED DATE:</b> APRIL 1, 2024</p> <hr/> <p><b>SCALE:</b> <u>  NONE  </u></p> <hr/> <p><b>SHEET:</b> <u>  1  </u> OF <u>  1  </u></p>

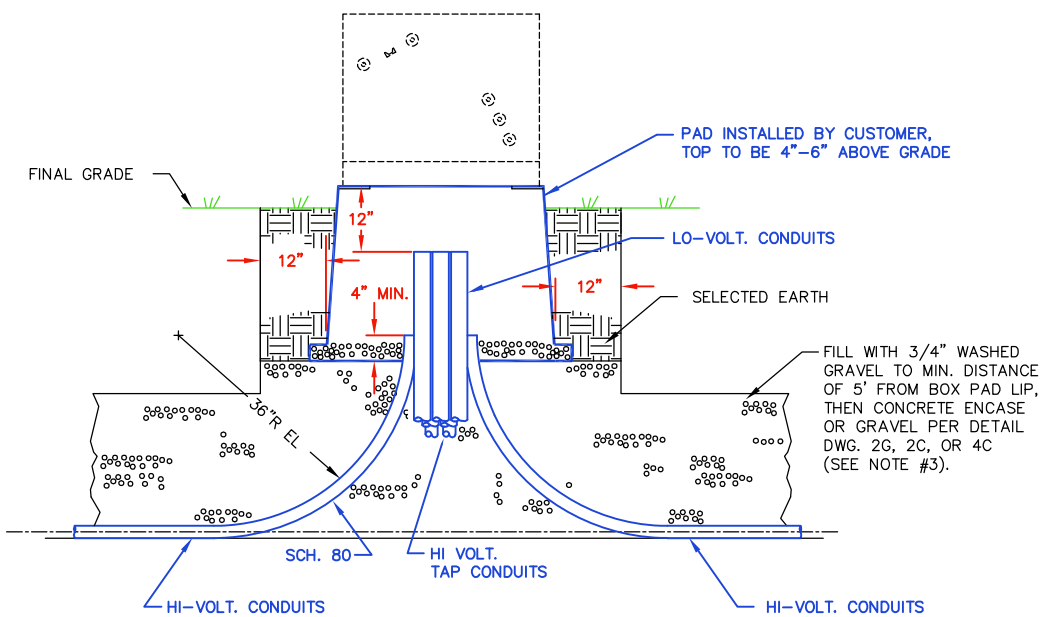


**Notes:**

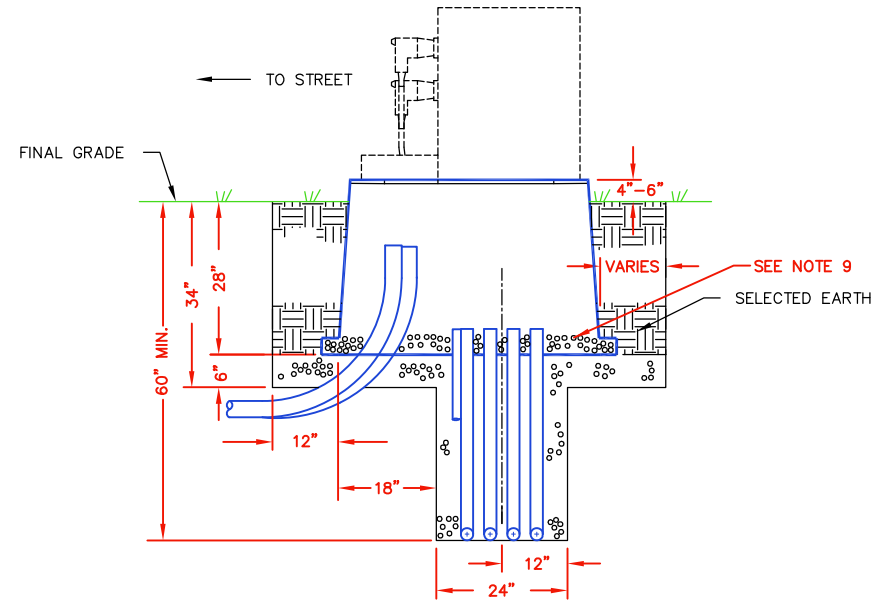
1. Conduits run horizontal to water or gas lines must have a minimum 36" horizontal separation.
2. Telephone or cable utility minimum separation from MTE ducts shall be either:
  - a.) 36" parallel
  - b.) 12" vertical
3. All foreign utility perpendicular crossings must have 12" minimum separation from MTE ducts.
4. Electrical conduit shall be gray PVC schedule 40 with long integral bells. The size and number as specified by MTE and indicated on the plans. Long couplings as defined in Appendix B shall be used as necessary. Comm conduit shall be 2" HDPE SDR 13.5, orange with red stripe, for main comm line and mulit-drop conduits. Comm conduit is 1" PVC sch. 40 for single drops.
5. Install Jetline pull string with minimum 200 lb tensile strength in each conduit.
6. Omit telephone or catv utility duct requirement if not being installed.
7. If conductor is not to be initially installed in the duct bank, a #14 thhn cu tracer wire shall be installed inside one of the interior conduits or center conduit if an odd number of conduits are installed. If one end of the conduit is just a stub out 10 feet or longer, the tracer wire shall be bent back to the outside of the conduit and securely taped such that the wire can't be pulled out easily. There shall be 10' tails left in all enclosures for MTE to connect to ground. See MTE local engineering for questions.
8. Developer/owner is responsible for providing MTE a clean and obstruction free conduit system.

	
<p><b>PRIMARY DITCH DETAIL</b></p>	
<p><b>DRAWING NUMBER:</b></p> <p style="font-size: 2em; text-align: center;">2G</p>	<p><b>REVISED DATE:</b> JAN. 2, 2023</p> <p><b>SCALE:</b> <u>NONE</u></p> <p><b>SHEET:</b> <u>1</u> OF <u>1</u></p>

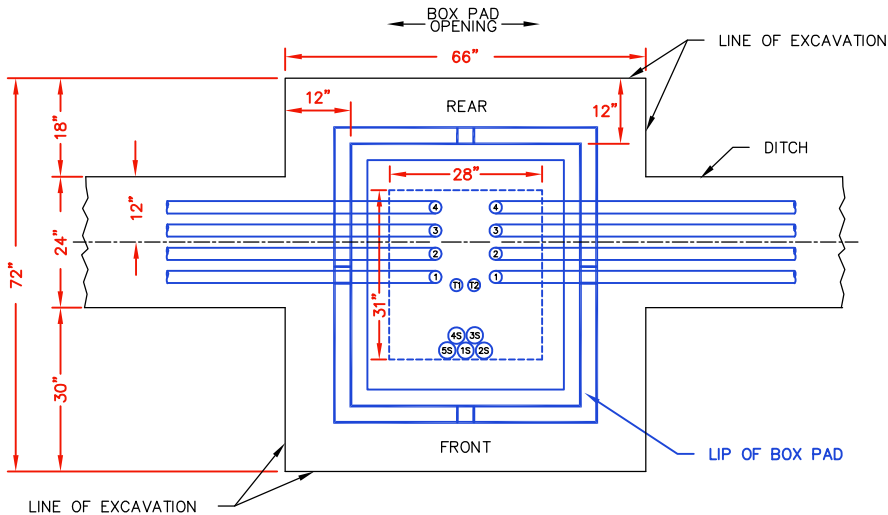
Before beginning construction, users should verify with MTE that the specification(s) used is the correct application and is the most current version of the specification.



**BOX PAD FRONT ELEVATION**



**BOX PAD SIDE ELEVATION**



**BOX PAD BASE AND EXCAVATION PLAN**

**NOTES:**

1. DEVELOPER SHALL FURNISH AND INSTALL TRANSFORMER BOX PAD PER MTE SPECIFICATIONS. SEE APPENDIX B FOR APPROVED CATALOG NUMBERS.
2. BASE VIEW SHOWS HIGH-VOLTAGE CONDUITS TURNING UP IN ORDER OF PRIORITY--1, 2, 3, 4, ETC. ; T1, T2 REPRESENT HIGH-VOLTAGE TAP CONDUITS POSITIONS; 1S, 2S, ETC. SHOW RELATIVE POSITIONS OF SECONDARY (LOW-VOLTAGE) CONDUITS. SEE PLANS FOR EXACT NUMBER AND SIZE OF CONDUITS.
3. BEGINNING AT 5' FROM LIP OF BOX PAD, DITCH SHALL COMPLY WITH DETAIL DWG. 2G, 2C, OR 4C. SEE "DUCT BANK SPECS", SECTION (5)(B)(a) FOR DITCH REQUIREMENTS.
4. TOP OF BOX PAD TO BE 4"-6" ABOVE GRADE.
5. ALL HI-VOLTAGE CONDUITS SHALL TERMINATE A MINIMUM OF 4" ABOVE GRAVEL FILL INSIDE BOX.
6. ALL LO-VOLTAGE CONDUITS SHALL TERMINATE 12" FROM TOP OF BOX PAD.
7. REFER TO DRAWING SBP-2 AND SBP-3 FOR SECONDARY PULL BOX LOCATIONS AND SPECIFICATIONS.
8. ALL ELBOWS TO BE SCHEDULE 80 PVC.
9. PLACE GRAVEL INSIDE BOX PAD SUCH THAT OPENINGS ARE COMPLETELY COVERED.



**CONSTRUCTION DETAIL  
TRANSFORMER BOX PAD**

DRAWING NUMBER:	REVISED DATE:
BP-1	April 1, 2026
	SCALE: <u>NONE</u>
	SHEET: <u>1</u> OF <u>1</u>

Before beginning construction, users should verify with **MIDDLE TENNESSEE ELECTRIC** location and is the most current version of the specification.

**APPROVED UNDERGROUND BOXES AND PADS**  
(last revised 10-1-2025)

	A	B	C	D	E	F	G	H	I	J	K	L
1												
2												
3												
4												
5												
6												
7	<b>DESCRIPTION</b>	<b>MTE ITEM</b>	<b>API (Advanced Plastics)</b>	<b>APC (American Polymer)</b>	<b>Channell</b>	<b>Charles Industries</b>	<b>Concast</b>	<b>Duralite/Carson (OldCastle)</b>	<b>ElectriGlass</b>	<b>GlasMasters</b>	<b>Highline (OldCastle)</b>	<b>Hubbell/Quazite/ Pencil</b>
8	30X48X36 Primary Pull Box	7013		CP304836HU2299PAE	BULKU3048360081106			30486302/NEW#-DHG304836HC427YSTI		AP304836M15E-MTEEL	PHA304836HC4270100	PG30482270AE6
9	13X24X18 Secondary Pull Box (Small)- <b>Streetlight Installations Only</b>	7020			BULKU1324180062106			13246300		AP132418P15E-MTEEL-279	PHA132418HC4270100	PG13242975AE6
10	24X36X18 Secondary Pull Box (Large)	7021		CP243618U2299PAE	BULKU2436180062106	C243618AEETRXME		24366301/NEW#-DHA243618HC427YSTI		AP243618P15E-MTEEL	PHA243618HC4270100	PG24362242AE6
11	30X48X18 Secondary Pull Box (X-Large)	7022		CP304824HU2299PAE	BULKU3048180082106	C304824AEETRXME		30486021-SYN				A12304818AAE6
12	<b>1 Φ Transformer Box Pad (Standard)</b>	<b>7009</b>							<b>BP2000A-MTO-1</b>		<b>HL-48-M-MTEMC</b>	<b>BB3743322632601</b>
13	1 Φ Transformer Box Pad (Large)	7010									FBP374832MOSTN	BB4248322632600
14	Primary Concrete Vault	2012						FRP487248STB				
15	1 Φ Sector (ground sleeve)	9618					FC-23-37-32		SC-3723-32			BG2337321832A00
16	3 Φ Sector (ground sleeve)	9619					FC-23-67-32		SC-6723-32			BG2367321862A00
17	Primary Pull Box Extender	7013A									PHA304812XE001	
18	17X30X18 Comm Handhole	1467		CP173018U2299HS	BULKU1730180016544	P173018ABGTHXMM		Carson 17306096		EP304812B22		PG17302344WU5 (Quazite)
19	17X30X18 Comm Handhole (Heavy Duty) Minimum Tier 15 rating (24" depth also acceptable)	1473			BULKU1730180062544/ BULKU1730240062544	C173024AGGTHXMM				AP173018P15S-MTECO	PHA173018HC0680100	PG17302344WU5 (Quazite)
20	24X36X24 Comm Handhole	1470				P243624ABGTHXUD						DT243624PCH00WU5 (Pencil)
21	24X36X24 Comm Handhole (Heavy Duty) Minimum Tier 15 rating	1474				C243624AGGTRXMM						DT243624PCH00WU5 (Pencil)
22	10" Round Flower Pot Comm Handhole	1466	PFAP1011FM003	L091010U0335HS	GLB9121A11	P100010ABGTHXMM		Carson 09106081		AH910T00H-MTECO		PE9AHDH00WU5 (Pencil)
23												
24	<b>Specifications and Notes:</b>											
25	1) Non-approved boxes/pads will not allowed by MTE.											
26	2) Covers for pullbox and secondary junction boxes shall have 1/2" minimum captive, stainless steel penta-head bolts with nuts that are chamfered to help											
27	facilitate the installation of auger style bolts.											
28	3) Covers (for pullbox and secondary junction boxes) shall be gray in color and have "MTE" and "ELECTRIC" cast into the top of the cover.											
29	4) Pullboxes and secondary junction boxes shall meet the Western Underground Committee Guide 3.6 (Rev.2, May 1988) See www.westernunderground.org.											
30	5) The part numbers for both the box and lid shall be painted on the inside wall of the pullbox so that it is visible when the box is installed.											
31	6) Shipment for box pads and pullboxes shall include cardboard separators between stacked boxes to prevent jamming.											
32	7) Box pads shall be designed and tested according to the Northeast Underground Guideline (NEUC) Number 9001-87R1.											
33	8) Box pads shall have "Front/Street" stenciled on the top lip of the box pad. The MTE specific part number shall be stenciled on the top lip of the box pad.											
34	9) Electrical pullboxes and secondary junction boxes and lids shall have a minimum Tier 15 rating for incidental traffic in accordance with ANSI/SCTE 77 2017 guidelines.											
35	10) COMM hand holes and flower pots shall have "MTE COMM" on its top.											
36	11) COMM hand holes and flower pots shall have hex-head bolts.											



# Christiana Middle School

Dr. Kyle Nix, Principal

Laura Davis, Assistant Principal  
Stephanie McIntyre, Assistant Principal  
Zane Perry, Assistant Principal

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May 22, 2026

To Whom It May Concern,

Christiana Middle School's Baseball coach, Jordan Hayes, is requesting to install a turf pitcher's mound on the baseball field. This is a great opportunity for CHMS to upgrade our baseball facilities. Coach Hayes has secured a quote from Goat Turf for this project and is planning to cover all costs through the CHMS Baseball account. We would love for you to consider this possibility for CHMS Baseball!

Sincerely,

Dr. Kyle Nix  
Principal  
Christiana Middle School

## Rutherford County Schools

### Application for Campus Construction Project

Before any request for construction of proposed buildings will be forwarded to the Rutherford County School Board, the following form must be filled out in full and submitted to the Rutherford County Schools Engineering and Construction Department with a letter from the School Principal, a site plan, floor plan and elevations (if applicable), a full estimate, and schedule.

1. **School Name** Christiana Middle School
2. **Principal** Dr. Kyle Nix
3. **Project Name** Turf pitcher's mound on the baseball field
4. **Assistant Principal who is overseeing the project** Jim Stone
5. **Does project support recreational sports, athletics or education?** Athletics
6. **Does this project meet all gender equity criteria?** Yes
7. **What department is this project being constructed for? (I.E. Baseball, softball, band, FFA, etc.)** Baseball
8. **What is the anticipated cost for this project (this should include all utility connection fees, building permits, inspection, and construction). Attach and submit a detailed estimate.** See attached
9. **What is the funding source and are funds currently available: (Grant, Booster Club, etc.) List all sources.** Funds will come from the baseball account. All funds have been raised by baseball for the project.
10. **If a grant or funded by a foundation/donor/ charitable organization, what is the foundations name? Do construction plans meet criteria for funding?** N/A
11. **If funded by a local financial institution, has the loan been approved and who is the guarantor for loan** N/A
12. **Do you have a site layout showing where this project will be constructed on campus?** See attached.
13. **Has RCS Engineering & Construction reviewed project location? Are there any conflicts in utilities or easements?** No
14. **Has MTEMC, CUD, MWSD or other local utilities been contacted for service connection if required?** N/A
15. **Are plans drawn and stamped by Architect/ Engineer?** N/A
16. **Have plans been submitted to Rutherford County Codes or Murfreesboro City Building Codes Offices for review and/or approval. (LaVergne City Codes, Smyrna City Codes, Murfreesboro City Codes)** No
17. **What is your timeline for completion of project? When will it start and when will it be completed?** Project will start upon completion of the review process.
18. **If stated that construction project is at no cost to school Board all costs should be included in project. This includes electrical, plumbing, and mechanical services.** There is no cost to the board. Cost to school is attached
19. **Do you have a contractor for constructing/completing the project? What is the name of Contractor? If no, who will be overseeing the project from the community and who will be doing the work?** The company in charge of the project is Goat Turf.

***Project Location***





821 USA Today Way Murfreesboro, TN 37129

Proposal #17288

Created: 07/17/2025

Date: 06/10/2026

From: Will Skinner

Proposal For

Brad Faulkner

Location

4675 Shelbyville Pike  
Christiana, TN 37037

Customer Contact

mobile: 615-713-0869

[FaulknerB@rcschools.net](mailto:FaulknerB@rcschools.net)

Terms

Due on receipt

Christiana Middle Pitchers Mound

ITEM DESCRIPTION

Excavation, Haul off & Rock

- Excavation (Left on-site)
- Rock
- Delivery

1"x3"x12'L Nailer board w/ stakes

- 1"x3"x12'L Nailer board
- 12" plastic pre-molded stakes
- screws

Turf Accessories

- Seam Tape
- Glue
- Geotextile

AstroTurf RootZone Diamond ERA RBI 90

Clay Color

- Face Yarn Type: Diamond PE/Nylon twisted Monofilament & Nylon RootZone
- Pile Weight: 90oz
- Pile Height: 1.5"

Crumb Rubber- 1.3 lbs sqft

Sand- 3.1 lbs sqft

Silica Sand

Silica Sand and Crumb Rubber

Horse Stall Mat

4x6 rubber mats





821 USA Today Way

### Mobilization & Labor

Mobilization & Installation

### Equipment & Fuel

Equipment needed for the project & Fuel

### Client Notes

Scope of work:

- Excavate and haul off existing material- this includes the clay and the high perimeter around the mound
- Excavate the 9ft radius for the mound
- Install composite lumber as perimeter border
- Install and compact aggregate to the shape of the mound
- Install Pitching Rubber to 10" above home plate
- Install turf, seam tape/glue, trim and final secure around perimeter
- Power broom in crumb rubber/sand mix infill into turf for ballast and fiber protection

Proposal is based on the following:

- The areas outlined~260sf 9ft Radius circle
- Disturbed area outside the mound radius is to be resodded by Christiana Middle School (we will get it ready to lay sod)
- New Pitching Rubber to be supplied by Christiana Middle School
- Having the irrigation marked
- Having the Net ready to be pulled up for access of our excavator
- Being able to dump excavated material onsite
- Being able to stage rock onsite
- Rock tonnage not to exceed (12 tons). If tonnage is exceeded, a change order for quantities used will be added to final invoice.
- Goat Turf is not responsible for the submission of permits if necessary>ARC application to HOA
- Refer to Section 2 of Terms & Conditions for further customer responsibilities and acknowledgements.

Signature

x *Brad Faulkner*

Date: 05/19/2026

DEPOSIT AMOUNT (50.0%) \$ 6,313.98

TOTAL \$ 12,627.95

DUE DATE 06/10/2026

Please sign here to accept the terms and conditions

#### Assigned To

Jonny Maldonado  
Mobile: 615-785-7404  
jmaldonado@goatturf.com

#### Sales Reps

Will Skinner  
Office: 615-906-6932  
Mobile: 615-394-0917  
will@goatturf.com





Goat Turf, LLC  
821 USA Today Way  
Murfreesboro, TN 37129  
P. 615.906.6932  
GoatTurf.com

## GOAT TURF, LLC TERMS AND CONDITIONS (RESIDENTIAL OWNER – TN)

These Standard Terms and Conditions (these “**Terms**”) govern the sale of any goods, materials, products, or services provided by Goat Turf, LLC, a Tennessee limited liability company (the “**Company**”), pursuant to the proposal to which these Terms are attached or related to (as such proposal may be modified, the “**Proposal**”), or for the customer identified in the Proposal (“**Customer**”). Except to the extent the Company otherwise expressly agrees in writing, these Terms, along with the Proposal and any related estimate, quotation, change order, confirmation of sale, invoice, or similar written documentation provided by the Company, constitute the entire agreement (the “**Contract**”) between the Company and Customer regarding the goods, materials, products, or services provided pursuant to the Proposal (collectively, the “**Work**”). Upon Customer’s acceptance and execution of the Proposal, the Contract becomes binding and enforceable against both parties and is the entire understanding of the parties thereto with respect to the subject matter thereof, and supersedes all prior and/or contemporaneous understandings, agreements, negotiations, representations and warranties, and communications, both written and oral, concerning the Work.

1. **Payment Terms.** Customer agrees to pay the total cost of the Work to be completed as identified in the Proposal, which cost the Company reserves the right to change in the event the Proposal is subject to a change order or other modification that is acknowledged by Customer. Payment of such cost is due to the Company from Customer in two non-refundable installments.<sup>1</sup> The first payment, which shall be 50% of the total cost of the Work to be completed (the “**Deposit**”), is due upon execution of the Proposal. Customer understands this Deposit is required for, and will be used towards, the Company ordering the unique materials that are customized specifically for Customer, and to schedule installation.<sup>1</sup> The final payment, totaling the remaining 50% of the total costs for the Work, shall be due upon Substantial Completion, which shall be when Company gives notice that the Work has reached Substantial Completion, the Work is completed, or Customer begins using the project area indicating that it is suitable for its intended purpose. Any failure to make payment when due shall be deemed an immediate material breach of the Contract. In the event Customer fails to make any payment due, Company may cease work, without any prerequisite notice or opportunity to cure, and without such constituting breach by Company, pending the payment or resolution of any payment-related dispute. If Customer terminates or cancels all or any part of the Work prior to notice of Substantial Completion or final completion of the Work and the Customer has not provided written notice of any directly related material breach by Company at the time of such termination or cancellation, Customer shall (a) forfeit the entirety of the Deposit to the Company, and (b) be obligated to pay the Company at least all unpaid costs incurred by the Company or its affiliates in connection with or allocated to the Work (e.g, restocking and overhead costs) through the date of such cancellation or termination and any costs incurred related to such cancellation or termination. Balances more than 30 days overdue will be charged 1.5% per month or the maximum amount permissible under law. Customer further agrees to pay any and all costs incurred by the Company in enforcing or pursuing enforcement of the Contract or collecting amounts due, whether or not the Company pursues formal legal action, including but not limited to attorneys’ fees and costs, pre-judgment and post-judgment interest, filing fees, and service fees. The provisions of T.C.A. § 47-18-104 are attached as **EXHIBIT A** and incorporated herein.

2. **Customer Responsibilities and Acknowledgements.** Customer agrees to ensure that the Company has clear and free access (four feet minimum) to the site on which the Work is to be completed (the “**Site**”) at all times prior to completion of the Work. Prior to the commencement of the Work, Customer bears the sole responsibility to (a) advise the Company of the precise location of all public and private underground mains and other utility services on, under, or adjacent to the Site and clearly mark the same, and (b) notify the Company of any unsuitable soils or other impeding conditions present on or under, or otherwise affecting, the Site. Company will completely rely Customer providing such information. The underground mains and services which Customer must identify include, but are not limited to, electrical services, gas services, sewer services, soak wells, pumping services, sewer connections, sewer sludge mains, water mains, irrigation pipes, telephone cables, fiber optic cables, oil pumping mains, and any other services that may be on, under, or adjacent to the Site. Should any such mains, utilities, or other impeding conditions be discovered by or disclosed to the Company after commencement and during the course of performance of the Work, the Company has the right to cease work at the Site until remedial efforts and the costs therefor are agreed upon by the Company and Customer, which shall be reduced to writing executed by both parties and considered a modification of the original scope of work and costs under the Proposal.

<sup>1</sup> The Company may, in its discretion, begin the Work prior to payment of the Deposit if the Company believes in good faith that doing so is beneficial to Customer and Customer is aware of such Work being performed, but the Parties agree that beginning such Work does not waive Company’s entitlement to the full Deposit or any other rights or remedies herein.

Customer Responsibilities and Acknowledgements (cont'd)... Although the Company will take all reasonable care to avoid damage to any underground mains, utilities, or other services, Customer agrees to indemnify the Company with respect to any and all liability claims, loss, damage, costs, and fines arising from damage to underground mains, utilities, or other services not precisely located and disclosed by Customer as required by this Section. Customer further acknowledges that it is solely Customer's responsibility to properly maintain and repair any irrigation system on, under, or otherwise affected by or affecting the Site and Customer agrees to have any such irrigation system clearly marked and run prior to the Company's commencement of the Work. Customer acknowledges that, due to the inherent nature of turf, high traffic areas and a lack of maintenance may cause turf to flatten. Customer acknowledges and agrees that the Company shall not be responsible for any damages caused by Customer's failure to properly maintain the turf, or due to flattening issues caused by traffic. Customer also acknowledges that windows, vinyl fencing, vehicles and other products can create reflective heat that causes turf to melt and that applying tint to nearby windows (such as 3MTM Sun Control Window Film Prestige Series) before the installation of turf is recommended to reduce the risk of melting; however, Customer agrees that the Company is not responsible for, and will not be liable for, turf melting in any circumstance.

3. Liability for Damage; Limitation of Damages. The Company shall not be liable for any loss or damage to the Site or elsewhere (including, without limitation, damage to pathways, driveways, and concreted or paved or grassed areas) unless due to the negligence of the Company, and the Company agrees to replace or repair any such damages to the Site caused by the Company's gross negligence. Notwithstanding the immediately preceding sentence, the Company is not responsible for, and will not be liable for, any damage incurred as a part of normal installation procedures properly conducted by the Company in completing the Work, including, but not limited to, any landscaping damage to lawn, shrubs, plants, trees, flowers and flowerbeds, gardens, or decorative stone work, as well as any damage to any driveway, sidewalk, walkway, street, patio, irrigation system, well, septic system, or any and all similar structures, and any and all repairs relating to such damages, including landscaping work to be completed, will be the sole responsibility of Customer. Additionally, the Company is not responsible for, and will not be liable for, any damage caused by wild or domestic animals to the base, grass, or turf located on or around the Site, nor for drainage of the property comprising or relating to the Site, or any damage thereto caused by water drainage. The Company will be responsible for grading, seeding, and strawing any grassy areas damaged by tracking equipment on and off the Site; however, Customer agrees that the Company is not responsible for, and will not be liable for, any damages to or impairments of any existing irrigation system or concrete located on or around the Site. The Company shall not be liable for any damages caused or incurred by Customer's failure to disclose and properly mark any irrigation system or to disclose any underground mains, utilities, unsuitable soils, or other impeding conditions present on or under, or otherwise affecting, the Site, and Customer hereby releases the Company from any liability resulting therefrom. Further, the Company will not be responsible or liable for any delay or failure in performance due to circumstances beyond its control, including, but not limited to, strikes or other labor disputes, war, riot, insurrection, fire, flood, accident, storm, other weather event, casualty, general unavailability of materials, or other causes beyond its control, or from the Company's good faith compliance with any foreign or domestic governmental law, rule, order or regulation. **IN NO EVENT SHALL THE COMPANY BE LIABLE TO CUSTOMER OR ANY THIRD PARTY FOR ANY LOSS OF USE, REVENUE, OR PROFIT, OR ANY LOSS OF DATA OR DIMINUTION IN VALUE, OR FOR ANY CONSEQUENTIAL, INDIRECT, INCIDENTAL, SPECIAL, EXEMPLARY, OR PUNITIVE DAMAGES, WHETHER ARISING OUT OF BREACH OF CONTRACT, TORT (INCLUDING NEGLIGENCE), OR OTHERWISE, REGARDLESS OF WHETHER SUCH DAMAGES WERE FORESEEABLE AND WHETHER OR NOT THE COMPANY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES, AND NOTWITHSTANDING THE FAILURE OF ANY AGREED OR OTHER REMEDY OF ITS ESSENTIAL PURPOSE. IN NO EVENT SHALL THE COMPANY'S AGGREGATE LIABILITY ARISING OUT OF OR RELATED TO THE CONTRACT, WHETHER ARISING OUT OF OR RELATED TO BREACH OF CONTRACT, TORT (INCLUDING NEGLIGENCE), OR OTHERWISE, EXCEED THE TOTAL OF THE AMOUNTS PAID TO THE COMPANY FOR THE GOODS AND SERVICES SOLD HEREUNDER.** Notwithstanding the foregoing provisions of this Section, the limitation of liability set forth in the immediately preceding sentence shall not apply to (i) liability resulting from the Company's gross negligence or willful misconduct or (ii) death or bodily injury resulting from the Company's acts or omissions. In all cases, Customer waives all defenses related to the formation and enforcement of the Contract, including but not limited to fraud, fraud in the inducement, unconscionability, lack of understanding, lack of assent, jurisdiction, venue, and forum non-conveniens.



4. **Limited Warranty; Limitation of Liability.** The Company warrants to Customer that the Company (a) is adequately insured for injury to Company employees and others incurring loss or injury as a result of acts of the Company or its employees during installation, and (b) shall perform the services required by the Proposal using personnel of required skill, experience, and qualifications and in a professional and workmanlike manner in accordance with generally recognized industry standards for similar services, and shall devote adequate resources to meet its obligations under the Contract. **EXCEPT FOR THE WARRANTIES SET FORTH IN THE PROCEEDING SENTENCE, THE COMPANY MAKES NO WARRANTY WHATSOEVER WITH RESPECT TO THE WORK, INCLUDING ANY WARRANTY OF MERCHANTABILITY OR WARRANTY OF FITNESS FOR A PARTICULAR PURPOSE, WHETHER EXPRESS OR IMPLIED BY LAW, COURSE OF DEALING, COURSE OF PERFORMANCE, USAGE OF TRADE, OR OTHERWISE.**

5. **Dispute Resolution; WAIVER OF JURY TRIAL.** For any breach other than Customer's nonpayment, and prior to initiating litigation, the non-breaching party shall provide written notice of any alleged breach to the alleged breaching party to a physical or electronic address provided during the relationship between the Parties. If notice is sent electronically, it shall be deemed received on the day it was sent. If notice is sent through the mail, it shall be deemed received 3 days after the date it was sent. The party claiming breach waives any alleged breach(es) not specifically detailed in such notice. The alleged breaching party shall have 6 weekdays to cure the alleged breach(es). If the breach(es) are not cured, the breaching party shall be permitted to pursue any remedies allowed in law or equity. **EACH PARTY FULLY AND KNOWINGLY WAIVES ITS RESPECTIVE RIGHT TO A JURY TRIAL ON ANY ISSUE(S) RELATED TO THE CONTRACT OR THE RELATIONSHIP BETWEEN THE PARTIES.** Nothing in this Section shall, nor is intended to, limit Company's right to immediately cease work, without notice or opportunity to cure, for Customer's failure to make payment when due.

6. **Miscellaneous.** The relationship between the parties is that of independent contractors, and nothing contained in the Contract shall be construed as creating any agency, partnership, joint venture, or other form of joint enterprise, employment, or fiduciary relationship, and neither party shall have authority to contract for or bind the other party to a third party. If multiple Customers are identified in the Proposal, all such Customers shall be jointly and severally liable for payment thereunder. The Company's rights and remedies provided for in these Terms are in addition to any other rights and/or remedies available to the Company at law or in equity. The Contract is for the sole benefit of the parties thereto and their respective successors and permitted assigns and nothing in these Terms, the Proposal, or any other provision of the Contract, express or implied, is intended to or shall confer upon any other person or entity any legal or equitable right, benefit, or remedy of any nature whatsoever. Customer shall not assign any of its rights or delegate any of its obligations under the Contract without the prior written consent of the Company, and any such purported assignment or delegation by Customer in violation of this Section is null and void. The Contract shall be construed in accordance with the laws of the State of Tennessee without reference to its choice of laws provisions. If any term or provision of the Contract is held to be invalid, illegal, or unenforceable by a court of competent jurisdiction, such invalidity, illegality, or unenforceability shall not affect any other term or provision of the Contract or invalidate or render unenforceable such other terms or provisions. The Parties agree that the general sessions and Chancery courts of Rutherford County, Tennessee, shall have exclusive jurisdiction and venue for disputes arising under the Contract. These Terms may only be amended or modified in a writing that is signed by an authorized representative of the Company.

**BY SIGNING OR PROCEEDING, CUSTOMER AGREES THAT HAS FULLY READ AND UNDERSTANDS THE TERMS OF THE CONTRACT, HAD AN OPPORTUNITY TO REVIEW IT WITH AN ATTORNEY, AND SIGNS IT WITH FULL KNOWLEDGE OF, AND INTENT TO BE BOUND BY, ITS TERMS.**



**EXHIBIT A (RESIDENTIAL – TN)**

It is an offense for a new home construction contractor or home improvement services provider with intent to defraud to:

(1) Fail to refund amounts paid under a new home construction contract or a contract for home improvement services within ten (10) days of: (i) The acceptance of a written request for a refund either hand delivered or mailed certified mail return receipt attached; (ii) The refusal to accept the certified mail sent to the last known address of the new home contractor or home improvement services provider by the home buyer or residential owner; or (iii) The return of the certified mail to the home buyer or residential owner indicating that the addressee is unknown at the address or a similar designation if the provider failed to provide to the home buyer, residential owner, or the United States postal service a correct current or forwarding address.

A violation of subdivision (b)(1)(A) above is an offense only if: (i) No substantial portion of the new home construction or home improvement services work has been performed at the time of the request; (ii) More than ninety (90) days have elapsed since the starting date of the new home construction contract or contract for home improvement services; and a copy of the written request for a refund was sent by the home buyer or residential owner to the consumer protection division of the office of the attorney general;

(2) Deviate from or disregard plans or specifications in any material respect that are contained in a new home construction contract or contract for home improvement services; provided, that the home buyer or residential owner did not provide written consent for the new home contractor or home improvement services provider to deviate from or disregard plans or specifications in the contract and such deviation or disregard caused substantial damage to the home buyer or residential owner's property in that the value of the new construction was less than the value had it been built in accordance with the plan and contract. Such deviation includes, but is not limited to: (A) The amount billed for the new home construction contract or contract for home improvement services is substantially greater than the amount quoted in the contract; or (B) The materials used in the project are of a substandard quality but the home buyer or residential owner was charged for higher quality materials.

Such a violation could be punishable as theft pursuant to § 39-14-105, and the value of any such violation could be determined by the monetary amount of the new home construction contract or contract for home improvement services that is paid, minus the value of any work performed, plus the cost to repair any damage to the home buyer or residential owner's property caused by the new home contractor or home improvement services provider. If a person is convicted of such a violation, the court may order the person to make restitution to any home buyer or residential owner that has suffered injury resulting from the crime. Vehicles used to commit this offense are subject to seizure and forfeiture under the same procedures used for forfeitures set out in chapter 11, part 7 of this title. Upon a conviction for a violation of this section, the court shall notify the state board of licensing contractors of the new home contractor or home improvement services provider's conviction. If the new home contractor or home improvement services provider is licensed by the board, the board shall revoke the new home contractor or home improvement services provider's license pursuant to § 62-6-118. Prosecution shall not bar prosecution under any other applicable criminal statute nor shall it bar the commencement of any applicable civil cause of actions, including, but not limited to, violations of the Tennessee Consumer Protection Act of 1977 or title 62, chapter 6. The district attorney general in conjunction with any law enforcement agency shall have the authority to investigate and to institute criminal proceedings for any violation of subsection (b) regardless of any actions taken or not taken by the board of licensing contractors.

In addition, such a violation shall be construed to constitute an unfair or deceptive act or practice affecting the conduct of trade or commerce under the Tennessee Consumer Protection Act of 1977, compiled in title 47, chapter 18, and as such, the private right of action remedy under that act shall be available to any person who suffers an ascertainable loss of money or property, real, personal, or mixed, or any other article, commodity, or thing of value wherever situated as a result of such violation. All fines collected as a result of a violation of subsection (b) shall be allocated as follows: (A) First to remaining unpaid court costs assessed in the case; (B) Then to restitution ordered by the court pursuant to subdivision (c)(2); and (C) Any remaining money shall be transmitted to the state board of licensing contractors for purposes of carrying out § 62-6-139.

**LICENSE NO: 73766**

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<sup>i</sup> Customer's Payments may be refundable pursuant to these terms.





Goat Turf, LLC  
821 USA Today Way  
Murfreesboro, TN 37129  
P. 615.906.6932  
GoatTurf.com

## GOAT TURF, LLC TERMS AND CONDITIONS

These Standard Terms and Conditions (these “**Terms**”) govern the sale of any goods, materials, products, or services provided by Goat Turf, LLC, a Tennessee limited liability company (the “**Company**”), pursuant to the proposal to which these Terms are attached (as such proposal may be modified, the “**Proposal**”) to or for the customer identified in the Proposal (“**Customer**”). Except to the extent the Company otherwise expressly agrees in writing, these Terms, along with the Proposal and any related estimate, quotation, change order, confirmation of sale, invoice, or similar written documentation provided by the Company, constitute the entire agreement (the “**Contract**”) between the Company and Customer regarding the goods, materials, products, or services provided pursuant to the Proposal (collectively, the “**Work**”). Upon Customer’s acceptance and execution of the Proposal, the Contract becomes binding and enforceable against both parties and is the entire understanding of the parties thereto with respect to the subject matter thereof, and supersedes all prior and/or contemporaneous understandings, agreements, negotiations, representations and warranties, and communications, both written and oral, concerning the Work.

1. **Payment Terms.** Customer agrees to pay the total cost of the Work to be completed as identified in the Proposal, which cost the Company reserves the right to change in the event the Proposal is subject to a change order or other modification that is acknowledged by Customer. Payment of such cost is due to the Company from Customer in two non-refundable installments each comprising 50% of the final cost of the Work to be completed. The first 50% payment (the “**Deposit**”) is due upon execution of the Proposal and is required for the Company to begin ordering materials necessary to complete the Work and schedule installation<sup>1</sup> The final payment of the remaining 50% shall be due upon Substantial Completion of the Work, which shall be when Company gives notice that the Work has reached Substantial Completion, the Work is completed, or Customer begins using the project area indicating that it is suitable for its intended purpose. Any failure to make payment when due shall be deemed an immediate material breach of the Contract. In the event Customer fails to make any payment due, Company may cease work, without any prerequisite notice or opportunity to cure, and without such constituting breach by Company, pending the payment or resolution of any payment-related dispute. If Customer terminates or cancels all or any part of the Work prior to notice of Substantial Completion or final completion of the Work its scheduled completion and the Company Customer has not provided written notice of any a related material breach by Company is not in breach of the Contract at the time of such termination or cancellation, Customer shall (a) forfeit the entirety of the Deposit to the Company, and (b) be obligated to pay the Company at least all unpaid costs incurred by the Company or its affiliates in connection with the Work (including but not limited to, the cost of restocking and overhead costs already incurred or allocated to the Work) through the date of such cancellation or termination. Balances more than 30 days overdue will be charged 1.5% per month for an annual percentage rate of 18% or the maximum amount permissible under law. Customer further agrees to pay any and all costs incurred by the Company in enforcing or pursuing enforcement of the Contract or collecting amounts due, whether or not the Company pursues formal legal action, including but not limited to attorneys’ fees and costs, pre-judgment and post-judgment interest, filing fees, and service fees.

2. **Customer Responsibilities and Acknowledgements.** Customer agrees to ensure that the Company has clear and free access (four feet minimum) to the site on which the Work is to be completed (the “**Site**”) at all times prior to completion of the Work. Prior to the commencement of the Work, Customer bears the sole responsibility to (a) advise the Company of the precise location of all public and private underground mains and other utility services on, under, or adjacent to the Site and clearly mark the same, and (b) notify the Company of any unsuitable soils or other impeding conditions present on or under, or otherwise affecting, the Site. Company will completely rely Customer providing such information The underground mains and services which Customer must identify include, but are not limited to, electrical services, gas services, sewer services, soak wells, pumping services, sewer connections, sewer sludge mains, water mains, irrigation pipes, telephone cables, fiber optic cables, oil pumping mains, and any other services that may be on, under, or adjacent to the Site. Should any such mains, utilities, or other impeding conditions be discovered by or disclosed to the Company after commencement and during the course of performance of the Work, the Company has the right to cease work at the Site until remedial efforts and the costs therefor are agreed upon by the Company and Customer, which shall be reduced to writing executed by both parties and considered a modification of the original scope of work and costs under the Proposal.

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<sup>1</sup> The Company may, in its discretion, begin the Work prior to payment of the Deposit if the Company believes doing so is beneficial to Customer and Customer is aware of such Work being performed, but the Parties agree that beginning such Work does not waive Company’s entitlement to the Deposit or any other rights or remedies herein.

Customer Responsibilities and Acknowledgements (cont'd)... Although the Company will take all reasonable care to avoid damage to any underground mains, utilities, or other services, Customer agrees to indemnify the Company with respect to any and all liability claims, loss, damage, costs, and fines arising from damage to underground mains, utilities, or other services not precisely located and disclosed by Customer as required by this Section. Customer further acknowledges that it is solely Customer's responsibility to properly maintain and repair any irrigation system on, under, or otherwise affected by or affecting the Site and Customer agrees to have any such irrigation system clearly marked and run prior to the Company's commencement of the Work. Customer acknowledges that, due to the inherent nature of turf, high traffic areas and a lack of maintenance may cause turf to flatten. Customer acknowledges and agrees that the Company shall not be responsible for any damages caused by Customer's failure to properly maintain the turf, or due to flattening issues caused by traffic. Customer also acknowledges that windows, vinyl fencing, vehicles and other products can create reflective heat that causes turf to melt and that applying tint to nearby windows (such as 3MTM Sun Control Window Film Prestige Series) before the installation of turf is recommended to reduce the risk of melting; however, Customer agrees that the Company is not responsible for, and will not be liable for, turf melting in any circumstance. The Proposal is based upon installation into normal soil and excludes rocks, tree stumps, roots, concrete, asphalt, or any other type of debris, including old footers. If the Work involves removing old playground equipment, Customer must remove all footers prior to the Company commencing any Work. Should the Company encounter subsurface conditions unsuitable for normal post hole digging, Customer will be advised of the additional costs incurred.

3. Liability for Damage: Limitation of Damages. The Company shall not be liable for any loss or damage to the Site or elsewhere (including, without limitation, damage to pathways, driveways, and concreted or paved or grassed areas) unless due to the negligence of the Company, and the Company agrees to replace or repair any such damages to the Site caused by the Company's gross negligence. Notwithstanding the immediately preceding sentence, the Company is not responsible for, and will not be liable for, any damage incurred as a part of normal installation procedures properly conducted by the Company in completing the Work, including, but not limited to, any landscaping damage to lawn, shrubs, plants, trees, flowers and flowerbeds, gardens, or decorative stone work, as well as any damage to any driveway, sidewalk, walkway, street, patio, irrigation system, well, septic system, or any and all similar structures, and any and all repairs relating to such damages, including landscaping work to be completed, will be the sole responsibility of Customer. Additionally, the Company is not responsible for, and will not be liable for, any damage caused by wild or domestic animals to the base, grass, or turf located on or around the Site, nor for drainage of the property comprising or relating to the Site, or any damage thereto caused by water drainage. The Company will be responsible for grading, seeding, and strawing any grassy areas damaged by tracking equipment on and off the Site; however, Customer agrees that the Company is not responsible for, and will not be liable for, any damages to or impairments of any existing irrigation system or concrete located on or around the Site. The Company shall not be liable for any damages caused or incurred by Customer's failure to disclose and properly mark any irrigation system or to disclose any underground mains, utilities, unsuitable soils, or other impeding conditions present on or under, or otherwise affecting, the Site, and Customer hereby releases the Company from any liability resulting therefrom. Further, the Company will not be responsible or liable for any delay or failure in performance due to circumstances beyond its control, including, but not limited to, strikes or other labor disputes, war, riot, insurrection, fire, flood, accident, storm, other weather event, casualty, general unavailability of materials, or other causes beyond its control, or from the Company's good faith compliance with any foreign or domestic governmental law, rule, order or regulation. **IN NO EVENT SHALL THE COMPANY BE LIABLE TO CUSTOMER OR ANY THIRD PARTY FOR ANY LOSS OF USE, REVENUE, OR PROFIT, OR ANY LOSS OF DATA OR DIMINUTION IN VALUE, OR FOR ANY CONSEQUENTIAL, INDIRECT, INCIDENTAL, SPECIAL, EXEMPLARY, OR PUNITIVE DAMAGES, WHETHER ARISING OUT OF BREACH OF CONTRACT, TORT (INCLUDING NEGLIGENCE), OR OTHERWISE, REGARDLESS OF WHETHER SUCH DAMAGES WERE FORESEEABLE AND WHETHER OR NOT THE COMPANY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES, AND NOTWITHSTANDING THE FAILURE OF ANY AGREED OR OTHER REMEDY OF ITS ESSENTIAL PURPOSE. IN NO EVENT SHALL THE COMPANY'S AGGREGATE LIABILITY ARISING OUT OF OR RELATED TO THE CONTRACT, WHETHER ARISING OUT OF OR RELATED TO BREACH OF CONTRACT, TORT (INCLUDING NEGLIGENCE), OR OTHERWISE, EXCEED THE TOTAL OF THE AMOUNTS PAID TO THE COMPANY FOR THE GOODS AND SERVICES SOLD HEREUNDER.** Notwithstanding the foregoing provisions of this Section, the limitation of liability set forth in the immediately preceding sentence shall not apply to (i) liability resulting from the Company's gross negligence or willful misconduct or (ii) death or bodily injury resulting from the Company's acts or omissions. In all cases, Customer waives all defenses related to the formation and enforcement of the Contract, including but not limited to fraud, fraud in the inducement, unconscionability, lack of understanding, lack of assent, jurisdiction, venue, and forum non-conveniens.



4. Limited Warranty; Limitation of Liability. The Company warrants to Customer that the Company (a) is adequately insured for injury to Company employees and others incurring loss or injury as a result of acts of the Company or its employees during installation, and (b) shall perform the services required by the Proposal using personnel of required skill, experience, and qualifications and in a professional and workmanlike manner in accordance with generally recognized industry standards for similar services, and shall devote adequate resources to meet its obligations under the Contract. **EXCEPT FOR THE WARRANTIES SET FORTH IN THE PROCEEDING SENTENCE, THE COMPANY MAKES NO WARRANTY WHATSOEVER WITH RESPECT TO THE WORK, INCLUDING ANY WARRANTY OF MERCHANTABILITY OR WARRANTY OF FITNESS FOR A PARTICULAR PURPOSE, WHETHER EXPRESS OR IMPLIED BY LAW, COURSE OF DEALING, COURSE OF PERFORMANCE, USAGE OF TRADE, OR OTHERWISE.**

5. Dispute Resolution; WAIVER OF JURY TRIAL. For any breach other than Customer's nonpayment, and prior to initiating litigation, the non-breaching party shall provide written notice of any alleged breach to the alleged breaching party to a physical or electronic address provided during the relationship between the Parties. If notice is sent electronically, it shall be deemed received on the day it was sent. If notice is sent through the mail, it shall be deemed received 3 days after the date it was sent. The party claiming breach waives any alleged breach(es) not specifically detailed in such notice. The alleged breaching party shall have 6 weekdays to cure the alleged breach(es). If the breach(es) are not cured, the breaching party shall be permitted to pursue any remedies allowed in law or equity. **EACH PARTY FULLY AND KNOWINGLY WAIVES ITS RESPECTIVE RIGHT TO A JURY TRIAL ON ANY ISSUE(S) RELATED TO THE CONTRACT OR THE RELATIONSHIP BETWEEN THE PARTIES.** Nothing in this Section shall, nor is intended to, limit Company's right to immediately cease work, without notice or opportunity to cure, for Customer's failure to make payment when due.

6. Miscellaneous. The relationship between the parties is that of independent contractors, and nothing contained in the Contract shall be construed as creating any agency, partnership, joint venture, or other form of joint enterprise, employment, or fiduciary relationship, and neither party shall have authority to contract for or bind the other party to a third party. If multiple Customers are identified in the Proposal, all such Customers shall be jointly and severally liable for payment thereunder. The Company's rights and remedies provided for in these Terms are in addition to any other rights and/or remedies available to the Company at law or in equity. The Contract is for the sole benefit of the parties thereto and their respective successors and permitted assigns and nothing in these Terms, the Proposal, or any other provision of the Contract, express or implied, is intended to or shall confer upon any other person or entity any legal or equitable right, benefit, or remedy of any nature whatsoever. Customer shall not assign any of its rights or delegate any of its obligations under the Contract without the prior written consent of the Company, and any such purported assignment or delegation by Customer in violation of this Section is null and void. The Contract shall be construed in accordance with the laws of the State of Tennessee without reference to its choice of laws provisions. If any term or provision of the Contract is held to be invalid, illegal, or unenforceable by a court of competent jurisdiction, such invalidity, illegality, or unenforceability shall not affect any other term or provision of the Contract or invalidate or render unenforceable such other terms or provisions. The Parties agree that the general sessions and Chancery courts of Rutherford County, Tennessee, shall have exclusive jurisdiction and venue for disputes arising under the Contract. These Terms may only be amended or modified in a writing that is signed by an authorized representative of the Company.

**BY SIGNING OR PROCEEDING, CUSTOMER AGREES THAT HAS FULLY READ AND UNDERSTANDS THE TERMS OF THE CONTRACT, HAD AN OPPORTUNITY TO REVIEW IT WITH AN ATTORNEY, AND SIGNS IT WITH FULL KNOWLEDGE OF, AND INTENT TO BE BOUND BY, ITS TERMS.**





## GOAT TURF, LLC STANDARD TERMS AND CONDITIONS

These Standard Terms and Conditions (these “Terms”) govern the sale of any goods, materials, products, or services provided by Goat Turf, LLC, a Tennessee limited liability company (the “Company”), pursuant to the proposal to which these Terms are attached (as such proposal may be modified, the “Proposal”) to or for the customer identified in the Proposal (“Customer”). Except to the extent the Company otherwise expressly agrees in writing by an authorized representation, these Terms, along with the Proposal and any related estimate, quotation, change order, confirmation of sale, invoice, or similar written documentation provided by the Company, constitute the entire agreement (the “Contract”) between the Company and Customer regarding the goods, materials, products, or services provided pursuant to the Proposal (collectively, the “Work”). Upon Customer’s acceptance and execution of the Proposal, the Contract becomes binding and enforceable against both parties and is the entire understanding of the parties thereto with respect to the subject matter thereof, and supersedes all prior and/or contemporaneous understandings, agreements, negotiations, representations and warranties, and communications, both written and oral, concerning the Work.

1. **Payment Terms.** Customer agrees to pay the total cost identified in the Proposal, which cost the Company reserves the right to change in the event the Proposal is subject to a change order or other modification. Payment of such cost is due to the Company from Customer in two non-refundable installments, each comprising 50% of the final cost of the Work to be completed. The first 50% payment (the “Deposit”) is due upon execution of the Proposal and is required for the Company to begin ordering materials necessary to complete the Work and schedule installation. The final payment is due upon substantial completion of the Work. If multiple Customers are identified in the Proposal, all such Customers shall be jointly and severally liable for payment thereunder. Balances more than 30 days overdue will be charged 1.5% interest per month for an annual percentage rate of 18%. Any failure to make payment when due shall be deemed a material breach of the Contract. The Company may, in its discretion, begin the Work prior to payment of the Deposit if the Company believes doing so is beneficial to Customer and Customer is aware of such Work being performed, but the parties agree that beginning such Work does not waive Company’s entitlement to the Deposit or any other rights or remedies herein. In the event Customer fails to make any payment due, the Company may cease work without breach pending the payment or resolution of any payment-related dispute.

If Customer terminates or cancels all or any part of the Work prior to its scheduled completion, and the Company is not in material breach of the Contract at the time of such termination or cancellation, which has been sent to, and acknowledged by, the Company in writing, Customer shall (a) forfeit the entirety of the Deposit to the Company, and (b) be obligated to pay the Company at least all unpaid costs incurred by the Company in connection with the Work (including but not limited to, the cost of restocking and overhead costs already incurred or allocated to the Work) through the date of such cancellation or termination. Customer further agrees to pay any and all costs incurred by the Company in enforcing or pursuing enforcement of the Contract or collecting amounts due, whether or not any such measures taken by the Company include legal action, including but not limited to attorneys’ fees and costs, pre-judgment and post-judgment interest, filing fees, and service fees.

2. **Customer Responsibilities and Acknowledgements.** Customer agrees to ensure that the Company has clear and free access (four feet minimum) to the site on which the Work is to be completed (the “Site”) at all times prior to completion of the Work. Prior to the commencement of the Work, Customer shall (a) advise the Company of the precise location of all underground mains and other utility services on, under, or adjacent to the Site and clearly mark the same, and (b) notify the Company of any unsuitable soils or other impeding conditions present on or under, or otherwise affecting, the Site. The underground mains and services which Customer must identify include, but are not limited to, electrical services, gas services, sewer services, soak wells, pumping services, sewer connections, sewer sludge mains, water mains, irrigation pipes, telephone cables, fiber optic cables, oil pumping mains, and any other services that may be on, under, or adjacent to the Site. Should any such mains, utilities, or other impeding conditions be discovered by or disclosed to the Company after commencement and during the course of performance of the Work, the Company has the right to cease work at the Site until such time as remedial efforts and the costs therefor are agreed upon by the Company and Customer, which shall be reduced to a written change order executed by both parties and considered a modification of the original scope of work and costs under the Proposal. Although the Company will take all reasonable care to avoid damage to any underground mains, utilities, or other services, Customer agrees to indemnify the Company with respect to any and all liability claims, loss, damage, costs, and fines arising from damage to underground mains, utilities, or other services not precisely located and disclosed by Customer as required by this Section. Customer further acknowledges that it is solely Customer’s responsibility to properly maintain and repair any irrigation system on, under, or otherwise affected by or affecting the Site and Customer agrees to have any such irrigation system clearly marked and run prior to the Company’s commencement of the Work. ***If the Work involves a playground, the Proposal is based upon installation into normal soil and excludes rocks, tree stumps, roots, concrete, asphalt, or any other type of debris, including old footers. Customer shall advise if any surface or subsurface conditions are anything other than normal soil. If the Work involves removing old playground equipment, Customer must remove all footers prior to the Company commencing any Work.***

Customer acknowledges that, due to the inherent nature of turf, high traffic areas and a lack of maintenance may cause turf to flatten. Customer acknowledges and agrees that the Company shall not be responsible for any damages caused by Customer’s failure to properly maintain the turf, or due to flattening issues caused by traffic. Customer also acknowledges that windows, vinyl fencing, vehicles and other products can create reflective heat that causes turf to melt and that applying tint to nearby windows (such as 3MTM Sun Control Window Film Prestige Series) before the installation of turf is recommended to reduce the risk of melting; however, Customer agrees that the Company is not responsible for, and will not be liable for, turf melting in any circumstance.



3. **Liability for Damage.** The Company shall not be liable for any loss or damage to the Site or elsewhere (including, without limitation, damage to pathways, driveways, and concreted or paved or grassed areas) unless due to the gross negligence of the Company, and the Company agrees to replace or repair any such damages to the Site caused by the Company's gross negligence. Notwithstanding the immediately preceding sentence, the Company is not responsible for, and will not be liable for, any damage incurred as a part of normal installation procedures conducted by the Company in completing the Work, including, but not limited to, any landscaping damage to lawn, shrubs, plants, trees, flowers and flowerbeds, gardens, or decorative stone work, or any damage to any driveway, sidewalk, walkway, street, patio, irrigation system, well, septic system, or any and all similar structures, or any and all repairs relating to such damages, including landscaping work to be completed, will be the sole responsibility of all being on the Customer.

Additionally, the Company is not responsible for, and will not be liable for, any damage caused by wild or domestic animals to the base, grass, or turf located on or around the Site, nor for drainage of the property comprising or relating to the Site, or any damage thereto caused by water drainage. The Company will be responsible for grading, seeding, and strawing any grassy areas damaged by tracking equipment on and off the Site; however, Customer agrees that the Company is not responsible for, and will not be liable for, any damages to or impairments of any existing irrigation system or concrete located on or around the Site. The Company shall not be liable for any damages caused or incurred by Customer's failure to disclose and properly mark any irrigation system or to disclose any underground mains, utilities, unsuitable soils, or other impeding conditions present on or under, or otherwise affecting, the Site, and Customer hereby releases the Company from any liability resulting therefrom. Further, the Company will not be responsible or liable for any delay or failure in performance due to circumstances beyond its control, including, but not limited to, strikes or other labor disputes, war, riot, insurrection, fire, flood, accident, storm, other weather event, casualty, general unavailability of materials, or other causes beyond its control, or from the Company's good faith compliance with any foreign or domestic governmental law, rule, order or regulation.

4. **Limited Warranty: Limitation of Liability.** The Company warrants to Customer that the Company (a) is adequately insured for injury to Company employees and others incurring loss or injury as a result of acts of the Company or its employees during installation, and (b) shall perform the services required by the Proposal using personnel of required skill, experience, and qualifications and in a professional and workmanlike manner in accordance with generally recognized industry standards for similar services and shall devote adequate resources to meet its obligations under the Contract. **EXCEPT FOR THE WARRANTIES SET FORTH IN THE PRECEEDING SENTENCE, THE COMPANY MAKES NO WARRANTY WHATSOEVER WITH RESPECT TO THE WORK, INCLUDING ANY WARRANTY OF MERCHANTABILITY OR WARRANTY OF FITNESS FOR A PARTICULAR PURPOSE, WHETHER EXPRESS OR IMPLIED BY LAW, COURSE OF DEALING, COURSE OF PERFORMANCE, USAGE OF TRADE, OR OTHERWISE. IN NO EVENT SHALL THE COMPANY BE LIABLE TO CUSTOMER OR ANY THIRD PARTY FOR ANY LOSS OF USE, REVENUE, OR PROFIT, OR ANY LOSS OF DATA OR DIMINUTION IN VALUE, OR FOR ANY CONSEQUENTIAL, INDIRECT, INCIDENTAL, SPECIAL, EXEMPLARY, OR PUNITIVE DAMAGES, WHETHER ARISING OUT OF BREACH OF CONTRACT, TORT (INCLUDING NEGLIGENCE), OR OTHERWISE, REGARDLESS OF WHETHER SUCH DAMAGES WERE FORESEEABLE AND WHETHER OR NOT THE COMPANY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES, AND NOTWITHSTANDING THE FAILURE OF ANY AGREED OR OTHER REMEDY OF ITS ESSENTIAL PURPOSE. IN NO EVENT SHALL THE COMPANY'S AGGREGATE LIABILITY ARISING OUT OF OR RELATED TO THE CONTRACT, WHETHER ARISING OUT OF OR RELATED TO BREACH OF CONTRACT, TORT (INCLUDING NEGLIGENCE), OR OTHERWISE, EXCEED THE TOTAL OF THE AMOUNTS PAID TO THE COMPANY FOR THE GOODS AND SERVICES SOLD HEREUNDER.** Notwithstanding the foregoing provisions of this Section, the limitation of liability set forth in the immediately preceding sentence shall not apply to (i) liability resulting from the Company's gross negligence or willful misconduct or (ii) death or bodily injury resulting from the Company's acts or omissions. In all cases, Customer waives all defenses related to the formation and enforcement of the Contract, including but not limited to fraud, fraud in the inducement, unconscionability, lack of understanding, lack of assent, jurisdiction, venue, and forum non-conveniens.

5. **Miscellaneous.** The relationship between the parties is that of independent contractors, and nothing contained in the Contract shall be construed as creating any agency, partnership, joint venture, or other form of joint enterprise, employment, or fiduciary relationship, and neither party shall have authority to contract for or bind the other party to a third party. The Company's rights and remedies provided for in these Terms are in addition to any other rights and/or remedies available to the Company at law or in equity. The Contract is for the sole benefit of the parties thereto and their respective successors and permitted assigns and nothing in these Terms, the Proposal, or any other provision of the Contract, express or implied, is intended to or shall confer upon any other person or entity any legal or equitable right, benefit, or remedy of any nature whatsoever. Customer shall not assign any of its rights or delegate any of its obligations under the Contract without the prior written consent of the Company, and any such purported assignment or delegation by Customer in violation of this Section is null and void. The Contract shall be construed in accordance with the laws of the State of Tennessee without reference to its choice of laws provisions. If any term or provision of the Contract is held to be invalid, illegal, or unenforceable by a court of competent jurisdiction, such invalidity, illegality, or unenforceability shall not affect any other term or provision of the Contract or invalidate or render unenforceable such other terms or provisions. The Parties agree that the general sessions and circuit courts of Rutherford County, Tennessee, shall have exclusive jurisdiction and venue for disputes arising under the Contract. The Customer agrees it can be served with any correspondence or judicial process at the address provided to Company. These Terms may only be amended or modified in a writing explicitly referencing this Agreement that is signed by Customer and an authorized representative of the Company.



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**SYNLAWN®**

## **CARE AND MAINTENANCE OF SYNLAWN® BRAND TURF**

Your SYNLawn® turf represents a significant investment of money. By following these care and maintenance guidelines, you can help protect your investment and extend the useful life of your SYNLawn® brand turf.

The following procedures are key in helping to preserving your turf.

- **Keep it clean**
- **Brush periodically**
- **Do not abuse**
- **Report any problems promptly to your SYNLawn® dealer**

### **I. Keep it clean**

#### **A. Dust, pollen, and airborne pollutants**

Rainfall is the best cleanser. In areas where rainfall is scarce, an occasional water flush is beneficial to cleanse the turf. For lightly soiled areas, it may be necessary to sponge mop with a five (5) percent solution of low sudsing household detergent in hot water followed by a thorough rinsing with hot water. For heavily soiled areas, repeat procedure for lightly soiled areas follow with sponge mopping using a three (3) percent solution of household ammonia in hot water followed by a thorough rinsing with hot water.

#### **B. Stains and other blemishes**

The first rule is promptness. It is always easier to clean up a fresh spill than one that has dried and hardened. Remove any solid or paste-like deposit with a spatula or table knife. Blot up excess liquids with paper towels, a clean cloth, or a dry absorbent, such as kitty litter or fuller's earth. Dry absorbents can then be swept or vacuumed up afterwards.

Synthetic fibers have good resistance to staining. However, it is important to realize they are only one part of a sophisticated system of various components designed for overall performance. Some cleaning agents safe for the face fibers can be harmful to other components of the turf system. Therefore, cleaning agents are grouped into two sets, one of which can be used in liberal amounts directly on the turf surface, and the second of which should only be applied by rubbing a cloth soaked in the cleaner in order to minimize penetration of possible harmful agents below the turf surface. In the first group of cleaners which generally can be applied without any special precautions are the following:

- "Simple Green", a bio-friendly cleaner. Follow the manufacturer's instructions.
- A warm, mild solution of granular household detergent or any low sudsing detergent for fine fabrics. Use approximately one teaspoon to one pint of water. This will handle most waterborne stains including:

Coffee

Ketchup

Tea	Butter
Fruit juices	Alcohol
Vegetable juices	Cola
Milk	Water colors
Cocoa	Latex paint
Ice Cream	Blood
Mustard	Urine
Glue	Dye

- A three (3) percent solution of ammonia in water may be used in lieu of household detergent for more stubborn stains.
- Do not use cleaners that contain chlorine bleaches or caustic cleaners (ph above 9) or highly acidic cleanses (ph below 5)
- Rinse area thoroughly with clean cold water to remove any traces of soap or ammonia
- Blot up excessive liquid

The second group of cleaners, where agent must be applied sparingly and care taken to avoid penetration beneath the turf are the following:

- Mineral spirits or a grease spot remover like perchlorethylene (dry cleaning solution) of the type sold by most variety stores and supermarkets. In general, cleansers in this category should handle most oil-based stains including:

Asphalt and tar	Chewing gum
Cooking oil	Shoe polish
Floor wax	Lipstick
Motor oil & grease	Paraffin wax
Ballpoint ink	Nail polish
Suntan oil	Crayon

**Caution: mineral spirits and other petroleum based solvents are flammable. Do not smoke or permit open flames near where these are being used.**

Be sure the area is well ventilated where solvent cleaners are used.

C. Animal waste

Neutralize with mixture of white distilled vinegar in an equal amount of water. Flush thoroughly with water after application.

D. Chewing gum

In addition to dry cleaning fluid, chewing gum can be removed by freezing. Aerosol packs of refrigerant are available from most carpet cleaning suppliers for this purpose, or dry ice can be used. After freezing, scrape with a knife.

E. Fungus or mold spots

A one (1) percent solution of hydrogen peroxide in water can be sponged on to the affected area. Flush thoroughly with clean water after application.

F. Oil paints and more difficult stains

Please consult your SYNLawn® dealer as these may require a commercial carpet cleaner.

## **II. Periodic brushing**

Matting of fibers may occur in areas of high foot traffic, especially if fibers have become soiled with dirt and other airborne pollutants.

Periodic “cross brushing” of the turf can help restore the aesthetic appearance of the turf. “Cross brushing” means all brushing activity takes place against the grain, nap, or sweep of the turf fibers. By brushing against the turf, the fibers are “fluffed up”. A brush with synthetic bristles should be used. Never use a brush with metal or wire bristles as these will change the turf fibers.

## **III. Do not abuse**

Although your SYNLawn® brand turf is made of tough, durable fibers, certain precautions should be taken to prevent damage to the turf.

- Lighted cigarettes cannot ignite the turf, but they can damage the turf by fusing the tips of the fibers together. Cigarettes, fireworks, and open flames should be kept away from the turf.
- Furniture and equipment with sharp or jagged edges should not be placed on turf as this may puncture or tear the turf.
- Never leave a parked vehicle idling on the turf.
- Cap off or remove nearby sprinkler heads. Water from sprinkler systems can leave mineral deposits on turf that may cause discoloration.
- Make sure turf is not exposed to reflected sunlight windows as this may fuse the turf fibers together.

## **IV. Report any minor problem**

Minor problems can become major problems quickly if not corrected. Any problem should be reported promptly to your local SYNLawn® dealer.

## **V. Conclusion**

The proper care and maintenance program can enhance the aging, usefulness, and aesthetics of your SYNLawn® brand turf. Ask your SYNLawn® dealer about their low cost maintenance program.

**SYNLAWN MAKES NO REPRESENTATION, GUARANTEES OR WARRANTIES, EXPRESS OR IMPLIED, REGARDING THE INFORMATION CONTAINED HEREIN.**

Fund 141 - General Purpose School

Budget Amendment #7

Function	Object	Description	2026 Budget	EOY Cleanup		Amended
				Decreases	Increases	Budget
39000		Unassigned Fund Balance	94,481,179			94,481,179
<b>Total Fund Balance</b>			<b>94,481,179</b>	<b>0</b>	<b>0</b>	<b>94,481,179</b>
46510		Tennessee Investment in Student Achievement	362,270,216		3,319,013	365,589,229
46590		Other State Education Funds	9,700,000		3,130,414	12,830,414
46990		Other State Revenues	0		1,280,000	1,280,000
49800		Transfers In	1,600,000		550,000	2,150,000
<b>Total Revenue &amp; Operating Transfers</b>			<b>588,757,031</b>	<b>0</b>	<b>8,279,427</b>	<b>597,036,458</b>

Function	Object	Description	2026 Budget	Increases	Decreases	Amended
						Budget
71100	116	Reg Education Prg - Elem/Sec - Teachers	216,294,795	1,500,000		217,794,795
71100	117	Reg Education Prg - Elem/Sec - Career Ladder Program	200,000		50,000	150,000
71100	163	Reg Education Prg - Elem/Sec - Educational Assistants	7,766,731		200,000	7,566,731
71100	204	Reg Education Prg - Elem/Sec - Pensions	13,048,163	2,875,000		15,923,163
71100	207	Reg Education Prg - Elem/Sec - Medical Insurance	30,000,000	2,300,000		32,300,000
71100	217	Reg Education Prg - Elem/Sec - Retirement - Hybrid Stabilization	1,000,000	115,270		1,115,270
71100	299	Reg Education Prg - Elem/Sec - Other Fringe Benefits	350,000		20,000	330,000
71100	336	Reg Education Prg - Elem/Sec - Maint. & Repair Serv. - Equip.	15,000		5,000	10,000
71100	369	Reg Education Prg - Elem/Sec - Contract For Sub Teachers-Cert	1,000,000	184,000		1,184,000
71100	370	Reg Education Prg - Elem/Sec - Contract For Subteacher-Noncer	3,000,000	125,000		3,125,000
71100	399	Reg Education Prg - Elem/Sec - Other Contracted Services	2,350,881	1,100,000		3,450,881
71100	449	Reg Education Prg - Elem/Sec - Textbooks - Bound	600,000	2,500,000		3,100,000
71100	535	Reg Education Prg - Elem/Sec - Fee Waivers	40,000	75,000		115,000
71100	599	Reg Education Prg - Elem/Sec - Other Charges	75,000		29,000	46,000
71100	722	Reg Education Prg - Elem/Sec - Regular Instruction Equipment	225,000	25,000		250,000
<b>71100 Total</b>			<b>298,932,654</b>	<b>10,799,270</b>	<b>304,000</b>	<b>309,427,924</b>
71150	116	Alternative Instruction - Teachers	2,703,340	440,000		3,143,340
71150	117	Alternative Instruction - Career Ladder Program	4,000	800		4,800
71150	201	Alternative Instruction - Social Security	224,642	20,000		244,642
71150	204	Alternative Instruction - Pensions	269,331	69,100		338,431
71150	206	Alternative Instruction - Life Insurance	1,500	350		1,850
71150	207	Alternative Instruction - Medical Insurance	420,000	237,000		657,000
71150	212	Alternative Instruction - Employer Medicare	52,539	4,540		57,079
71150	217	Alternative Instruction - Retirement - Hybrid Stabilization	10,000	5,655		15,655
71150	299	Alternative Instruction - Other Fringe Benefits	5,000	740		5,740
71150	399	Alternative Instruction - Other Contracted Services	2,500		2,000	500
71150	429	Alternative Instruction - Instructional Supp & Mat	30,000	1,000		31,000
71150	790	Alternative Instruction - Other Equipment	15,000		5,000	10,000
<b>71150 Total</b>			<b>4,655,733</b>	<b>779,185</b>	<b>7,000</b>	<b>5,427,918</b>
71200	116	Special Education Program - Teachers	20,086,127	200,000		20,286,127
71200	117	Special Education Program - Career Ladder Program	20,000		9,000	11,000
71200	163	Special Education Program - Educational Assistants	11,505,821		1,000,000	10,505,821
71200	204	Special Education Program - Pensions	2,689,880	314,000		3,003,880
71200	206	Special Education Program - Life Insurance	15,138	1,930		17,068
71200	207	Special Education Program - Medical Insurance	5,550,000	860,635		6,410,635
71200	210	Special Education Program - Unemployment Compensation	17,000		10,000	7,000
71200	217	Special Education Program - Retirement - Hybrid Stabilization	98,000	29,000		127,000
71200	312	Special Education Program - Contracts W/Private Agencies	2,000,000	500,000		2,500,000
71200	370	Special Education Program - Contract For Subteacher-Noncer	550,000	131,375		681,375
71200	399	Special Education Program - Other Contracted Services	20,000		15,000	5,000
71200	429	Special Education Program - Instructional Supp & Mat	171,000		5,000	166,000
71200	449	Special Education Program - Textbooks - Bound	25,000		10,000	15,000
71200	499	Special Education Program - Other Supplies And Materials	36,155	13,000		49,155
71200	599	Special Education Program - Other Charges	3,000		3,000	0
71200	725	Special Education Program - Special Education Equipment	20,000		7,000	13,000
<b>71200 Total</b>			<b>49,553,890</b>	<b>2,049,940</b>	<b>1,059,000</b>	<b>50,544,830</b>
71300	116	Vocational Education Program - Teachers	15,918,536	400,000		16,318,536
71300	117	Vocational Education Program - Career Ladder Program	7,500		1,000	6,500
71300	204	Career and Technical Education Program - Pensions	1,006,090	246,000		1,252,090
71300	217	Career and Technical Education Program - Retirement - Hybrid Stabilizati	82,109	25,000		107,109
71300	336	Vocational Education Program - Maint. & Repair Serv. - Equip.	80,500		5,000	75,500
71300	429	Vocational Education Program - Instructional Supp & Mat	607,800		90,000	517,800
71300	448	Vocational Education Program - T&I Construction Materials	100,000		7,000	93,000
71300	449	Vocational Education Program - Textbooks	300,000		100,000	200,000
71300	499	Vocational Education Program - Other Supplies And Materials	1,268,696		500,000	768,696
71300	730	Career and Technical Education Program - Vocational Instruction Equipme	1,685,270		400,000	1,285,270
<b>71300 Total</b>			<b>25,967,622</b>	<b>671,000</b>	<b>1,103,000</b>	<b>25,535,622</b>
72110	117	Attendance - Career Ladder Program	2,000	750		2,750
72110	207	Attendance - Medical Insurance	130,000	17,500		147,500
72110	355	Attendance - Travel	8,000		3,500	4,500
72110	399	Attendance - Other Contracted Services	475,000	195,000		670,000
72110	499	Attendance - Other Supplies And Materials	13,000		8,000	5,000
72110	524	Attendance - In Service/Staff Development	15,000		4,000	11,000
72110	704	Attendance - Attendance And Health Equipment	4,075		1,000	3,075
<b>72110 Total</b>			<b>1,987,384</b>	<b>213,250</b>	<b>16,500</b>	<b>2,184,134</b>
72120	105	Health Services - Supervisor/Director	216,551	18,000		234,551
72120	204	Health Services - Pensions	363,033	140,000		503,033

72120	206	Health Services - Life Insurance	1,600	111		1,711
72120	207	Health Services - Medical Insurance	575,000	153,000		728,000
72120	212	Health Services - Employer Medicare	78,933			78,933
72120	217	Health Services - Retirement - Hybrid Stabilization	30,000	6,000		36,000
72120	299	Health Services - Other Fringe Benefits	6,500	850		7,350
72120	355	Health Services - Travel	13,000	1,000		14,000
72120	399	Health Services - Other Contracted Services	404,722		10,000	394,722
72120	413	Health Services - Drugs And Medical Supplies	15,000		3,000	12,000
72120	499	Health Services - Other Supplies And Materials	93,000		9,000	84,000
72120	524	Health Services - In Service/Staff Development	45,725		10,000	35,725
72120	599	Health Services - Other Charges	2,750		2,000	750
72120	735	Health Services - Health Equipment	80,000			80,000
<b>72120 Total</b>			<b>7,490,420</b>	<b>318,961</b>	<b>34,000</b>	<b>7,775,381</b>
72130	117	Other Student Support - Career Ladder	15,000		7,000	8,000
72130	189	Other Student Support - Other Salaries & Wages	4,411,614		600,000	3,811,614
72130	204	Other Student Support - Pensions	927,610	206,000		1,133,610
72130	207	Other Student Support - Medical Insurance	2,000,000	61,000		2,061,000
72130	217	Other Student Support - Retirement - Hybrid Stabilization	50,000	9,200		59,200
72130	309	Other Student Support - Contracts W/Government Agencies	475,000	25,000		500,000
72130	355	Other Student Support - Travel	26,250		10,000	16,250
72130	399	Other Student Support - Other Contracted Services	1,213,326		125,000	1,088,326
72130	499	Other Student Support - Other Supplies And Materials	124,874		25,000	99,874
72130	524	Other Student Support - In Service/Staff Development	57,465		30,000	27,465
72130	790	Other Student Support - Other Equipment	538,438		85,000	453,438
<b>72130 Total</b>			<b>21,898,500</b>	<b>301,200</b>	<b>875,000</b>	<b>21,317,700</b>
72210	117	Regular Instruction Program - Career Ladder Program	25,000		6,000	19,000
72210	129	Regular Instruction Program - Librarians	4,416,510	180,626		4,597,136
72210	138	Regular Instruction Program - Instructional Computer Personnel	628,197		187,000	441,197
72210	189	Regular Instruction Program - Other Salaries & Wages	4,437,941		154,000	4,283,941
72210	204	Regular Instruction Program - Pensions	824,092	36,300		860,392
72210	206	Regular Instruction Program - Life Insurance	1,662	2,096		3,758
72210	207	Regular Instruction Program - Medical Insurance	1,500,000	168,500		1,668,500
72210	299	Regular Instruction Program - Other Fringe Benefits	15,000	926		15,926
72210	399	Regular Instruction Program - Other Contracted Services	203,950		55,000	148,950
72210	432	Regular Instruction Program - Library Books	321,450		25,000	296,450
72210	499	Regular Instruction Program - Other Supplies And Materials	183,542		10,000	173,542
72210	524	Regular Instruction Program - In Service/Staff Development	225,000		25,000	200,000
72210	599	Regular Instruction Program - Other Charges	1,000		1,000	0
72210	790	Regular Instruction Program - Other Equipment	60,000	1,515,000		1,575,000
<b>72210 Total</b>			<b>16,574,792</b>	<b>1,903,448</b>	<b>463,000</b>	<b>18,015,240</b>
72215	117	Alternative Instruction Prg - Career Ladder Program	2,500		1,500	1,000
72215	129	Alternative Instruction Prg - Librarians	98,105	37,662		135,767
72215	189	Alternative Instruction Prg - Other Salaries & Wages	540,666	18,000		558,666
72215	204	Alternative Instruction Prg - Pensions	97,881	10,123		108,004
72215	206	Alternative Instruction Prg - Life Insurance	300	122		422
72215	207	Alternative Instruction Prg - Medical Insurance	130,000	63,883		193,883
72215	217	Alternative Instruction Prg - Hybrid Stabilization	2,029	634		2,663
72215	299	Alternative Instruction Prg - Other Fringe Benefits	1,500	450		1,950
72215	399	Alternative Instruction Prg - Other Contracted Services	10,500		3,000	7,500
72215	432	Alternative Instruction Prg - Library Books	4,500	300		4,800
72215	499	Alternative Instruction Prg - Other Supplies And Materials	33,000	2,200		35,200
72215	524	Alternative Instruction Prg - In Service/Staff Development	3,500		3,000	500
72215	790	Alternative Instruction Prg - Other Equipment	5,000		4,000	1,000
<b>72215 Total</b>			<b>1,821,332</b>	<b>133,374</b>	<b>11,500</b>	<b>1,943,206</b>
72220	117	Special Education Program - Career Ladder Program	5,000		2,500	2,500
72220	131	Special Education Program - Medical Personnel	1,386,343		40,000	1,346,343
72220	204	Special Education Program - Pensions	190,621	10,771		201,392
72220	217	Special Education Program - Retirement - Hybrid Stabilization	7,000	323		7,323
72220	355	Special Education Program - Travel	110,000	30,000		140,000
72220	399	Special Education Program - Other Contracted Services	20,000		2,500	17,500
72220	499	Special Education Program - Other Supplies And Materials	45,100	2,500		47,600
72220	524	Special Education Program - In Service/Staff Development	27,100		12,000	15,100
72220	599	Special Education Program - Other Charges	7,500		500	7,000
<b>72220 Total</b>			<b>3,319,917</b>	<b>43,594</b>	<b>57,500</b>	<b>3,306,011</b>
72230	105	Career and Technical Education Program - Supervisor/Director	138,806	14,300		153,106
72230	189	Career and Technical Education Program - Other Salaries & Wages	238,766	15,080		253,846
72230	201	Career and Technical Education Program - Social Security	27,051	844		27,895
72230	204	Career and Technical Education Program - Pensions	29,040	1,351		30,391
72230	212	Career and Technical Education Program - Employer Medicare	6,327	197		6,524
72230	355	Career and Technical Education Program - Travel	70,000		15,000	55,000
72230	499	Career and Technical Education Program - Other Supplies And Materials	40,000		15,000	25,000
72230	524	Career and Technical Education Program - In Service/Staff Development	60,000		5,000	55,000
72230	790	Career and Technical Education Program - Other Equipment	50,000		25,000	25,000
<b>72230 Total</b>			<b>769,464</b>	<b>31,772</b>	<b>60,000</b>	<b>741,236</b>
72250	207	Technology - Medical Insurance	275,000	57,629		332,629
72250	336	Technology - Maint. & Repair Serv. - Equip.	3,000		2,000	1,000
72250	350	Technology - Internet Connectivity	430,000		10,000	420,000
72250	399	Technology - Other Contracted Services	1,901,900	35,000		1,936,900
72250	470	Technology - Cabling	150,000		5,000	145,000
72250	499	Technology - Other Supplies And Materials	385,000		45,000	340,000
72250	524	Technology - In Service/Staff Development	92,000		13,000	79,000

72250	790	Technology - Other Equipment	792,000		55,000	737,000
<b>72250 Total</b>			<b>6,899,369</b>	<b>92,629</b>	<b>130,000</b>	<b>6,861,998</b>
72310	118	Board Of Education - Secretary To Board	136,425		30,000	106,425
72310	191	Board Of Education - Board & Committee Members Fees	130,000		10,000	120,000
72310	204	Board Of Education - Pensions	32,903		15,000	17,903
72310	207	Board Of Education - Medical Insurance	2,000,000		700,000	1,300,000
72310	312	Board Of Education - Contracts W/ Private Agencies	5,468,681		2,000,000	3,468,681
72310	320	Board Of Education - Dues And Memberships	22,000		10,000	12,000
72310	331	Board Of Education - Legal Services	600,000	25,000		625,000
72310	399	Board Of Education - Other Contracted Services	410,000		5,000	405,000
72310	499	Board Of Education - Other Supplies and Materials	5,000		2,000	3,000
72310	533	Board Of Education - Criminal Investigation Of Applicants-Tbi	450,000		150,000	300,000
<b>72310 Total</b>			<b>14,357,304</b>	<b>25,000</b>	<b>2,922,000</b>	<b>11,460,304</b>
72320	161	Director Of Schools - Secretary(S)	188,974		10,000	178,974
72320	189	Director Of Schools - Other Salaries & Wages	631,591	25		631,616
72320	307	Director Of Schools - Communication	85,000		5,000	80,000
72320	320	Director Of Schools - Dues And Memberships	30,000		5,000	25,000
72320	348	Director Of Schools - Postal Charges	25,000		5,000	20,000
72320	399	Director Of Schools - Other Contracted Services	370,000		15,000	355,000
72320	524	Director Of Schools - In Service/Staff Development	35,000		5,000	30,000
72320	599	Director Of Schools - Other Charges	75,000	7,500		82,500
72320	701	Director Of Schools - Administration Equipment	15,000		5,000	10,000
<b>72320 Total</b>			<b>2,281,204</b>	<b>7,525</b>	<b>50,000</b>	<b>2,238,729</b>
72410	104	Office Of The Principal - Principals	6,788,509	155,000		6,943,509
72410	117	Office Of The Principal - Career Ladder Program	30,000		8,000	22,000
72410	119	Office Of The Principal - Accountants/Bookkeepers	2,220,395	6,230		2,226,625
72410	139	Office Of The Principal - Assistant Principals	11,857,618	245,000		12,102,618
72410	161	Office Of The Principal - Secretary(S)	2,094,001	2,800		2,096,801
72410	201	Office Of The Principal - Social Security	1,595,654	560		1,596,214
72410	204	Office Of The Principal - Pensions	1,950,451	51,175		2,001,626
72410	207	Office Of The Principal - Medical Insurance	3,600,000	135,000		3,735,000
72410	210	Office Of The Principal - Unemployment Compensation	3,000		2,000	1,000
72410	212	Office Of The Principal - Employer Medicare	373,177	165		373,342
72410	217	Office Of The Principal - Retirement - Hybrid Stabilization	11,000	2,800		13,800
72410	307	Office Of The Principal - Communication	155,000		75,000	80,000
72410	320	Office Of The Principal - Dues And Memberships	45,000		25,000	20,000
72410	399	Office Of The Principal - Other Contracted Services	350,000		100,000	250,000
72410	435	Office Of The Principal - Office Supplies	8,000		6,000	2,000
72410	499	Office Of The Principal - Other Supplies And Materials	8,000	500		8,500
72410	524	Office Of The Principal - In Service/Staff Development	5,000		1,500	3,500
72410	599	Office Of The Principal - Other Charges	350,000		45,000	305,000
72410	701	Office Of The Principal - Administration Equipment	10,000		5,000	5,000
<b>72410 Total</b>			<b>34,284,133</b>	<b>599,230</b>	<b>267,500</b>	<b>34,615,863</b>
72510	189	Fiscal Services - Other Salaries & Wages	46,032		46,032	0
72510	207	Fiscal Services - Medical Insurance	250,000	8,300		258,300
72510	399	Fiscal Services - Other Contracted Services	250,000		25,000	225,000
72510	435	Fiscal Services - Office Supplies	30,000		10,000	20,000
72510	524	Fiscal Services - In Service/Staff Development	18,000		10,000	8,000
72510	701	Fiscal Services - Administration Equipment	15,000		5,000	10,000
<b>72510 Total</b>			<b>2,426,429</b>	<b>8,300</b>	<b>96,032</b>	<b>2,338,697</b>
72520	189	Human Resources/Personnel - Other Salaries & Wages	418,000		20,000	398,000
72520	206	Human Resources/Personnel - Life Insurance	250	150		400
72520	207	Human Resources/Personnel - Medical Insurance	120,000	50,115		170,115
72520	299	Human Resources/Personnel - Other Fringe Benefits	1,500	238		1,738
72520	355	Human Resources/Personnel - Travel	5,000		2,000	3,000
72520	399	Human Resources/Personnel - Other Contracted Services	162,500		5,000	157,500
72520	499	Human Resources/Personnel - Other Supplies And Materials	34,000		5,000	29,000
72520	524	Human Resources/Personnel - In Service/Staff Development	47,000		20,000	27,000
72520	701	Human Resources/Personnel - Administration Equipment	25,000		15,000	10,000
<b>72520 Total</b>			<b>2,023,096</b>	<b>50,503</b>	<b>67,000</b>	<b>2,006,599</b>
72610	166	Operation Of Plant - Custodial Personnel	11,751,497		800,000	10,951,497
72610	201	Operation Of Plant - Social Security	741,118		100,000	641,118
72610	204	Operation Of Plant - Pensions	1,476,259		100,000	1,376,259
72610	206	Operation Of Plant - Life Insurance	5,200	1,023		6,223
72610	210	Operation Of Plant - Unemployment Compensation	10,000		5,000	5,000
72610	212	Operation Of Plant - Employer Medicare	173,326		10,000	163,326
72610	399	Operation Of Plant - Other Contracted Services	2,100,000	50,000		2,150,000
72610	410	Operation Of Plant - Custodial Supplies	1,780,000	130,000		1,910,000
72610	415	Operation Of Plant - Electricity	12,000,000		215,000	11,785,000

72610	454	Operation Of Plant - Water And Sewer	1,860,969		115,000	1,745,969
72610	499	Operation Of Plant - Other Supplies And Materials	175,000	50,000		225,000
72610	599	Operation Of Plant - Other Charges	150,000		50,000	100,000
72610	720	Operation Of Plant - Plant Operation Equipment	500,000		50,000	450,000
<b>72610 Total</b>			<b>39,601,565</b>	<b>231,023</b>	<b>1,445,000</b>	<b>38,387,588</b>
72620	167	Maintenance Of Plant - Maintenance Personnel	4,499,705		275,000	4,224,705
72620	201	Maintenance Of Plant - Social Security	335,301		30,000	305,301
72620	204	Maintenance Of Plant - Pensions	667,952		50,000	617,952
72620	207	Maintenance Of Plant - Medical Insurance	900,000	29,425		929,425
72620	329	Maintenance Of Plant - Laundry Service	60,000		5,000	55,000
72620	335	Maintenance Of Plant - Maint. & Repair Serv. - Bldgs.	382,500		25,000	357,500
72620	336	Maintenance Of Plant - Maint. & Repair Serv. - Equip.	65,000		30,000	35,000
72620	355	Maintenance Of Plant - Travel	2,500	500		3,000
72620	399	Maintenance Of Plant - Other Contracted Services	1,000,025	175,000		1,175,025
72620	499	Maintenance Of Plant - Other Supplies And Materials	1,400,000	300,000		1,700,000
72620	524	Maintenance Of Plant - In Service/Staff Development	30,500		5,000	25,500
72620	599	Maintenance Of Plant - Other Charges	10,000		5,000	5,000
72620	717	Maintenance Of Plant - Maintenance Equipment	100,000		60,000	40,000
<b>72620 Total</b>			<b>10,521,643</b>	<b>504,925</b>	<b>485,000</b>	<b>10,541,568</b>
72710	105	Transportation - Supervisor/Director	234,763	8,000		242,763
72710	146	Transportation - Bus Drivers	75,000		60,000	15,000
72710	164	Transportation - Attendants	802,375		75,000	727,375
72710	189	Transportation - Other Salaries & Wages	695,787		40,000	655,787
72710	204	Transportation - Pensions	214,016		50,000	164,016
72710	207	Transportation - Medical Insurance	300,000		20,000	280,000
72710	312	Transportation - Contracts W/Private Agencies	200,000		50,000	150,000
72710	315	Transportation - Contracts W/Vehicle Owners	31,788,202	206,945		31,995,147
72710	355	Transportation - Travel	8,000		5,000	3,000
72710	399	Transportation - Other Contracted Services	380,000	110,000		490,000
72710	425	Transportation - Gasoline	100,000		75,000	25,000
72710	499	Transportation - Other Supplies And Materials	23,200		10,000	13,200
72710	718	Transportation - Motor Vehicles	1,700,000		100,000	1,600,000
<b>72710 Total</b>			<b>37,236,005</b>	<b>324,945</b>	<b>485,000</b>	<b>37,075,950</b>
73400	116	Early Childhood Education - Teachers	2,696,162	40,000		2,736,162
73400	163	Early Childhood Education - Educational Assistants	1,403,956		50,000	1,353,956
73400	204	Early Childhood Education - Pensions	329,044	31,110		360,154
73400	206	Early Childhood Education - Life Insurance	2,100	25		2,125
73400	207	Early Childhood Education - Medical Insurance	730,000	14,100		744,100
73400	217	Early Childhood Education - Hybrid Stabilization	7,800	2,650		10,450
73400	355	Early Childhood Education - Travel	2,000		1,000	1,000
73400	399	Early Childhood Education - Other Contracted Services	12,000		10,000	2,000
73400	422	Early Childhood Education - Food Supplies	5,000		4,000	1,000
73400	429	Early Childhood Education - Instructional Supp & Mat	50,000		15,000	35,000
73400	499	Early Childhood Education - Other Supplies And Materials	5,500		5,000	500
73400	524	Early Childhood Education - In Service/Staff Development	15,000		10,000	5,000
73400	790	Early Childhood Education - Other Equipment	10,000		7,500	2,500
<b>Total 73400</b>			<b>5,589,835</b>	<b>87,885</b>	<b>102,500</b>	<b>5,585,220</b>
76100	706	Regular Capital Outlay - Building Construction	1,555,804		525,000	1,030,804
76100	707	Regular Capital Outlay - Building Improvements	3,055,301		125,000	2,930,301
76100	799	Regular Capital Outlay - Other Capital Outlay	1,334,469		200,000	1,134,469
<b>76100 Total</b>			<b>5,970,574</b>	<b>0</b>	<b>850,000</b>	<b>3,986,105</b>
<b>Fund 141 Total</b>			<b>606,524,905</b>	<b>19,176,959</b>	<b>10,897,532</b>	<b>614,804,332</b>

This year-end clean up amendment budgets \$8,279,427 for items such as leave payouts, increases for degree and certification pay scale changes, stipends, insurance premium increases, adjustments for amended ISM program, additional costs for contracted services, middle school teacher laptop replacements, and capital outlay for construction. Also, the increase pension rates for certified personnel moving to the hybrid retirement plan with TCRS. Next, it budgets additional expenditures for maintenance, custodial supplies, student support contracted services. Finally, it funds the purchase of textbooks for the state mandated science textbook adoption. Funding for these expenses comes from additional TISA and State Revenue, as well as indirect cost from the cafeteria program. This revenue and transfers are collected above budgeted amount and allow movement between additional and current budgeted expenditures in multiple accounts and within object codes. This budget amendment cleans up expenditure line items at year end.

**Recommended Motion:**

To approve the Fiscal Year 2025-26 Fund 141 year end clean up amendment as presented..

Dr. James Sullivan, Director of Schools

Date

Claire Maxwell, Chairman of the Board

School Nutrition Fund 143 Budget Amendment

Function	Object	Description	2026 Budget	Increases	Decreases	Amended Budget
73100	105	Food Service - Supervisor/Director	178,722		51,000	127,722
73100	165	Food Service - Cafeterial Personnel	10,094,842	150,000		10,244,842
73100	189	Food Service - Other Salaries & Wages	509,837		40,000	469,837
73100	204	Food Service - Pensions	1,345,274		100,000	1,245,274
73100	299	Food Service - Other Fringe Benefits	8,000	1,000		9,000
73100	499	Food Service - Other Supplies And Materials	400,000	40,000		440,000
<b>71300 Total</b>			<b>33,431,092</b>	<b>191,000</b>	<b>191,000</b>	<b>33,431,092</b>
			<b>33,503,092</b>	<b>191,000</b>	<b>191,000</b>	<b>33,503,092</b>

This Fund 143 Centralized Cafeteria year end clean up amendment budgets funds for expenditures such as employee payouts, food supplies and materials, and the transportation of those items. This amendment moves money between multiple line items without increasing or decreasing revenues and expenditures. This allows several line items to have money amended into them so they will not be over budget at year end.

**Recommended Motion:**

To approve the Fiscal Year 2025-26 Fund 143 year-end clean up amendment as presented.

\_\_\_\_\_  
 Dr. James Sullivan, Director of Schools

\_\_\_\_\_  
 Date

\_\_\_\_\_  
 Claire Maxwell, Chairman of the Board

Rutherford County Schools Proposed Certified Pay Schedule 2026-2027						
Grade/Step	BA	MA	MA+45	EDS	DR	200 day certified teacher
0	\$50,556.10	\$54,853.37	\$59,515.91	\$62,491.71	\$65,616.29	
1	\$51,440.84	\$55,813.32	\$60,557.44	\$63,585.31	\$66,764.58	
2	\$52,341.05	\$56,790.04	\$61,617.19	\$64,698.06	\$67,932.95	
3	\$53,257.02	\$57,783.88	\$62,695.50	\$65,830.27	\$69,121.79	
4	\$54,189.02	\$58,795.08	\$63,792.68	\$66,982.31	\$70,331.42	
5	\$55,814.69	\$60,558.95	\$65,706.44	\$68,991.77	\$72,441.36	
6	\$57,768.20	\$62,678.50	\$68,006.17	\$71,406.49	\$74,976.81	
7	\$59,212.40	\$64,245.46	\$69,706.33	\$73,191.64	\$76,851.23	
8	\$60,692.72	\$65,851.60	\$71,448.99	\$75,021.44	\$78,772.51	
9	\$62,210.03	\$67,497.89	\$73,235.22	\$76,896.96	\$80,741.82	
10	\$63,765.30	\$69,185.34	\$75,066.09	\$78,819.40	\$82,760.37	
11	\$65,040.60	\$70,569.04	\$76,567.41	\$80,395.79	\$84,415.57	
12	\$66,016.21	\$71,627.57	\$77,715.93	\$81,601.72	\$85,681.81	
13	\$67,006.45	\$72,702.00	\$78,881.66	\$82,825.74	\$86,967.04	
14	\$68,011.54	\$73,792.52	\$80,064.89	\$84,068.13	\$88,271.54	
15	\$68,861.69	\$74,714.93	\$81,065.70	\$85,118.99	\$89,374.93	
16	\$69,722.46	\$75,648.87	\$82,079.02	\$86,182.97	\$90,492.12	
17	\$70,593.99	\$76,594.48	\$83,105.01	\$87,260.26	\$91,623.27	
18	\$71,476.41	\$77,551.91	\$84,143.82	\$88,351.01	\$92,768.56	
19	\$72,191.18	\$78,327.43	\$84,985.26	\$89,234.52	\$93,696.25	
20	\$72,913.09	\$79,110.71	\$85,835.11	\$90,126.87	\$94,633.21	
21	\$73,459.94	\$79,704.04	\$86,478.88	\$90,802.81	\$95,342.96	<b>Placement on New Scale</b>
22	\$74,010.88	\$80,301.81	\$87,127.46	\$91,483.84	\$96,058.03	<b>Years 22 to 25 = Step 22</b>
23	\$74,565.97	\$80,904.07	\$87,780.92	\$92,169.96	\$96,778.46	<b>Years 26 to 29 = Step 23</b>
24	\$74,938.79	\$81,308.60	\$88,219.82	\$92,630.82	\$97,262.35	<b>Years 30 to 35 = Step 24</b>
25	\$75,313.49	\$81,715.13	\$88,660.93	\$93,093.98	\$97,748.68	<b>Years 36 + = Step 25</b>



Rutherford County Schools Proposed Administrative Pay Scale	
<b>Instructions:</b>	
1. Find Teacher Salary for individual employee on Certified Pay Schedule (experience + degree)	
2. Teacher Salary / 200 = Daily Rate	
3. Daily Rate X Number of days in contract = Salary	
4. Salary X Index for position = FY 25-26 Salary	
<b>Assistant Principal:</b>	
Grades K-8, Alternative Schools, Virtual Schools	1.15
High School	1.18
<b>Staff Supplement: more than 60 certified staff members</b>	<b>\$2,500.00</b>
<b>Principal:</b>	
Grades K-5, Alternative Schools	1.25
Grades K-8	1.30
Grades 6-8	1.30
Grades 9-12 under 1500, Eagleville, Virtual School	1.35
Grades 9-12 over 1500 students	1.40
<b>Staff Supplement more than 60 certified staff members</b>	<b>\$2,500.00</b>
<b>Student Supplement- ES more than 800 students</b>	<b>\$2,500.00</b>
<b>Student Supplement- MS more than 1100 students</b>	<b>\$2,500.00</b>
<b>Student Supplement- HS more than 2000 students</b>	<b>\$2,500.00</b>
<b>Administrative:</b>	
Specialists (SPED, Non- Supervisory)	1.10
Specialists	1.15
Supervisor	1.20
Coodinator	1.25
Director Tier I	1.30
Deputy Director	1.35
Assistant Superintendent	1.41
Deputy Superintendent	1.45
<b>Nursing:</b>	
NCSN Stipend	\$2,500.00

**Rutherford County Schools Classified Pay Schedule 2026-2027**

**Instructions:**

For Prospective Employees/New Hires/Transfers/Rehires in FY26-27

- Find pay grade position (in gray/blue cells).
- Find pay grade for New Hires/Transfers/Rehires on either the "Hourly" or "Salary" classified pay schedule.
- Move the right arrow (in gray/blue cells) to "Hourly" or "Salary" Classified pay schedule and find pay of experience (in gray row). Move your experience (in gray row) to the right arrow (in gray/blue cells) to find the same pay rate. This will establish new step. (This will most likely require moving back to the left when in the green row)
- Once you are based off of experience in a gray row, then move up to same pay grade in the green row and find the same pay rate. This will establish new step. (This will most likely require moving back to the left when in the green row)

**Note:** Steps do not correlate to Experience for New Hires/Transfers/Rehires.  
**\* Transfers and Rehires, in most cases, will not stay at the same step level as they were in previous pay grade or employment.**  
**Example:** If a new employee is a Custodian, the green chart shows they are at pay grade. The employee has 20 years experience in FY26-26, then moving across the "Hourly Classified Pay Schedule 2026-2027" in the gray row based on pay grade. The employee will make \$15.67 per hour and be at a step 5.

For Current Employees after 10 years of Employment (For FY26-27)

- Find pay grade position (in gray/blue cells).
- Go to Pay Grade in green on the "Hourly or Salary Pay Schedule" and find step employee was in FY25-26.
- Scroll to the right until you find the step you were in.

**Example:** If an employee was at pay grade B02 with 10 years experience in FY25-26, then they would find B02 in light green on the hourly pay scale and move to step 5 and receive \$18.19 per hour.

**\* Employees do not receive what they were in FY25-26, then they can refer back to the FY25-26 Classified Pay Schedule and find what they were earning by referencing their Grade and Experience in gray on the scale. Then move up to the same Pay Grade above to the green row. Find the same salary of hourly amount in the green row that was being paid in FY25-26 in the gray row. This will be the step you use in the direction above.**

Position	Grade	Step	Hourly	Salary
Assistant Superintendent	AS01	1	\$100,000	\$100,000
Assistant Superintendent	AS01	2	\$100,000	\$100,000
Assistant Superintendent	AS01	3	\$100,000	\$100,000
Assistant Superintendent	AS01	4	\$100,000	\$100,000
Assistant Superintendent	AS01	5	\$100,000	\$100,000
Assistant Superintendent	AS01	6	\$100,000	\$100,000
Assistant Superintendent	AS01	7	\$100,000	\$100,000
Assistant Superintendent	AS01	8	\$100,000	\$100,000
Assistant Superintendent	AS01	9	\$100,000	\$100,000
Assistant Superintendent	AS01	10	\$100,000	\$100,000
Assistant Superintendent	AS01	11	\$100,000	\$100,000
Assistant Superintendent	AS01	12	\$100,000	\$100,000
Assistant Superintendent	AS01	13	\$100,000	\$100,000
Assistant Superintendent	AS01	14	\$100,000	\$100,000
Assistant Superintendent	AS01	15	\$100,000	\$100,000
Assistant Superintendent	AS01	16	\$100,000	\$100,000
Assistant Superintendent	AS01	17	\$100,000	\$100,000
Assistant Superintendent	AS01	18	\$100,000	\$100,000
Assistant Superintendent	AS01	19	\$100,000	\$100,000
Assistant Superintendent	AS01	20	\$100,000	\$100,000
Assistant Superintendent	AS01	21	\$100,000	\$100,000
Assistant Superintendent	AS01	22	\$100,000	\$100,000
Assistant Superintendent	AS01	23	\$100,000	\$100,000
Assistant Superintendent	AS01	24	\$100,000	\$100,000
Assistant Superintendent	AS01	25	\$100,000	\$100,000

**Rutherford County Schools Classified Hourly Pay Schedule 2026-2027**

Current Status	Pay Grade	Step	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25
Assistant Superintendent	AS01	0	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00
Assistant Superintendent	AS01	1	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00
Assistant Superintendent	AS01	2	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00
Assistant Superintendent	AS01	3	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00
Assistant Superintendent	AS01	4	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00
Assistant Superintendent	AS01	5	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00
Assistant Superintendent	AS01	6	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00
Assistant Superintendent	AS01	7	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00
Assistant Superintendent	AS01	8	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00
Assistant Superintendent	AS01	9	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00
Assistant Superintendent	AS01	10	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00
Assistant Superintendent	AS01	11	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00
Assistant Superintendent	AS01	12	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00
Assistant Superintendent	AS01	13	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00
Assistant Superintendent	AS01	14	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00
Assistant Superintendent	AS01	15	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00
Assistant Superintendent	AS01	16	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00
Assistant Superintendent	AS01	17	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00
Assistant Superintendent	AS01	18	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00
Assistant Superintendent	AS01	19	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00
Assistant Superintendent	AS01	20	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00
Assistant Superintendent	AS01	21	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00
Assistant Superintendent	AS01	22	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00
Assistant Superintendent	AS01	23	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00
Assistant Superintendent	AS01	24	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00
Assistant Superintendent	AS01	25	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00

Position	Grade	Step	Hourly	Salary
Assistant Superintendent	AS01	0	\$100.00	\$100,000
Assistant Superintendent	AS01	1	\$100.00	\$100,000
Assistant Superintendent	AS01	2	\$100.00	\$100,000
Assistant Superintendent	AS01	3	\$100.00	\$100,000
Assistant Superintendent	AS01	4	\$100.00	\$100,000
Assistant Superintendent	AS01	5	\$100.00	\$100,000
Assistant Superintendent	AS01	6	\$100.00	\$100,000
Assistant Superintendent	AS01	7	\$100.00	\$100,000
Assistant Superintendent	AS01	8	\$100.00	\$100,000
Assistant Superintendent				